

# FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

French politics: big test for the constitution, Page 16

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## World news

## Business summary

### Israelis strike at PLO in Lebanon

Israeli aircraft bombed Palestinian targets in southern Lebanon near the port of Sidon, and two Israeli soldiers were killed in a gun battle with a suspected infiltrator on the Jordan border.

The renewed violence came amid new efforts for a Middle East peace process, with Jordan's King Hussein holding a fourth day of talks with PLO leader Yasser Arafat.

Israeli officials said the dawn raid was aimed at bases recently occupied by PLO fighters who planned terrorist attacks against Israel. Page 6

**New US farm chief**  
President Ronald Reagan appointed Richard Lyng as Secretary of Agriculture, succeeding John Block, who resigned this month. Lyng, 67, was an aide to Reagan when he was California's Governor. Page 4

**Challenge to Aden**  
South Yemen's ousted president, Ali Nasser Mohammed, vowed to fight to resume power. He was said to be gathering forces in Abyan. Report from Aden. Page 6

**Museveni sworn in**  
Former guerrilla leader Yoweri Museveni was sworn in as Uganda's eighth President as 100,000 cheering supporters jammed the government square in Kampala. Officials said the border with Kenya would soon be reopened.

**Elections demand**  
An estimated 70,000 Pakistanis rallied in Lahore to demand new elections. It was the largest political demonstration since President Mohammad Zia ul-Haq last month ended eight years of martial law.

**Financiers held**  
Deutsche Anlagen-Leasing's former managing board chairman, Eberhard Kuehl, and former tax adviser Herbert Paulus, have been arrested on suspicion of tax evasion, said prosecutors in Koblenz.

**Papal visit opposed**  
Hindu fundamentalists warned of mass demonstrations against Saturday's visit by Pope John Paul II. They say that he seeks new converts.

**Prosecution call**  
The French Justice Ministry asked the European Parliament to lift immunity of French newspaper publisher Robert Hersant so he can be prosecuted, ministry sources said. Hersant defied President Francois Mitterrand's Government by taking over a leading provincial daily in violation of a press monopoly law.

**Basques deported**  
France expelled two suspected members of Spain's outlawed Basque separatist group ETA. They chose deportation to Cape Verde off West Africa.

**Expulsions protest**  
Muslims went on strike in the Spanish enclave of Melilla on Morocco's north coast, to protest against a deadline for expulsion of illegal aliens.

**Theatre threatened**  
Sadler's Wells Theatre in London will close on March 17 unless £387,000 (£371,120) in funding is promised within two weeks.

**Tiger meat protest**  
Buddhist leaders in Taiwan have launched a campaign to save 12 tigers they say were imported as pets but are being sold to butchers for Lunar New Year feasts next month.

**Chess rematch**  
World chess champion Garry Kasparov will begin a 24-game defence of his title against Anatoly Karpov between July 28 and August 4 in London.

### Fall in \$, oil 'will lift French growth'

FRENCH economy's growth rate in 1985 will be boosted by about 1 percentage point by the decline in the dollar and oil prices, Prime Minister Laurent Fabius said. Page 18

**WELLCOME**, UK pharmaceutical group, will float its shares on the London Stock Exchange tomorrow at 120p each, valuing the company at slightly over £1bn (\$1.4bn). It will be the largest private company ever to be floated on the exchange. Page 19

**WALL STREET**: The Dow Jones industrial average closed up 2.52 at 1,558.94. Page 40

**LONDON**: Equities were depressed by oil price worries and gilts were lower as the pound lost ground. The FT Ordinary share index ended 5.4 down at 1,150.0 and the FT-SE 100 lost 5.3 to 1,421.0. Page 40

**TOKYO**: Stocks were lower despite favourable factors. The Nikkei average eased 38.55 to 12,957.14. Page 40

**DOLLAR** ended in New York at DM 2.2955, SFR 2.027, FFf 1.25 and Y194.10. It was weaker in London, where the DM 2.3875 (DM 2.397), SFR 2.0215 (SFR 2.032), FFf 1.225 (FFf 1.2325) and Y194.0 (Y195.6). On Bank of England figures the dollar's exchange rate index fell to 123.4 from 123.9. Page 33

**STERLING** ended in New York at £1.4030. It fell in London, losing 0.75 cents against the dollar to £1.4025. It also declined to DM 3.3475 (DM 3.38), SFR 2.835 (SFR 2.865), FFf 10.2725 (FFf 10.38) and Y272.0 (Y275.75). The pound's exchange rate index fell 0.5 to 74.2. Page 33

**COFFEES** second position futures closed £256 (£358.4) down in London at £222.50 a tonne for an aggregate fall over the last two days of £309, as heavy speculative selling took prices through established resistance levels. However, traders are insisting that prices would resume their upward trend. Page 32

**GOLD** rose \$3.00 on the London bullion market to \$355.00 and was \$1.50 higher in Zurich at \$354.75. In New York the Comex February settlement was \$356.30. Page 32

**ANTWERP** diamond trading has slackened since disclosure of tax fraud investigation of Kirochab, a major diamond trader, which has many diamond traders among its clients. Page 32

**CHINA** reports foreign investment agreements for last year totalled \$3.55bn, up 120.7 per cent on 1984, but is disappointed that most of them are not in priority industries. Page 6

**DU PONT**, largest US chemicals producer, registered a fall in earnings of 22 per cent last year despite a rise in profits in the final quarter of 1985. Page 19

**BETHLEHEM STEEL**, the third-largest US steel maker, is to omit its dividend for the second year running after reporting losses of \$196m last year.

**W. R. GRACE**, US chemicals and natural resources group, reported lower fourth-quarter net profits of \$44.7m, or 89 cents a share, against \$56.4m or \$1.08 a share in the year-ago period. Net profits for the year also fell to \$146.9m against \$198m, despite improved sales of \$7.28bn against \$6.85bn.

**FINANCIAL CORPORATION of America (FCA)**, parent of the biggest savings and loan in the US which almost failed in 1984, reported a fourth-quarter profit of \$97m. Page 19

**SIEMENS**, leading West German computer and electrical group, reported a rise of more than 43 per cent in net profits for its financial year to September 30. The group plans future capital increases of DM 800m (\$336m). Page 19

The last three columns of the London Share Information Service on Page 34 yesterday were not updated from Monday's prices because of production problems in London.

## Shocked US waits patiently for cause of shuttle disaster

WITH THE US still grieving at the staggering loss of the space shuttle Challenger, President Ronald Reagan made plans yesterday to attend a memorial service in Houston tomorrow for the crew members who perished in the world's worst space disaster, writes Reginald Dale, US Editor, in Washington, and Paul Taylor in Cape Canaveral.

As Mr Reagan ordered flags flown at half mast for a week, many Americans compared their feelings to those that they had experienced on learning of the assassination of President John F. Kennedy in November 1963.

Psychologists were called into schools around the US, including the one in Concord, New Hampshire, where Mrs Christa McAuliffe, the teacher on board the shuttle, had taught. Schoolchildren who

had eagerly followed her exploits as the first teacher in space were thought to be in a particularly anguished state.

Mr Reagan, saying that he was emerging from the first "numbness of shock," declared that "life has to go on and so does the space programme." Having cancelled his official agenda yesterday, he spent much of the day telephoning the families of the people he has described as seven American heroes.

The White House said that on the cause of the catastrophe became clearer, Mr Reagan would be briefed every day on the progress of the investigation. Many experts have said that they thought the problem centred on the shuttle's external tank, containing more than half a million gallons of liquid hydrogen and oxygen.

Others have speculated about damage by icicles that formed on the spacecraft in the exceptionally cold weather before the launch. Nasa officials, however, have been angered by such speculation, saying that there is so far no way of knowing what really happened and that the launch had been cleared after two separate ice checks.

Mr Larry Speakes, the White House spokesman, said: "This is a tragedy of major proportions and one that concerns us all. But for the moment, there is no finger-pointing at Nasa as far as their safety record."

Nevertheless, numerous experts and the public in general were asking searching questions about the conduct of the space programme.

Should civilians like Mrs McAuliffe be sent into space largely for public relations purposes, when the technology is still at such an early stage?

Has the US got the balance right between manned and unmanned space exploration? This question is highlighted by the extraordinary success of the unmanned Voyager 2's encounter with Uranus, coincidentally just days before the Challenger catastrophe.

Has Nasa submitted to competitive pressure in increasing the pace of shuttle flights and the number of people aboard, to make the venture economically viable?

On Capitol Hill, the view was that these questions would have to be answered as Congress considered future funds for the space programme - and decided whether to

spend up to \$2bn replacing Challenger - at a time of exceptionally severe budgetary restraint. Until the cause of the accident is known, however, many people are inclined to give Nasa the benefit of the doubt.

Nevertheless, some former astronauts, including Mr Frank Borman, now president of Eastern Air Lines, and Senator John Glenn, of Ohio, suggested that the time was not yet ripe for civilian flights. Mr Borman described such flights as "a little improper" given the risks.

Mr Glenn said that the main point of the shuttle programme was research, not to prove that "we can put the butcher, the baker and the candlestick maker up on those rides."

At his first official press conference since the tragedy, Dr William Graham, Nasa's acting director, io-

sisted that "space must also be accessible" to more than just a limited group of astronauts and that the agency's policy of encouraging others to travel on the shuttle would "certainly be continued."

The next shuttle launch planned for early March has been indefinitely postponed. Dr Graham refused to speculate on either the possible causes of the disaster or on how long the programme would be delayed. Some independent experts are predicting at least a year's delay.

The officials revealed that after the first explosion aboard Challenger, the shuttle's solid fuel rockets were deliberately blown up by ground control to avoid any possibility of them falling out of the sky and causing a disaster on land.

What Nasa does next, Page 4

## European groups plan tender to block rival rescue of Westland

BY LIONEL BARBER IN LONDON AND JAMES BUXTON IN ROME

THE FUTURE of Westland, Britain's ailing helicopter maker, was thrown into further confusion last night after the European aerospace consortium announced a new tactic which threatens to block the rival Sikorsky/Fiat rescue plan for the company.

The consortium is to make a tender offer for just over 21 per cent of Westland's equity at 130p a share. If the offer is successful, the consortium will speak for 50 per cent of Westland, enough to sink the Sikorsky/Fiat plan to be put to a shareholders vote on February 12.

Sir John Treacher, Westland's vice chairman, said last night: "This latest manoeuvre by the Europeans has the potential to wreck the Sikorsky/Fiat deal on the table. It worries us."

Mr David Horne, managing director of Lloyds Merchant Bank which is advising the consortium, described the tender offer as an attempt to garner support from Westland's small shareholders, whose polling is likely to prove decisive in next month's vote.

Over the past fortnight, the European consortium and Sikorsky, the US helicopter maker, have both offered premium prices for Westland shares, primarily to institutional shareholders. The result is that the rival camps each speak for about 30 per cent of Westland's equity, with small shareholders holding the balance.

The new tactic by the consortium follows a revised £80m (\$12m) rescue plan announced by Sikorsky/Fiat on Monday and backed by the Westland board.

The tender offer is being made by

The British Government was heading for a serious political clash in the House of Commons over the Westland affair after the Department of Trade and Industry said it would not allow three key officials to give evidence to a cross-party defence committee of MPs later today. Page 7

Lloyds Merchant Bank, both for itself, Aerospaciale de France, Agusta of Italy and Messerschmitt-Bölkow-Blohm of West Germany, British Aerospace, which was formerly nominally leading the consortium, and General Electric Company, are not taking part.

The absence of the two British consortium members drew criticism last night from Mr Peter Canbury, a director of Morgan Grenfell advising Sikorsky. "Any pretence that this is a British-led consortium must now go out of the window," he said.

British Aerospace and GEC denied last night there was a rift within the consortium. Senior executives stressed that they were maintaining a low profile after the political controversy surrounding Sir Raymond Lygo, managing director of BAE and his relations with Sir Leon Brittan who resigned last week as Trade and Industry Secretary.

It emerged yesterday that a senior member of Mr Bettino Craxi's administration in Italy had criticised the behaviour of the consortium and questioned the rationale on which it was based.

Westland shares closed on the London stock exchange at 128p.

## Thyssen promises 10% payout after more than doubling profit

BY PETER BRUCE IN DÜSSELDORF

THYSSEN, the West German industrial group and Europe's biggest private sector steel producer, more than doubled its net profits in the year to September 30 1985 and said it would be recommending payment of a 10 per cent dividend to shareholders after two years without a payout.

The group finished 1984-85 with net income of DM 472m (£197m) after DM 181m a year earlier and a loss of DM 500m in 1982-83. Total turnover rose 8 per cent to DM 44.3bn. Mr Dieter Spethmann, Thyssen's chairman, said all the group's divisions made profits last year and he added that results in the first quarter of 1985-86 had been satisfactory. Average monthly turnover in the first three months, at DM 2.8bn, is 1 per cent up on the corresponding time last year.

Thyssen, now confident that it has recovered from its financial crisis of the early 1980s, which resulted from a combination of recession

and the ill-timed purchase of the Budd company in the US, also said it was planning to ask shareholders to approve the raising of a nominal DM 350m in new capital should it prove necessary. Mr Spethmann also said Thyssen would be looking for permission to issue convertible bonds worth up to DM 850m.

Although Thyssen owes much of its success last year to its steel division, which increased net profits from DM 93m to DM 383m because of stronger European steel prices and buoyant exports to the US, the troubled Budd company has clearly begun to respond positively to a four-year rescue effort.

After pre-tax losses of DM 452m in 1982-83 and DM 139m in 1983-84, the US group turned in profits of DM 158m last year. Thyssen said it planned to invest \$110m in building a new plant to extend Budd's capacity in plastic automobile parts.

Transit America, a railway rolling stock producer which Thyssen has hired off from Budd, continues to lose money, however, and Thyssen executives say they intend either to sell it or close the entire operation. American buyers are thin on the ground, however, although it is understood that a Japanese manufacturer has shown some interest. It is also understood that Thyssen may be loath at the moment, to give up an Transit America altogether because it has recently won the support of the US Embassy for its efforts to win a big Algerian contract for rolling stock against strong French competition.

Despite Thyssen's optimism for 1985-86, the group has already said that it does not expect its steel division profits this year to grow as quickly as in 1984-85, largely because of new protectionist measures in the US and the strengthening of the D-Mark against the dollar.

## Divisions in Opec on supply policies

By Dominic Lawson

THE FIRST signs of cracks in the resolve of the Organisation of Petroleum Exporting Countries (Opec) to fight for market share at the expense of high prices emerged yesterday as the North Sea oil price dipped below \$18 a barrel.

The Libyan Oil Minister, Mr Fawzi Shakhshouk, said yesterday that Opec should restore "previous resolutions relating to quotas and official prices of their oil."

Opec is producing more than 16m barrels of oil a day, compared with its previously agreed quota of 16m barrels. Mr Shakhshouk argued yesterday that Opec should cut output to below 16m b/d because "the rise in output does not at all make up for the decline in prices."

A similar approach emerged in reports from the official Iranian newsagency, Irna, which said yesterday that Iran's Deputy Oil Minister, Mr Hossein Kazempour Ardabili, was travelling to Opec members Saudi Arabia and the United Arab Emirates (UAE) to put across an Iranian plan to raise oil prices by cutting production.

The UAE Oil Minister, Dr Mana Said Otaiba, yesterday met his British counterpart, Mr Peter Walker, in London. He is thought to have asked for UK support in production cuts. But Mr Walker is believed to have once again stressed the UK's resolve not to cut North Sea output.

The initiatives from Libya and Iran will have bolstered the UK's belief that Opec countries have the most to lose from falling oil prices.

Brent, the main North Sea crude, was traded as low as \$17.90 a barrel, before closing in London at around \$18.30, still \$1.40 below the previous closing range.

## Europe unlikely to take lead from Tokyo's rate cut

BY JUREK MARTIN IN TOKYO AND GEORGE GRAHAM IN LONDON

THE BANK OF JAPAN yesterday cut its official discount rate, at which it supplies funds to the money markets, from 5 to 4½ per cent. The change, effective today, is the first reduction in the rate since October 1983.

In Europe, where foreign exchange attention focused on sterling as weaker oil prices undid most of the currency's gains of the previous day, dealers were sceptical that Japan's move would lead to cuts elsewhere. The Japanese authorities are known to favour such a move at least by West Germany.

The Tokyo foreign exchange, stock and bond markets took the announcement of the cut in their stride and the yen rose further against the dollar, closing up ¥110 at ¥194.30 - the highest level since December 1978. At one stage, the ¥194 barrier was broken.

Mr Satoshi Sumita, the governor of Japan's central bank, noted that the country's economy had been slowing while the current account balance of payments remained in considerable surplus and the yen had established itself on a firm trend.

The discount rate cut was thus being made in the expectation that it would help "promote a balanced growth of the economy led by domestic demand, and also contribute to further adjustment of the external imbalance," he said.

The Bank of Japan was not acting to stop the slide in the value of the dollar, he said, and it had no fixed target yen-dollar rate. He did not think the dollar would rise again suddenly, but if it did, the Bank would intervene in the markets in accordance with its commitment.

European central bankers viewed the cut in Japan's discount rate as dictated by its domestic concerns and said it had come sooner than might have been expected after the meeting of finance ministers of the Group of Five industrial nations in London earlier this month. They said it would not affect their own decisions on when interest rates should be lowered.

Political appeal of rate cut, Page 6; Money markets, Page 33

## CONTENTS

Europe	2, 3
Companies	19
America	4
Companies	19, 20
Overseas	6
Companies	21
World Trade	6
Britain	7-9
Companies	24, 26-28
Agriculture	32
Appointments	29
Appointments adv.	23, 1-X
Arts - Reviews	15
World Guide	15
Commodities	32
Crossword	29
Currencies	33
Editorial comment	22
Eurobonds	18
Euro-options	36
Financial Futures	35
Gold	32
Intl. Capital Markets	32
Law	39
Letters	17
Lex	18
Lombard	17
Management	12
Market Monitor	49
Men and Matters	16
Money Markets	32
Raw materials	32
Stock markets - Bourne	37, 40
Wall Street	37-40
London	34-37, 40
Technology	10
Unit Trusts	29-31
Weather	13

Spain: Ruiz-Mateos aims his torpedo at Madrid . . . . . 2

Shuttle disaster: what Nasa does now . . . . . 4

Japan: rate cut has political appeal . . . . . 6

South Yemen: paying price for pre-emptive strike . . . . . 6

Technology: vision of future factories . . . . . 10

Management: UK new wave advertising agencies . . . . . 12

Editorial comment: textiles; UK dairy market . . . . . 16

French politics: big test for the constitution . . . . . 16

Economic Viewpoint: the EMS and nominal GDP . . . . . 17

Lex: Westland; W. H. Smith; Union Disc.; Guinness . . . . . 18

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## EUROPEAN NEWS

David White meets the former head of Rumasa who is under house arrest awaiting trial  
**Ruiz-Mateos aims his torpedo at Madrid**

IN the panelled study looking out onto the lawn and pool of the luxury suburban home where Mr Jose Maria Ruiz-Mateos, former head of the Rumasa business conglomerate, is now under house arrest, there hangs a large, dark oil painting.

It is a 17th or 18th century scene of a naval battle. Its owner, unsure what event it depicts or who painted it, calls it "The Battle of Rumasa".

"I like to think I'm this one here," he says, pointing to a vessel in the centre foreground, lit up by the blaze of cannon. "The Winning Ship."

After seven weeks in a high-security prison, Mr Ruiz-Mateos was allowed to move here ten days ago to await the outcome of pre-trial proceedings on Rumasa, which until the government seized it almost three years ago was Spain's largest private holding group. The visitor needs written court permission to get past the gate.

On his desk stand a statuette of the Virgin and two crucifixes. A polished oval table is covered with neat piles of letters and telegrams from well-wishers. In the drawing-room, silver-framed photographs of his 13 children are on prominent display. The house-dog is an albatross bitch, which Mr Ruiz-Mateos brought back with him when he was exiled from West Germany in November.

In the 54-year-old financier the composed, charming Andalus of impeccable manners and dress cohabits with a man who is bewildered, confused and in some way possessed.

He complains repeatedly of being "manipulated".

"Why do they bring me back now, just before the election?" he asks. "Why did they put me in prison? Why did they take me out of prison?"



Mr Ruiz-Mateos, convinced he is the victim of a plot, claims his business empire was offered as a sacrifice to the political Left.

In his exile — a year in London, three months in prison in Frankfurt and 16 months on bail in the same city — he did little but ponder the shock of being expropriated, and, as he sees it, betrayed. Convinced of being the victim of a plot, he is preoccupied by the fear of ending up like Mr Roberto Calvi, hanged under a bridge. He claims he had to inspect his food while in prison to make sure it was not poisoned.

The house in the exclusive Madrid suburb of Somosaguas is guarded by five policemen. A police escort accompanies him when he goes into town for permitted meetings. The security, Mr Ruiz-Mateos claims, is not aimed at stopping him escaping but at protecting him. The ex-managing director, he says, has warned him three times his life might be in danger.

He sees the threat as coming

from the same people whom he accuses of conspiring with the Socialist Government to have Rumasa seized. Rumasa, he argues, was offered as sacrificial meat to the left, after the Socialists' election victory. By involving the Government in a tangle of embarrassments, the move ensured that nothing else was nationalised. It was, he says, "an economic coup against the Government." Its consequence is that "economic power remains in the same hands as it did before the Socialists came to power."

He is bitter both about the seizure, which he insists was for political and not economic reasons, and about the subsequent "about, bungling, clumsy" reprivatisation of Rumasa's diversified subsidiaries.

Mr Ruiz-Mateos, who built Rumasa up from a sherry-trading business in the space of 20 years, still insists the

group was not in difficulties. If it was he would have been the first to seek a solution through the Bank of Spain, and would have welcomed a takeover by the state.

"If Rumasa was really in a bad way, what a civilised government would do would be to help it, not sink it."

As for alleged irregularities over tax and social security payments and currency dealings, he maintains that "Rumasa never did anything that was not general practice in the behaviour and customs of Spanish businessmen."

The prospect of being expropriated never crossed his mind, he says. He did, however, consider that a left-wing government might come in and nationalise on the French or Portuguese model. This was why, for instance, he transferred the Dry Sack sherry trademark — now under litigation in London — from Rumasa to a Jersey-registered company in 1977, imitating the manner in which the Bacardi rum trademark escaped takeover in Cuba.

But he denies that when he set up a network of interests abroad — not officially linked to Rumasa but, according to the Spanish government, funded from Rumasa banks — he knew a crunch was coming. Spanish officials value these interests at more than £100m.

Mr Ruiz-Mateos says he is prepared to make a pact with the Government to end the long legal wrangles in the UK and Spain. He recognises it is "very difficult" because of the huge abyss between his own evaluation of Rumasa at the time of expropriation at Pta 500bn (£2.5bn) and the Government's estimate of a Pta 200bn negative worth.

However, he is already talking of going back into business, and even of being encouraged to do so. The terms of his

house arrest specify he can go out to look after the interests of his defence — and his business affairs. "What this means is: Senor Ruiz-Mateos, start again and forget the past." He says friends have offered him money and that he managed to do "some small speculative deals" while in West Germany. His dream is to revive the Rumasa name and its famous bee emblem. He would like to get back into banking, too, to prove that, as someone who built up a banking empire from one branch to 1,350 branches, he is qualified to do so.

But in the meantime, he hints that the Rumasa affair could backfire in several directions. He refers darkly to "documents" held by different people in different places. He claims that during the election campaign of 1982, besides contributing to Mr Manuel Fraga's Popular Alliance Party, he also granted Pta 255m in credits — still outstanding — on behalf of another very prominent political figure.

The biggest explosion would come if the constitutional court upheld the second appeal which has been lodged against the seizure of the group.

"The biggest problem for the government right now, more than the referendum on Nato, is the expropriation of Rumasa," Mr Ruiz-Mateos maintains.

What, he asks, will happen if the expropriation law is overruled, now that Rumasa's banks and companies have been sold off piecemeal? Again, he returns to the idea of being used in some strange, machiavellian conspiracy.

"Rumasa is a torpedo, and I am sitting on top of this torpedo. I am driven by mysterious, occult, secret forces, and the torpedo keeps going on its trajectory towards one concrete target. It is aimed at the government."

**Air of hope at Vienna troop talks**

By Patrick Blain in Vienna

THE VIENNA talks on reducing conventional forces in Europe resume today in an atmosphere of optimism unseen here for many years. Diplomats of East and West both agree that the Western proposal tabled before Christmas may offer an opportunity to break the deadlock in the 12-year-old negotiations.

The Mutual and Balanced Force Reduction (MBFR) talks have been stalled for years over differences on troop numbers and verification procedures, but a senior US official said yesterday that there was now a chance of real progress.

A Warsaw Pact spokesman said: "We hope something will happen this year. 1986 could become a landmark for the Vienna talks," he said, referring to Mr Mikhail Gorbachev's statement that a framework for possible troop reductions in Central Europe may be emerging.

Mr Gorbachev has also indicated a willingness to accept credible verification measures for all disarmament agreements and this is seen as a positive sign by Nato diplomats in Vienna.

Nato is proposing a phased agreement with an initial withdrawal of 11,500 Soviet and 5,000 US troops, to be followed by a commitment not to increase troop levels during the next three years. This would enable the Warsaw Pact to withdraw more troops to meet Western estimates of their current level without losing face. More negotiations would follow to decide on further reductions.

The Warsaw Pact is expected to seek clarification on verification procedures and to press for the removal of weapons to be included in an agreement.

**Donor countries aim to provide IDA with \$12bn in new funds**

By Paul Betts in Paris

THE 34 DONOR countries of the International Development Association (IDA), the World Bank's source of cheap money for the poorest countries, are aiming to provide it with \$12bn in fresh funds, to cover the three-year period from July 1987.

This is well below the World Bank's estimate that the IDA needs, at least \$15bn, but Mr Moen Qureshi, the senior vice president, chairing the replenishment negotiations, suggested here yesterday that \$12bn was an acceptable compromise.

The preliminary round of negotiations on the IDA's eighth replenishment, which had been "constructive," he said, and should be completed by the end of September. Although donor country representatives have fixed a \$10.5bn-\$12.5bn negotiating range, he said, they had agreed to strive for a \$12bn replenishment.

The ultimate amount will depend on negotiations about terms and conditions of IDA loans. The US, which supplies a quarter of the funds, has been pressing for harder terms and conditions.

Representatives appeared willing to accept a modest change in IDA loan terms. Mr Qureshi said delegates were prepared to agree to proposals to reduce the maturity of loans from 50 years to 40 years provided the replenishment was of an acceptable size.

Responding to another US demand, donor countries appeared generally favourable to using some IDA resources in association with the International Monetary Fund's trust fund. However, Mr Qureshi said that the majority of donor

countries were not prepared to consider higher interest rates on IDA loans which the US had also suggested. However, the possibility of reviewing specific loans after 20 years to take stock of changes in a country's situation was discussed.

The \$12bn target for the eighth replenishment compares with a total of \$10.5bn, including the special fund for Africa, for 1984-87, and \$12bn for the previous three-year period.

Mr Qureshi said the Paris meeting had also agreed that IDA's key priority should be assistance for sub-Saharan Africa. However, there was also agreement that the flows of concessional aid resources to India and China should not be less than current nominal levels. Africa accounts for 42 per cent of IDA aid while India and China together account for 31 per cent.

## FINANCIAL TIMES

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2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 2680, 2681, 2682, 2683, 2684, 2685, 2686, 2687, 2688, 2689, 2690, 2691, 2692, 2693, 2694, 2695, 2696, 2697, 2698, 2699, 2700, 2701, 2702, 2703, 2704, 2705, 2706, 2707, 2708, 2709, 2710, 2711, 2712, 2713, 2714, 2715, 2716, 2717, 2718, 2719, 2720, 2721, 2722, 2723, 2724, 2725, 2726, 2727, 2728, 2729, 2730, 2731, 2732, 2733, 2734, 2735, 2736, 2737, 2738, 2739, 2740, 2741, 2742, 2743, 2744, 2745, 2746, 2747, 2748, 2749, 2750, 2751, 2752, 2753, 2754, 2755, 2756, 2757, 2758, 2759, 2760, 2761, 2762, 2763, 2764, 2765, 2766, 2767, 2768, 2769, 2770, 2771, 2772, 2773, 2774, 2775, 2776, 2777, 2778, 2779, 2780, 2781, 2782, 2783, 2784, 2785, 2786, 2787, 2788, 2789, 2790, 2791, 2792, 2793, 2794, 2795, 2796, 2797, 2798, 2799, 2800, 2801, 2802, 2803, 2804, 2805, 2806, 2807, 2808, 2809, 2810, 2811, 2812, 2813, 2814, 2815, 2816, 2817, 2818, 2819, 2820, 2821, 2822, 2823, 2824, 2825, 2826, 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## EUROPEAN NEWS

## French companies criticised for failure to adapt

BY DAVID HOUSEGO IN PARIS

FRANCE'S SHARE in world trade in manufactured goods appears to have flattened out last year after a lengthy period of decline, according to a study from the Planning Commission. The study, with which industrialists were associated, blames the loss of market share on companies' failure to adapt their products to changing market conditions and on inadequate salesmanship. It says that in none of the sectors studied — which included machine tools — was technological backwardness the main reason for loss of market share.

Industry's share of world trade in manufactured goods slipped from 8.3 per cent in 1979 to 6.8 per cent in 1983. It says that West Germany and other European countries also lost market share to US industry and Japan at that time.

The authors believe, however, that France's loss of market share was more concentrated in industrialised countries — thus suggesting a loss of competitiveness with its main trading partners.

They argue also that France, unlike Japan and West Germany, has suffered from not having an industrial structure based around key competitive sectors. French industry, it

says, is widely spread across a large number of activities. Reflecting the loss of competitiveness, the report traces the sectors in which import penetration has risen sharply. For industry as a whole, the share of foreign goods in the domestic market rose from 24 per cent in 1973 to 31 per cent in 1984. But in the heavy trucks and transport equipment sector, foreign manufacturers increased market share from 21 per cent to 32 per cent.

This opening-up of the French market, however, was largely offset by the growing export awareness of French companies. Exports of capital goods accounted for 48 per cent of capital goods production in 1984 as opposed to only 38 per cent four years before.

In its study of particularly industries, the report makes much of the speed with which the Italian furniture industry has adapted its products and sales drive to changing market conditions compared with the sector's slow response in France.

The authors found considerable criticism of French industry's delivery times and after-sales service. They also blame French industry for turning too often to state aid.

## Ozal expects Turkey to join EEC within decade

BY DAVID BARCHARD IN ISTANBUL

TURKISH BUSINESSMEN and companies should make their plans on the assumption that the country will be a full European Community member in 10 years' time, Mr Turgut Ozal, the Prime Minister, said yesterday.

Mr Ozal, addressing the annual general meeting of the influential Turkish industrialists' and businessmen's association, warned that European Community membership would mean more than just a unilateral decision by Turkey to join.

"It is not enough," he said, "for us to be determined to join. It does not matter whether we join on this date or that

Turkey's industry must start organising itself for the burdens of membership." Turkey's major industrialists in Istanbul are the leading lobbyists for an application to join the Community at an early date, believing their economy must integrate fully with Western Europe.

Many economists question whether Turkey's private-sector industry is sufficiently strong yet to survive the competition which would accompany EEC membership.

Under the 1964 Treaty of Ankara, Turkey is an association member of the Community aiming at eventual full membership.

## Twelve close inflation gap with trade rivals

BY PAUL CHEESBRIGHT IN BRUSSELS

INFLATION RATES in the European Community are continuing to decline and the gap between the Community, the US and Japan will close further this year. The European Commission yesterday published this assessment after analysis of price trends in the world's three major trading powers.

The latest figures show that in the year to last October the overall Community inflation rate at 5.1 per cent was respectively 3 percentage points and 1.9 percentage points above those of Japan and the US. But expected movements in

exchange rates this year should play a significant role in shifting the differentials. Until last year, the depreciation of the Ecu against the dollar lifted prices in the Community but depressed them in the US, the Commission noted. There should be a reverse this year.

The nominal effective exchange rate in the Community, in relation to its principal trading partners, will exert "a strong restraining influence (up to 0.9 percentage points) on the price of total final expenditure," the Commission said. By

	CONSUMER PRICES % change			
	1982	1983	1984	Oct. 84- Oct. 85
EEC	10.1	7.4	6.3	5.1
US	2.1	2.2	4.3	3.2
Japan	2.7	1.9	2.2	2.1

Source: European Commission

contrast, exchange rates in the US are expected to boost final expenditure by 0.9 percentage points.

A similar pattern is expected to emerge from the influence of domestic factors on prices. They accounted for 3.9 percent-

age points in the Community and for 3.2 percentage points in the US last year—in both cases higher than Japan.

This year, however, domestic factors in the Community will contribute 2.7 percentage points to price rises but 2.6 percentage

points in the US, according to the Commission analysis. Again, cost pressures in Japan will be lower than either the US or the Community.

Breaking its assessment down further, the Commission calculated that in only two countries, Greece and the UK, would unit labour costs give a stronger boost to prices than in the US. Although the trend of inflation is generally downwards in the Community there are sharp national variations. The annual rate has been 1.8 per cent in West Germany but 21.1 per cent in Greece.

## Natta heals rift with Moscow

By James Buxton in Rome

THE ITALIAN Communist leader, Mr Alessandro Natta, appears to have healed his party's rift with the Soviet Union during a successful visit to Moscow which ended yesterday.

Mr Natta, who was received with unusual warmth by Mr Mikhail Gorbachev, insisted here yesterday that there had never been any "interruption" or "damage" to relations and that, therefore, there had been nothing to heal.

But there is little doubt that the Italian party is now on much better terms with its Soviet counterpart than it was earlier in the decade. The Italian Communists have warmly welcomed Mr Gorbachev's initiative on arms control and nuclear testing.

After the imposition of martial law in Poland in 1981, Mr Enrico Berlinguer, Mr Natta's predecessor as party secretary, publicly questioned whether the Soviet experience had any relevance for West Europeans.

The Soviet Union responded by calling the Italian party anti-Soviet and accusing it of aiding imperialism and anti-communism. No party leader visited Moscow between 1978 and Mr Natta's visit this week, apart from formal attendance at the successive funerals of Soviet leaders.

Since Mr Gorbachev's arrival in power there have been moves within the Italian party, not only from its Stalinist wing, for better relations with Moscow.

## BUOYANT OUTLOOK FOR WEST GERMAN CAR COMPANY

### Daimler-Benz celebrates its 'ton'

BY JOHN DAVIES IN STUTTGART

THE West German motor company, Daimler-Benz opened its centenary celebrations here yesterday before the elite of the motoring world.

Top car manufacturers, racing drivers, chauffeur-driven businessmen and diplomats have all descended on the city to mark the achievements of Carl Benz and Gottlieb Daimler, regarded (in Germany at least) as founders of the motor industry.

Even the French who celebrated what they assert to be their own motor centenary two years ago, sent a few representatives.

Even for a company that nurtures its image with great care, the centenary could scarcely have come at a better time. Its compact and its new medium class models helped Daimler-Benz increase its sales in West Germany by 17 per cent last

year, in sharp contrast to a slight decline in the market as a whole. While BMW, Opel, Ford, Audi, Fiat and Renault all lost market share, Daimler-Benz increased its share along with Volkswagen and the Japanese. Its share went up to 11.3 per cent from 9.8 per cent in 1984. It has yet to announce its 1985 profits or dividend, but with sales abroad also buoyant, it has made clear that shareholders can expect generous treatment to mark its centenary.

The company has also expanded in high-technology areas during the past year, gaining full ownership of MTU the aero and marine engine maker, taking a controlling stake in Dornier, the aircraft manufacturer and buying a majority of AEG, the electrical group.

These moves, making Daimler-Benz West Germany's

biggest business in terms of sales revenue (above DM 50bn), have been viewed with some misgivings especially in the neighbouring and rival state of Bavaria. In its home state of Baden-Wuerttemberg, however, Daimler-Benz's star symbol is shining more brightly than ever.

Mr Lotter Speth, the state premier, told thousands of guests at an exhibition of vintage models yesterday that the car industry had lifted southern West Germany "out of the poor house" into prosperity. "A hundred years ago, we exported people because they did not have enough to eat," he said.

Today, Daimler-Benz, which has 70,000 of its 200,000 workers in and around Stuttgart is one of the country's biggest exporters. The whole West German industry produced a record 4m cars last year and

exported more than 60 per cent of them.

Prof Werner Breitschwerdt, Daimler-Benz's wary chief executive, said that car technology would concentrate even more on safety, energy saving and exhaust control in the future. One aim should be to cut the car accident rate in half by the year 2000 through using technology to offset human error.

Chancellor Helmut Kohl agreed that no-one could stand idly by as long as 8,000 people were being killed and 400,000 injured in road accidents in West Germany every year.

Nothing could dim the optimism of Prof Breitschwerdt, however. "Everywhere in the world it is only a small minority that does not recognise or does not want to recognise the progress made possible through the car," he said. "The future belongs to the car."

## Soares courts Communists but shuns party

BY DIANA SMITH IN LISBON

MR MARIO SOARES, runner-up in the first round of the Portuguese presidential election, has opened his bid for victory in the February 16 run-off by declaring that he rejects the support of the Communist party as such, but will accept votes from workers who normally vote Communist.

"I will negotiate with no party and no individual," he told a news conference. "The Communist party must decide whether it wants to let Prof Diogo Freitas do Amaral (the

Conservative candidate) win thanks to Communist abstention or see me win. As communists, many workers may dislike me—but I think, as workers, they prefer me to Prof Freitas do Amaral."

A democratic socialist who has slanted the Communist party as an undemocratic force since the brief 1976 left-wing revolution, Mr Soares faces an exceptionally strong, well-organised challenge from Prof Freitas do Amaral next month. Like it or not, he has to rally the militant

Left behind him if he is to exceed the 45.3 per cent his opponent took in the first round, and achieve a majority of more than 50 per cent.

Mr Soares also addressed moderates on his right, warning that while he believes Prof Freitas do Amaral to be a democrat, around him are people nostalgic for Portugal's dictatorial past.

He presents himself as a conciliatory, stabilising force. He argues that victory for his rival would polarise politics, unleash

latent far-right-wing dynamics and hamper the peaceful economic development Portugal needs.

Part of Mr Soares's argument was born out by the ugly behaviour of right-wing youths after Sunday's election gave a Prof Freitas a strong vote. There is a genuine fear among moderate Portuguese that veiled anti-democratic urges among citizens who lost power and privilege in 1974 could erupt with a conservative presidential victory.

## Turks sign protocol for coal power plant

By David Barchard in Ankara

TURKEY'S Ministry of Energy and Natural Resources has signed a protocol with a consortium composed of Bechtel and Combustion Engineering of the US and KKW of West Germany to build a coal-fired power plant at Tekirdag in Thrace.

The agreement will have to be complemented by a financial deal before a final contract can be signed.

If it goes ahead, the power plant may be the first to be built under Turkey's "Ozal Model" in which a foreign company sets up a joint venture with a Turkish partner to build and operate a power plant for 15 years before handing it back to the Turkish authorities.

The foreign partners in the Tekirdag scheme are expected to hold 70 per cent of the equity in a \$200m venture.

However, Eximbank of the US has reportedly been stalling over whether to back the deal unless a sovereign guarantee is provided by the Turkish Government. So far, the Turkish authorities have been willing only to supply market and prices guarantees.

The Tekirdag project will be fuelled with coal supplied by Shell. Negotiations between the Turkish Government and Seapac of Australia were also in progress in Ankara yesterday.

Bechtel is reported to have asked for a price of 4.6 cents a unit. That has apparently still to be finally accepted by the Turkish authorities, who have rejected a 5.5 cents a unit price from Brown Boveri in a rival deal.

The Tekirdag plant will have a production capacity of 4,500 kw a year and cost up to \$900m.

The fate of all those schemes, however, is likely to hinge on whether a \$300m nuclear power plant at Akkuyu goes ahead. Agreement was reached last autumn between the Turkish Electricity Authority and AECL of Canada, but so far it has not been followed by the necessary financing to support it.

● Turkey's inflation rate will slow to 38 per cent this year from 42 per cent in 1985, but will still exceed the Government's 25 per cent target, a senior businessmen's association said yesterday, Reuter reports from Istanbul.

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## AMERICAN NEWS

## Search starts for clue to cause of shuttle disaster

BY PAUL TAYLOR IN CAPE CANAVERAL

THE IMMEDIATE focus of the five-man interim investigation team established by the National Aeronautics and Space Administration to probe the Challenger tragedy is to collect and secure all the computer and other data associated with the shuttle's launch and flight, and to oversee the continuing search for debris.

Nasa hopes that this information may provide clues to the cause of the explosion which killed the lives of Challenger's seven crew members about one minute after the space shuttle lifted off from Cape Canaveral, Florida, on Tuesday morning.

The interim investigation team, named by Mr. Jesse Moore, associate administrator for space flights at Nasa headquarters, in the wake of the accident has moved quickly to secure vital material from a wide range of sources. Among these are:

● Debris from the Challenger.

Nasa officials and eye witnesses report that debris from Challenger "rained down" for an hour after the explosion.

Yesterday dawned an air and sea search, involving eight Navy and Coastguard vessels and seven aircraft, including three Coastguard helicopters, was resumed.

Mr. Mikhail Gorbachev, the Soviet leader, yesterday sent a telegram to US President Ronald Reagan saying that "Your grief at the tragic death of the crew of the space shuttle Challenger," Patrick Cockburn writes from Moscow.

The Soviet news agency Tass has already given yesterday a lengthy account of the cause of the accident, quoting American experts. It did not repeat previous Soviet claims that the shuttle programme had become a largely military venture with

a key role in strategic defence initiative (star wars). Tass quoted an American technician as saying that Nasa had not studied sufficiently the technical difficulties of reusing the shuttle because "it was in a hurry to turn them into real commercial aircraft."

The destruction of the shuttle is likely nevertheless to increase Soviet disbelief that the US is capable of building an anti-ballistic missile system which could not be penetrated by the Soviet Union.

The search, covering an 8,000 square mile area of the Atlantic off the Florida coast, had been suspended overnight because of concern that the ships might collide with each other, and possibly dangerous debris on the surface. By nightfall on Tuesday the Coastguard-led search teams had already recovered "scattered debris" including some material with markings, according to Lt Commander Jim Simpson of the US Coastguard.

Among the debris recovered so far are several "large pieces," one measuring 10 ft. There are also reports of debris being washed up along the Florida coast overnight, prompting a warning from the Defense Department to bounty hunters that some of the material could be toxic or explosive.

The recovered debris is being transported to Patrick Air Force Base for study by a formal investigative team whose members are expected to be named shortly.

● Film and video footage. Each shuttle launch is monitored by batteries of remote-controlled still and motion picture cameras which surround the launch pad.

## Cameras

The launch pad. Many of these cameras are within a mile of the launch pad itself and are activated by sound waves.

Some of these cameras are operated by Nasa, others by the Press corp. In the accident aftermath, Nasa has impounded all the cameras and film from the remote locations. Nasa is likely to use computer graphics to enhance video footage of the moment of the explosion which appeared to television viewers to show the fire ball which consumed Challenger being generated by a flash of flame between the shuttle and its huge external tank.

● Hardware. Nasa has "frozen" all the equipment used at the shuttle launch pad, vehicle assembly and cargo handling areas at the Kennedy Space Centre. The area has been put "off limits" to visitors and the normal public tours have been suspended.

● Computer data. A shuttle launch generates enormous volumes of computer data which will now be pored over by system experts and programmers. Aside from the shuttle launch pad instrument information, recorded in the minutes leading up to and after

**LIFT OFF**

00:00 The three main engines burn at 104 per cent power (each generating 500,000 lbs of thrust) supplemented by two solid rocket boosters, each generating 2.5m lbs of thrust. The engines gain their fuel from 700 tons of liquid oxygen and liquid hydrogen stored in shuttle's 154 ft long external tank.

00:35 Main engines throttle down automatically to 65 per cent of power. This is to reduce aerodynamic pressures on space shuttle as it ascends through dense part of the atmosphere. The solid rocket boosters burn evenly during the first 2 mins of flight. Altitude at 35 secs about 35,000 ft.

00:52 Engines start throttling up again to 104 per cent. Altitude about 60,000 ft.

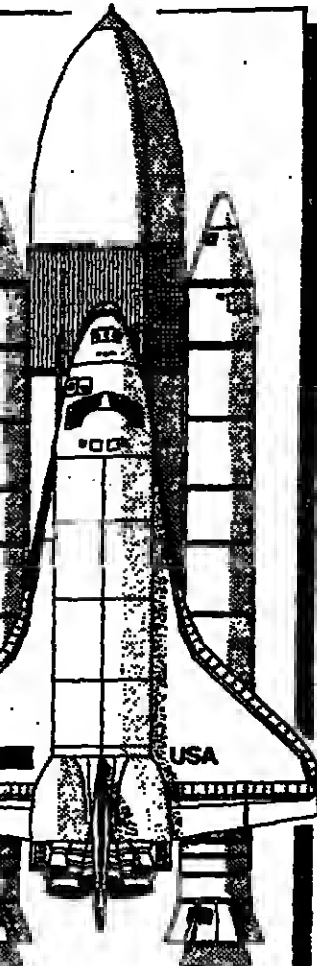
1:02 Engines regain maximum power.

1:14 Engines begin throttling down again to 65 per cent of power.

2:00 Solid rocket boosters stop firing and are jettisoned into sea for retrieval by ships and re-use. Altitude about 30 miles and speed of about 1 mile/second.

8:30 Main engines cut off and external tank, empty of fuel, is jettisoned. Altitude about 70 miles. At this point, shuttle is travelling at 5 miles/second, sufficient to keep it in orbit.

10:00 Further thrust provided by shuttle's two orbit manoeuvring systems (small engines on back of vehicle) which use small amounts of fuel and complete insertion into orbit normally of 150-200 miles depending on mission.



## Arianespace postpones image building

By Paul Berts in Paris

ARIANESPACE, the French-led company marketing the flights of the European Ariane space rocket, has postponed a Press conference set for today at which it had been expected to boast the merits of the European launcher over the rival US shuttle.

The company said that it would have been "inopportune" to hold the conference, which was primarily designed to boost Ariane's image after its launch failure last September. Mr Frederic d'Allest, the Arianespace chairman, had been expected to discuss the group's plans to open an office in Japan.

Although Arianespace officials in Paris yesterday were expressing their sadness over the tragic explosion of Challenger, the commercial and technical impact of the disaster on the European and French space industry was already being discussed. Arianespace officials declined to discuss the commercial implications of the disaster on the European space rocket, but confirmed that the Ariane carrier launchers involved more than \$1bn (£746m) and included the launch of 28 satellites up to 1985-89.

The Nasa setback is bound to attract more commercial interest in Ariane, and perhaps persuade potential customers hesitating between the two rival satellite launch systems to choose the European rocket.

However, it seems extremely unlikely that Ariane would be able to absorb a large inflow of new short-term orders because of the US space shuttle disaster. Indeed, Ariane has recently been having serious problems of its own, although insignificant in comparison with Tuesday's tragedy.

Ariane suffered a setback last September when it failed shortly after lift-off from Kourou in French Guiana and destroyed two communications satellites. The disaster was witnessed by President Mitterrand. It was the first failure of Ariane, whose \$1bn development costs have been 60 per cent financed by France since September 1982.

The September failure last year has brought the number of Ariane failures to three out of 15 missions. Because of the failure, Arianespace has been forced to reschedule its timetable of eight launches this year. One of the victims of the delay is the French TDF-1 direct broadcasting television satellite project, which was due to be launched in July but will probably be launched next November.

However, Arianespace has said that although Ariane will not have launched a satellite in space for about seven months—the 16th and next launch was recently postponed until next month—this should not affect its commercial prospects.

## Redemption Notice

## City of Oslo (Norway)

9% Sinking Fund External Loan Bonds due March 1, 1988

NOTICE IS HEREBY GIVEN, pursuant to the Fiscal Agency Agreement dated as of March 1, 1976 under which the above described Bonds were issued, that Citibank, N.A., Fiscal Agent, has selected by lot for redemption on March 1, 1986 through the operation of the Sinking Fund, \$1,659,000 principal amount of said Bonds at the Sinking Fund redemption price of 100% of the principal amount thereof, together with accrued interest to the date fixed for redemption. The serial numbers of the Bonds selected by lot for redemption are as follows:

BOND NUMBERS									
6	915	1940	7314	34735	35358	35790	36099	37100	37427
7	917	1942	7310	34740	35363	35795	36200	37205	37532
8	921	1946	7312	34745	35365	35797	36202	37207	37534
9	922	1944	7312	34749	35372	35794	36214	37210	37535
14	928	1958	7315	34754	35377	35797	36218	37213	37537
16	941	1950	7316	34776	35381	35799	36222	37216	37539
20	947	1961	7317	34782	35386	35802	36228	37218	37543
22	948	1962	7319	34787	35390	35804	36234	37221	37544
24	952	1970	7320	34790	35396	35807	36237	37224	37546
27	955	1971	7322	34797	35398	35812	36241	37227	37548
28	957	1973	7324	34801	35401	35817	36245	37230	37549
29	961	1974	7326	34804	35405	35820	36248	37233	37551
218	983	1975	7328	34815	35408	35826	36251	37236	37553
219	985	1977	7329	34819	35413	35831	36256	37237	37555
226	970	1980	7319	34822	35416	35834	36259	37240	37557
248	972	1981	7320	34831	35428	35836	36260	37241	37558
257	974	1989	7323	34836	35433	35841	36265	37246	37563
267	987	1970	7325	34837	35431	35845	36269	37249	37565
282	988	2012	7324	34842	35437	35847	36273	37253	37567
284	989	2017	7325	34847	35442	35852	36278	37258	37572
283	995	2059	7327	34874	35444	35862	36277	37254	37569
327	997	2040	7329	34878	35444	35864	36284	37258	37571
328	998	2045	7330	34883	35449	35869	36289	37263	37576
330	912	3109	7331	34893	35451	35872	36292	37266	37579
334	912	3109	7331	34893	35451	35872	36292	37266	37579
334	912	3109	7331	34893	35451	35872	36292	37266	37579
344	995	2170	7338	34899	35458	35873	36295	37269	37582
345	950	2273	7339	34914	35461	35878	36300	37274	37587
347	953	2247	7340	34917	35464	35881	36303	37277	37590
350	956	2248	7343	34924	35467	35884	36306	37280	37593
352	976	2464	7344	34927	35470	35887	36309	37283	37596
353	940	2465	7345	34932	35475	35892	36314	37288	37601
368	1007	2466	7347	34935	35478	35895	36317	37291	37604
381	1008	2472	7348	34940	35483	35898	36320	37294	37607
386	1003	2473	7350	34944	35488	35903	36325	37299	37612
373	1145	2474	7352	34947	35491	35906	36328	37302	37615
377	1213	2478	7354	34951	35496	35911	36333	37307	37620
379	1216	2477	7354	34951	35496	35911	36333	37307	37620
384	1222	2478	7355	34956	35501	35916	36338	37312	37625
387	1226	2498	7356	34959	35504	35919	36341	37315	37628
391	1230	2499	7357	34962	35507	35922	36344	37318	37631
392	1232	2500	7358	34965	35510	35925	36347	37321	37634
397	1233	2502	7359	34968	35513	35928	36350	37324	37637
403	1237	2505	7360	34971	35516	35931	36353	37327	37640
417	1239	2507	7361	34974	35519	35934	36356	37330	37643
425	1242	2508	7362	34977	35522	35937	36359	37333	37646
426	1244	2509	7363	34980	35525	35940	36362	37336	37649
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442	1248	2514	7365	34986	35531	35946	36368	37342	37655
443	1249	2515	7366	34989	35534	35949	36371	37345	37658
447	1414	2581	7367	34992	35537	35952	36374	37348	37661
461	1420	2578	7372	35007	35542	35957	36379	37353	37666
466	1421	2577	7373	35010	35545	35960	36382	37356	37669
468	1432	2587	7375	35013	35548	35963	36385	37359	37672
474	1436	2590	7376	35016	35551	35966	36388	37362	37675
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483	1450	2599	7379	35025	35560	35975	36397	37371	37684
485	1462	2576	7384	35030	35565	35980	36402	37376	37689
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555	1495	2597	7398	35072	35607	36022	36444	37418	37731
558	1498	2600	7399	35075	35610	36025	36447	37421	37734
561	1501	2603	7400	35078	35613	36028	36450	37424	37737
564	1504	2606	7401	35081	35616	36031	36453	37427	37740
567	1507	2609	7402	35084	35619	36034	36456	37430	37743
570	1510	2612	7403	35087	35622	36037	36459	37433	37746
573	1513	2615	7404	35090	35625	36040	36462	37436	37749
576	1516	2618	7405	35093	35628	36043	36465	37439	37752
579	1519	2621	7406	35096	35631	36046	36468	37442	37755
582	1522	2624	7407	35099	35634	36049	36471	37445	37758
585	1525	2627	7408	35102	35637	36052	36474	37448	37761
588	1528	2630	7409	35105	35640	36055	36477	37451	37764
591	1531	2633	7410	35108	35643	36058	36480	37454	37767
594	1534	2636	7411	35111	35646	36061	36483	37457	37770
597	1537	2639	7412	35114	35649	36064	36486	37460	37773



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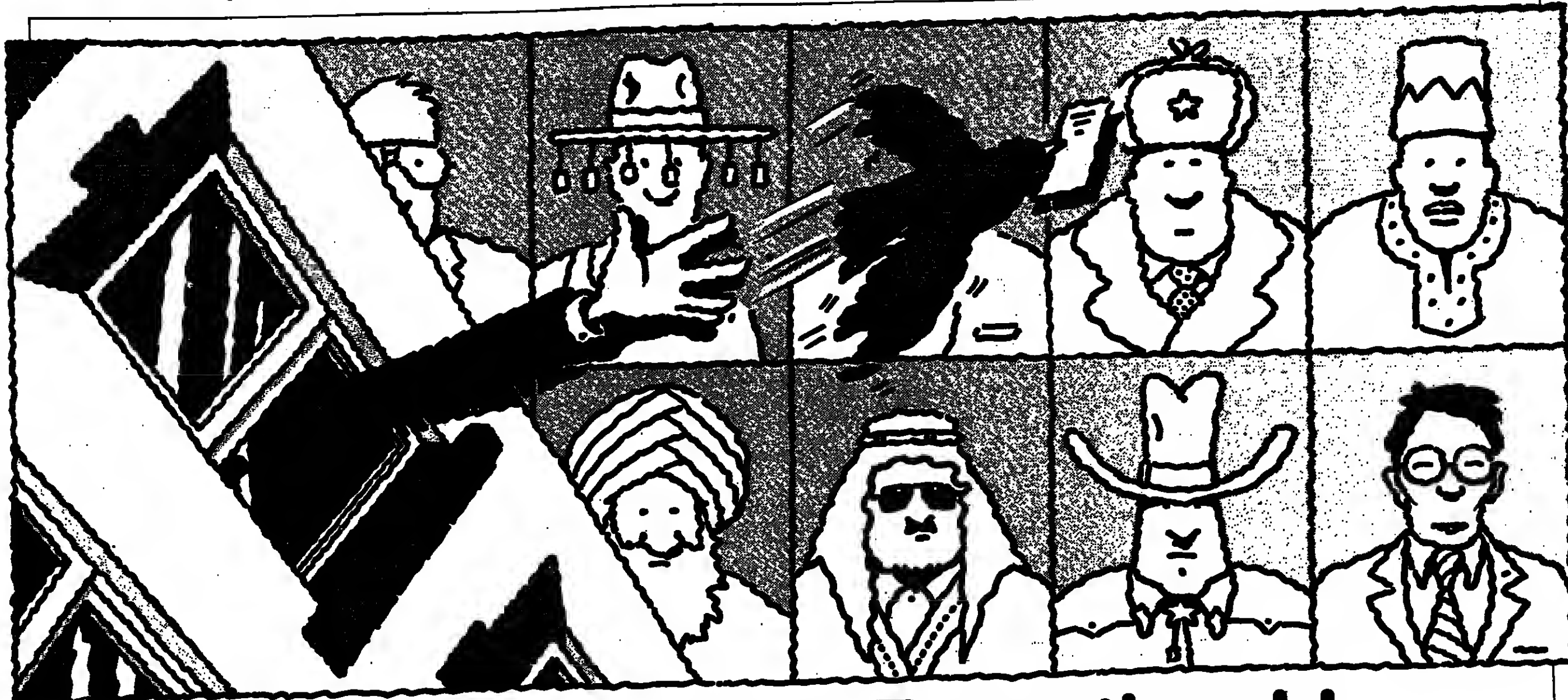
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## UK NEWS

## Murdoch wins court order against union

BY JOHN LLOYD AND HELEN HAGUE

MR RUPERT MURDOCH'S News International group last night obtained a High Court injunction to order the Transport Union to withdraw its instruction to members not to cross picket lines at the company's new east London plant.

The High Court move came within hours of a decision by the leaders of the Transport and General Workers Union (TGWU) to order its members officially not to cross picket lines set up at Wapping by print workers sacked in a dispute over the move to the plant.

The company said it had been sought after the transport union decided to issue formal instructions to its members. The injunction, the third granted to the company against unions this week, reflects News International's increasing determination to use the trade union laws to protect its new plant.

Earlier, News International issued a writ seeking injunctions and damages against the print unions Sogat 82 and the National Graphical Association for alleged mass picketing at Wapping.

The writ requires the pickets to cease to "stop, restrain or persistently follow" drivers from TNT, the company distributing the News International newspapers.

The move came as Mr Eric Ham-

mond, general secretary of the electricians' union the EETPU, further widened the gulf between it and the Trades Union Congress (TUC) by informing Mr Norman Willis, TUC general secretary, that he and his officials would not attend today's meeting of the TUC general council.

The meeting was called to consider whether the EETPU appeared to have acted contrary to the interests of the union movement by supplying electricians to the new plants.

Mr Hammond said the jostling and abuse he had received outside the TUC earlier this week had given rise to "misgivings... about the security of our representatives."

About half of The Sunday Times' 150 journalists have joined the handful of journalists from The Times in refusing to work at Wapping. None has so far been dismissed.

Journalists at The Guardian voted overwhelmingly for a resolution which congratulated the News International "refuseniks" for their stance. The resolution also called for the National Union of Journalists executive, which meets tomorrow, "not to institute disciplinary procedure under union rules" against the majority of News International journalists working at Wapping.

## United Newspapers joins the revolution in Fleet Street

MR DAVID STEVENS, chairman of United Newspapers, a precise man with figures walks across his office looking for a file to get his rhetoric absolutely right.

"Do we really need 180 full-time cleaners in Fleet Street?" asks the man who took over Express Newspapers in October in a successful £317m bid for Fleet Holdings.

"Do we really need 600 machine assistants? God knows what they do," says Mr Stevens, who has an almost puritanical belief that over-manning is as bad for morale as it is for the balance sheet.

Getting down to more modest numbers he asks why 32 men should man a press that could be operated with 16.

Since taking over the Daily Express, the Sunday Express and The Star, he has confirmed for himself what he already suspected: "It goes right the way through the company - over-manning from top to bottom," and he adds for good measure that when he took over, not only had there been no redundancies but there were no plans for any.

Mr Stevens is this week unveiling to his unions plans for redundancies that even a few weeks ago would have seemed to be unrealistically draconian.

Out of a total of 6,800 employees at Express Newspapers, more than 2,500 must go through voluntary redundancy, early retirement and non-replacement. But that is only the beginning of the changes that are on the way. In addition United is insisting on all Fleet Street employees starting to work a normal five-day working week. At the mo-

RAYMOND SNODDY talks to Mr David Stevens, United's chairman, on plans to reduce over-manning

ment, Mr Stevens says, many printers are working the equivalent of a 3½ day week.

When the effects of five-day working throughout the company have been properly assessed, Mr Stevens believes that further substantial savings in jobs can be made through automatic non-replacement.

Early retirement will start at 50, but the management will maintain a veto on who goes.

Although the figures are not precise yet, it is clear that the management has pencilled in a further 500-1,000 jobs to go. This would mean that the three national titles were being produced with about half their present staff.

The shopping list is full and until last week would have seemed inconceivable. Conditions and the rights of management are being considered as important as crude job numbers. Piece rates for compositors are also to go in the planned move to photocomposition.

"We will also have a document which will give management the right to manage the business," Mr Stevens says.

"I want to be in a position to decide how many are going to be employed each night," says Mr Stevens, making a demand that has

eluded Fleet Street managers for decades.

In addition, later this year, but not as part of the present negotiations, United will open negotiations on direct input of copy by journalists.

"Direct input by journalists is inevitable. There is no good pretending that it is not going to come," the United chairman says.

Taken together, the proposals appear to be as drastic as at Wapping, to where Mr Rupert Murdoch's News International has moved but without the barbed wire. Mr Stevens emphasises that he plans to negotiate with the Fleet Street unions and believes he can take them with him.

Mr Stevens insists the problem will be tackled with generosity and compassion but that the savings would have to come if the company was to survive.

A mixture of improved pension rights and redundancies would mean that many of those applying for redundancy would get between £30,000 to £40,000.

United, he says, managed to negotiate job losses of around 30 per cent in its provincial press and was looking for similar percentages from the moment of taking over Express Newspapers. The fact that Mr Robert Maxwell has broken the log-jam and cut his costs substantially through negotiation and Mr Rupert Murdoch had made the break to Wapping threatened to put United's national titles at a severe competitive disadvantage.

## Case for full role in EMS rejected

DEMANDS by the Social Democrat-Liberal Alliance that Britain should join the exchange rate mechanism (ERM) of the European Monetary System (EMS) forthwith were rejected by Mr Ian Stewart, Economic Secretary to the Treasury, in the House of Commons last night, Ivor Owen writes.

He insisted that membership of the ERM should not be seen as a question of being for or against the development of the European Community. He reaffirmed that Britain would be ready to join as and when the Government judged the conditions right to do so.

Mr Roy Jenkins (SPD, Glasgow Hillhead), the former Labour Chancellor of the Exchequer who led the Alliance's call for immediate entry, argued that it would be better for Britain to join the ERM at any time than never to enter at all. But he acknowledged that there were obviously some times which would be preferable to others.

He stressed: "Currently, I think, without question, we are at a very good time."

□ PEOPLE EXPRESS, the low-fare transatlantic airline, is cutting its economy single fare from Galwick (London) to Newark (New York) from £147 to £99 until February 22.

From then until March 25, People Express will offer the £99 fare both ways between Newark and Gatwick on Tuesday and Wednesdays. Fares on other days will rise to £133 single from March 1.

□ TRADE UNION membership fell in 1984 despite a growth in the number of people in work, according to figures released by the Department of Employment.

Total membership at the end of 1984 was 11,088,000, 2.2 per cent down on the previous year. Over the same period employment increased by 0.6 per cent.

□ WIMPEY Engineering part of the George Wimpey group, has won a contract worth about £50m to extract 2m tonnes of coal from an National Coal Board opencast site at Workington, Cumbria, in north-west England.

□ THE EUROPEAN Commission has approved grants from the regional development fund totalling £100m towards 263 investments in the UK.

## Ministry bars key officials from inquiry into Westland leak

BY PETER RIDDELL, POLITICAL EDITOR

THE GOVERNMENT was last night heading for a serious political clash with the cross-party defence committee of the House of Commons over the Westland affair, after the Department of Trade and Industry (DTI) said it would not allow three key officials involved in the controversy to give evidence to the MPs later today.

Members of the committee last night described the decision as a gross affront to the Commons and said there would now be moves for the officials concerned to be summoned by warrant.

This could lead to a clash in the Commons creating a serious political row just as the Government hoped the worst of the Westland crisis was over.

The confrontation is important since the three officials are in a position to verify or qualify the existing account about the leaking on January 6 of part of a letter sent by Sir Patrick Mayhew, the Solicitor General to Mr Heseltine, the then Defence Secretary.

Two of the DTI officials, Mr John Mogg, the private secretary to Mr Leon Brittan, the then Trade and Industry Secretary and Miss Collette Bowe, the head of information at the DTI, were involved in what Mrs Margaret Thatcher, the Prime Minister, described as a "genuine difference of understanding" with Downing Street which led to the leak.

A DTI spokesman said last night that it had been decided that it was inappropriate for the officials named by the committee to appear and that instead evidence would be given by Sir Brian Hayes, the Permanent Secretary, and by two other senior officials.

Dr John Gilbert, the senior Labour member of the committee, said last night that it looked as if the Government was digging a very big hole for itself.

He said he would ask the committee to issue a warrant to force the witnesses to give evidence. If that was not obeyed the MPs would go back to the House of Commons.

Some Tory members of the committee are also determined to press the inquiry which they believe is a test case of the ability of the select committee system to bring the executive to account.

This clash could, however, be merely the prelude to an even sharper confrontation since the committee has also requested Mr Charles Powell, one of Mrs Thatcher's private secretaries and Mr Bernard Ingham, her chief Press Secretary, to give evidence.

They were the main Downing Street officials involved in the discussions before the disclosure.

It is also understood that the committee has asked Sir Robert Armstrong, the Cabinet secretary, who was responsible for the leak inquiry to appear.

## Construction orders show rise of 7%

BY LISA WOOD

ORDERS received by contractors for construction work in Britain in the three months to November 1985 were 7 per cent higher than in the previous three months and 2 per cent higher than the comparable period of 1984 according to seasonally adjusted figures from the Department of the Environment.

Orders in the private housing sector were 10 per cent higher in the months September to November compared with the previous three months and 26 per cent higher than in the corresponding period a year ago.

Public housing orders in the same three months were 59 per cent higher than the previous three months and 11 per cent higher compared with a year earlier.

Private industrial orders were 11 per cent lower in the same three months compared with the previous three months and 36 per cent lower than a year earlier. Private commercial orders on the same comparisons increased by 5 per cent and 19 per cent respectively.

New work in the public works sector in September to November 1985 was 10 per cent higher than in the previous three months but 7 per cent lower than a year earlier.

## Court move against EBC Amro Bank

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

CONTEMPT of court proceedings are to be launched against EBC Amro Bank - formerly European Banking Company - over its involvement in the transfer abroad of funds belonging to the National Union of Mineworkers during the miners' strike in 1984-85.

A High Court judge yesterday gave the NUM receiver, Mr Michael Arnold, of City of London chartered accountants Arthur Young, leave to begin proceedings.

Neither Mr Arnold nor the bank would comment after the private hearing.

Until last October, when it was sold to Amsterdam-Rotterdam

Bank for about £26m, European Banking Company was, with European Banking Company SA, of Brussels, part of the European Banking Group.

The group was a joint venture between Amsterdam-Rotterdam Bank and six other banks: Creditanstalt-Bankverein, Midland Bank, Société Générale, Banca Commerciale Italiana, Deutsche Bank and Société Générale de Banque.

European Banking Company has wholly owned subsidiaries in the UK, the Netherlands and the Channel Islands. Its authorised share capital is £12.5m, of which £12.175m is issued.

In evidence in the receivership

proceedings in 1984, Mr Arthur Scargill, the NUM president, stated that the union had acted on the advice of a number of banks, including European Banking Company.

Part of the £26m the NUM sent abroad in an attempt to frustrate sequestration of its assets passed through EBC Trust Company (Jersey), a wholly owned subsidiary of European Banking Company, on route to a bank in Luxembourg.

Another tranche of the union's funds was traced to EBC (Schweiz), of Zurich, in which European Banking Company has a 33 per cent interest. Its partner in the Zurich company, which was set in 1984, was Bacardi Capital of Bermuda.

## Changes in gas bill benefit oil industry

BY DOMINIC LAWSON

THE ABILITY of the oil industry to break the British Gas Corporation's hold on sales of gas to industry has been boosted by an amendment to the gas privatisation bill.

The amendment, passed yesterday, imposes a duty on any Energy Secretary, and on the future Director of Gas Supplies, to act in the way "best calculated to enable persons to compete effectively in the supply of gas through pipes at rates which, in relation to any premises, exceed 25,000 therms a year."

The 25,000 therms-a-year barrier

in effect marks out the industrial sector of British Gas's business. It is the most profitable part of British Gas's sales and the one most coveted by the international oil industry.

The House of Commons all-party energy select committee last week strongly criticised the Government for not including a "duty to ensure competition" clause in the Bill. But yesterday the Government supported the amendment, proposed by a Conservative MP.

A similar "duty to ensure competition" clause was included in the act to privatise British Telecom.

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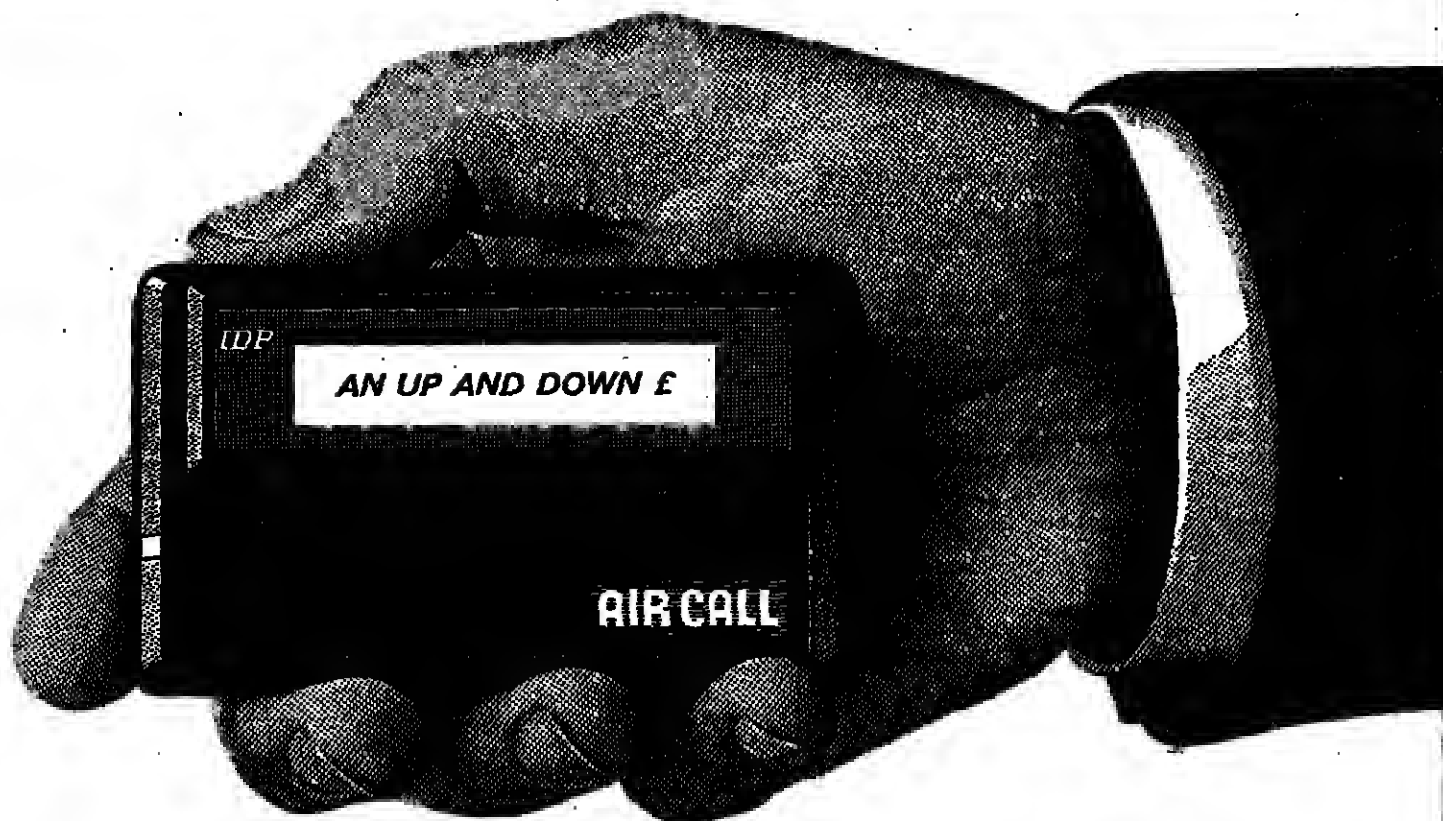
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## UK NEWS

### French see team spirit as key to Channel link

THE FRENCH partners in the Channel Tunnel Group-France Manche consortium chosen by Britain and France to build a twin-bore rail tunnel across the English Channel will press their UK associates to set up a tightly integrated and unified structure to undertake the project.

Mr Francis Bouygues, chairman of Bouygues, France's largest construction company and part of the CIG-France Manche group, said yesterday that he was anxious to see agreements between the 10 construction companies - five British, five French - in the consortium so that they could work "as if they were a single enterprise".

This would avoid problems of rivalries, enable the consortium to select the best talents from the various groups and forge a strong concept of teamwork in what was likely to become a novel example of extremely broad industrial co-operation between France and Britain, he said.

Mr Jean Paul Parayre, managing director of Dumez, another leading French construction company, who heads the French end of the consortium, also said yesterday that it was not ruling out the possibility of eventually building a bridge as a road link across the Channel.

CTG-France will be drawing up proposals for a drive-through road link by the year 2000. Although at this stage it is likely that the road project will probably involve a tunnel, Mr Parayre said other possibilities would be considered.

He said France Manche was setting up a small team of experts to study bridge construction tech-

Paul Betts in Paris reports on the cordial approach favoured by the French partners in the tunnel project.

niques. "We intend to keep an open mind on possible options and on the evolution of technologies," he said. The proposals the consortium puts forward for a road link will depend on future technological developments, the evolution in traffic patterns and the possibilities of financing a second link.

Mr Parayre said he also expected the financing of the road link to be exclusively private, as is the proposed rail link.

Britain has been especially keen on a road link. It was CTG-France Manche's agreement to consider this after the rail tunnel is completed that appears to have swayed the two governments in favour of CTG-France Manche in the fiercely fought Channel competition.

The five French construction companies in the consortium include Bouygues, Dumez, SAE, SGE and Spie Batignolles. They are based in the UK by Balfour Beatty, Costain, Tarmac Construction, Wimpey International and Taylor Woodrow.

Mr Bouygues said yesterday he would like to see these 10 companies work on the project under a single name, with its own special logo and flag.

He said a complete rapprochement between the groups working on a single site on both sides of the Channel would enhance the proj-

ect's efficiency. Division of labour and recruitment should be based on the strengths and talents of the various companies.

Mr Bouygues said he saw the French as having the leadership for the design and technical aspects of the project while Britain would lead the financial, administrative and management aspects. But he emphasised the need for total integration between the partners.

One of the strengths of French construction companies was the fact that they had long ago integrated design and construction activities, whereas in the UK the tendency had been to rely on engineers for design and construction groups for construction, Mr Bouygues said.

Both he and Mr Parayre stressed the need to concentrate activities on the sites in Kent and the Pas de Calais rather than setting up a parallel administrative structure in Paris and London, where small offices would be sufficient.

The French companies each expect to earn about FF 600m (£87m) a year during construction, but Mr Bouygues said the big attraction for a group such as his was to take part in such a large-scale project.

For Bouygues, FF 600m represents a relatively small proportion of the group's current annual sales of FF 27bn, which are likely to be swelled by a further FF 15bn if Bouygues proceeds with its option to take control of the French Sereg construction company by the end of June.

It would represent more for Dumez, whose annual sales total about FF 9bn.

### CTG draws up a shopping list for a 100-mile-long project

BY LYNTON MCCLAIN AND IAN RODGER

THE CHANNEL tunnel project looks like providing a major boost in orders for some British manufacturers, but competition will be vigorous in many sectors, leading to tight margins.

The biggest single item on the Channel Tunnel Group's shopping list is precast tunnel linings. The two rail and one service tunnels total more than 100 miles in length, requiring vast amounts of lining.

CTG said a decision would have to be made before the end of this year on how it is to be supplied. The group would like to have one lining plant built close to, or on the site of, the English end of the tunnel workings. But it also wants dual sourcing.

Two of the big UK precast concrete suppliers, Costain and Tarmac, are members of the CTG consortium, so they are almost certain to be involved in one way or another. CTG is also considering operating its own plant on a franchise from a precast concrete company.

CTG's shopping list reveals a rough equality in the French and British purchasing requirements with the exception of cast iron linings. CTG said the British side of the tunnel would need iron linings for the cross joints for technical reasons while the French side would not.

The most likely UK supplier of

Channel Tunnel procurement		
Product	British supply £m	French supply FFm
Reinforcing steel	16	184
Cast-iron linings	30	25
Precast tunnel linings	136	1,190
Concrete	18	220
Aggregate	30	244
Tunnel boring machines	88	388
Tunnel spoil removal system	24	210
Power, signalling, lighting, control	57	500
Excavator	26	334
Rolling stock for passenger	87	846
Construction plant	28	728
Steel sections	63	483
Other	100	730
Total	712	6,882

Source: Channel Tunnel Group

iron linings, Stanton & Staveley, is a subsidiary of the French group, Pont à Mousson.

CTG expects that under EEC rules it will have to do about a third of its tendering on an EEC-wide basis.

However, it believes that for the most part British suppliers will be competitive and it expects that about 95 per cent of its procurement will be done in the UK.

The significant items not currently available in the UK are the large

tunnel boring machines and the tunnel spoil removal system. CTG expects that the leading US and West German suppliers of this equipment will arrange for UK companies to make them under licence.

Competition is likely to be most severe in the procurement of the railway and ancillary equipment.

British Rail Engineering Ltd, General Electric Co and Hawker Siddeley are all keen to build the locomotives. BREL and Metcalfe Cunnell will be competing for the rolling stock while GEC, Hawker, Northern Engineering Industries and others will be fighting for various parts of the power, signalling, lighting and control equipment.

On the materials side, Allied Steel and Wire in South Wales and Sheerness Steel in Kent are the main suppliers of reinforcing steel while British Steel will almost certainly make the rails and the structural steel.

BSC said it could handle the demands with ease. Similarly, the leading cement producers, of which Tarmac is one, expected no problems in supplying the 400,000 tonnes required on the British side.

Blue Circle Industries, the leading UK cement maker, said its Northfleet works in Kent, south-east England, could supply the entire requirements of the project.

### Tougher moves urged on corporate fraud

BY NICK BUNKER

A LEADING accountancy firm yesterday outlined a range of new measures it believes are necessary to help to prevent and detect corporate fraud.

In a public reply to the Government's consultative document on the role of auditors in the proposed new system for supervision of financial services, Peat, Marwick, Mitchell and Co said a new definition of fraud should be incorporated in the Financial Services Bill now before Parliament.

More resources should be given to investigating agencies and the legal procedure in fraud cases should be streamlined in the ways recommended recently by the Roskill committee, said Mr Michael Fowle, head of the firm's UK banking practice.

Steps should be taken to compel the prompt filing of statutory accounts and any resignation by a company's auditors should be accompanied by a statement to the Registrar of Companies.

The firm welcomed the basic principles of the Government's consultative document calling for closer contact between auditors and supervisory bodies but said some of its detailed proposals were so broad as to be unworkable and needed to be refined.

That applied to the document's proposal that auditors should have a statutory duty in some circumstances to report directly to regulatory authorities.

Auditors should give support to supervisors and regulators, but had to retain their traditional independence. "The consultative paper seems to envisage a wide-ranging extension of the auditor's responsibilities. But additional responsibilities can only be fulfilled if they are clearly defined and capable of fulfilment at an acceptable cost," Mr Fowle said.

Ladbroke Group is to develop an \$80m shopping centre in the heart of Bristol, west England.

The plan is designed to revitalise Bristol's Broadmead shopping area. The site includes the former Co-operative Society department store, which Ladbroke acquired last year for about £8m.

Ladbroke has been discussing the project with city planning officials for several months and it will be carried out by Ladbroke City & County Land, the group's retail property subsidiary.

Ladbroke says that the new centre will provide over 1,000 permanent jobs.

Mr Bill Redmond, chairman of the Broadmead & District Traders Association, said: "We welcome this redevelopment which will breathe new life into the city's main shopping centre."

### Rise of 6% in passengers at airports

By Michael Dome, Aerospace Correspondent

PASSENGER TRAFFIC at the British Airports Authority's seven airports last year rose by 6.1 per cent to a record \$2.2m, clearly indicating the air transport industry's recovery from the recession.

Traffic at Heathrow rose by 7.3 per cent to nearly 31.3m while Gatwick growth amounted to 8.7 per cent to reach 14.5m passengers.

Some airports showed declines in passenger traffic, however, including Glasgow, down 1.5 per cent to just under 2.7m, and Aberdeen, down 3.5 per cent to 1.8m, although the latter was largely due to a sharp fall of 8.8 per cent to 868,300 in the number of helicopter passengers handled there.

Stansted, in Essex, showed a decline of 2.6 per cent to 513,000 passengers.

Aircraft movements at the BAA's seven airports showed a smaller rise, of 1.9 per cent to 814,300, reflecting the increasing use of bigger aircraft.

Aircraft movements at Heathrow rose by 3.8 per cent to 283,400 and at Gatwick by 4.8 per cent to 147,300 while Stansted showed a gain of 18.3 per cent to 14,000.

The Scottish airports as a whole showed a fall of 4.3 per cent to 169,500 in aircraft movements, again largely influenced by declining traffic, both by fixed-wing aircraft and helicopters, at Aberdeen which serves the North Sea oil and gas industries.

Cargo handled over the year as a whole showed little change, declining by only 0.7 per cent to 728,905 tonnes. Heathrow, Stansted, Glasgow and Aberdeen handled less, but Gatwick handled 9.8 per cent more at over 157,000 tonnes. Edinburgh had a big rise of over 153 per cent to 2,153 tonnes.



## UK NEWS

Of tel may press  
BT to set up  
sales offshoot

BY JASON CRISP

THE OFFICE of Telecommunications may press British Telecom to set up a wholly separate subsidiary to sell office equipment like private branch exchanges and key systems where it dominates the UK market.

This would mean establishing a new organisation with its own sales staff and engineers which did not have close contact with those supplying network services to customers.

Professor Bryan Carsberg, director general of Of tel, is particularly concerned about BT's domination in this market especially since the Government gave it the go-ahead to buy a majority stake in Mitel, the troubled Canadian PBX manufacturer.

Prof Carsberg said yesterday that, if there was not a competitive market in this type of equipment in the next one or two years, he would have to consider ways of establishing one. The Monopolies and Mergers Commission (MMC) report on the BT bid for Mitel showed it has just over 75 per cent of the UK market for PBXs.

Of tel will be working closely with

the Office of Fair Trading which has to determine what restrictions will be made on BT if it goes ahead with the Mitel acquisition. Earlier this week the Government rejected a proposal by the MMC that BT should be prevented from marketing Mitel exchanges in the UK.

BT is expected to be told not to sell any more Mitel equipment than it did in 1985. As the price of PBXs is falling, that sales level may be indexed-linked to prevent BT increasing its market share. Another concern is to prevent BT selling customers to buy the equipment from Mitel directly as a way of getting round its quota.

BT is also likely to have to meet all the other conditions suggested by the commission other than the sales ban. These included:

- No cross-subsidies for Mitel.
- No joint marketing of products and Mitel should not be allowed to use BT's logo in its own marketing material.
- Ending of BT's exclusive rights to a new exchange.
- No joint use of resources including premises and staff.

Telephone wiring  
monopoly may end

BRITISH TELECOM is likely to lose its monopoly to install and maintain all the telephone wiring on domestic premises, writes Jason Crisp.

The Office of Telecommunications (Of tel) is expected to recommend to the Government that domestic telephone wiring is completely liberalised including the first (master) socket.

As recently as last December Of tel thought there would be problems in liberalising the master socket because it clearly marked the boundary where the public network ended. Unlike the rest of the domestic wiring the Government would also have to approve the liberalisation of the master socket.

Of tel's recommendation will have to be considered by Mr Paul Channon, Trade and Industry Secretary, but it is thought to be unlikely that there will be any major objections to the proposal.

BT's monopoly on domestic wiring is widely believed to have depressed sales of telephones which

have been liberalised for over three years. Although some telephones cost as little as £16, BT charges a minimum of £28.75 to make the necessary conversion to sockets. That rises to £32.50 if someone wants an extra two sockets.

Only about a quarter of British homes have been converted to sockets. The Telecom Dealers' Association recently estimated that, if domestic wiring was liberalised, including the master socket, sales would grow by at least £90m by 1990. It also said that, if BT retained the monopoly to the first socket - as was proposed - it would only grow by £40m.

Of tel is now suggesting that approved contractors would be allowed to install the master socket. BT would probably own the socket which would mark the boundary of the public network, and it would retain the right to inspect it. Residential customers would also be able to ask the contractor to install the rest of the wiring or they could do it themselves.

Duménil-Leblé takes  
London Law stake

BY MICHAEL CASSELL

DUMÉNIL-LEBLÉ, the Paris-based financial, securities and banking house, has taken a controlling interest in London Law, the privately owned, licensed deposit taker and financial services group.

Duménil has paid over £2m for 69 per cent of London Law International, the holding company which embraces London Law Securities, the licensed deposit taking business. The deal raises London Law's capital base to about £3m.

London Law, which was founded 20 years ago and began to develop its banking arm about 10 years ago, offers consumer credit services as well as a range of private banking and specialist financial and investment advice. The group specialises in providing services for the self-employed.

Until yesterday's deal, London

Law was controlled by Prof A.R. Mellows, senior partner at Alexander & Partners, the solicitors, and Dean of Faculty of Law at the University of London. Two directors, Mr Peter Kitching and Mr James Atkinson, held a 17 per cent interest in the business.

Duménil, a small investment house quoted on the Second Marché, has been looking for a base in London. Six new directors of London Law have been appointed.

Mr Kitching said last night: "We had reached the point where we could not expand our business any further without an injection of additional capital. The agreement with Duménil will enable us to develop our financial services and they will be introducing business to us from France."

Banks 'may pay interest  
on current accounts'

BY JOHN EDWARDS, PERSONAL FINANCE EDITOR

CLEARING BANKS may be forced to have longer opening hours, abolish charges (even on accounts in debit) and pay interest on current accounts to fight off growing competition especially from the building societies, according to a report published yesterday by market analysts Euromonitor.

The report says that banks may face a backlash against "transaction costs" from consumers who have wasted their lunch hours queuing to pay charges to cash cheques. It notes that there has only been a sluggish rise in current accounts held at banks - 65 per cent of adults in 1985 against 62 in 1982 -

and a decline in deposit accounts over the same period.

In contrast deposits with building societies have grown enormously with new deposits rising to £13.1bn in 1984 and outstanding balances to £30.3bn, leaving the banks far behind. Building societies offer better returns and broader choices on high interest accounts, the report adds, and the big four clearing banks face further competition from new rivals, such as the TSB, Royal Bank of Scotland and National Girobank.

\* Personal Finance Report, Euromoney Publications, 97 Turnmill Street, London EC1, price £180.

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Raymond Snoddy charts the troubled fortunes of the British film industry's flagship

## Goldcrest struggles back from the brink

YOU CAN plot the progress of Goldcrest Films and Television, the Oscar-winning British film independent that last week came close to the brink by the offices it has kept.

In the 1970s its founder and present chief executive Mr Jake Eberts worked from a succession of one-room offices in London. When the company was winning Oscars for Gandhi and Chariots of Fire it moved to decent but hardly palatial quarters behind Kensington Town Hall in London.

When Revolution, the £19m film set against the background of the American Revolution, was going over budget and heading towards bloody defeat at the hands of the American critics Goldcrest was enmeshed in the most elegant offices in Wandour Street, London, heart of the British film industry.

The spacious modern offices overlooking a foliage-covered central courtyard cost a total of £325,000 a year, Mr Eberts says. He is now in the process of signing an agreement to move to a £50,000-a-year establishment although he is also thinking seriously about free use of a warehouse offered by a film industry well-wisher.

The grandeur, or lack of it, of Goldcrest's accommodation has matched its film fortunes with precision. The flagship of the British film industry, which has had the unique distinction of a best-picture nomination in the Oscars in four

consecutive years, is now having to rebuild itself from the bottom up for a second time.

Mr Eberts is in no doubt that at a board meeting a week ago today Goldcrest could have gone to the wall.

"It was the crunchiest meeting I have ever attended," says Mr Eberts, a chemical engineer who came to film finance via merchant banking.

Although Mr Eberts will not confirm the figure, it is believed that Goldcrest will have to write off £20m on its current films, much of it accounted for by Revolution and Absolute Beginners.

At the board meeting the possibility of closure was not mentioned. Instead two proposals for the sale of Goldcrest were considered but founded because both potential bidders wanted to use Goldcrest as the foundation of a television empire and for Mr Eberts to stay and run it. As a pure "film man" he was reluctant to do so.

An option to turn the company into no more than a foreign sales and distribution operation was also rejected as unnecessarily drastic. After an emotional nine-hour meeting at which several of the directors were close to tears and after much talk of "Britain, reputation and money," a survival plan was agreed which allows for a continuing modest involvement in film production. It was possible because all the



A scene from Goldcrest's production Revolution and (right) Mr Jake Eberts, the film company's chief executive

company's assets had not been fully exploited and because Pearson (publishers of the Financial Times), which has a 41.2 per cent stake, and the other principal shareholders decided to continue backing the company.

Just as important was the almost fanatical determination by the film-makers on the board, Sir Richard Attenborough and Mr David Puttnam, that film production should continue and the fact that Goldcrest has become as much a symbol of

the British film industry as a company.

The potency of the symbol has become even clearer in the past 10 days. The British film industry has rallied to protect Goldcrest and apart from free accommodation Goldcrest has been offered cut-price studio facilities. There have even been offers of new investment money.

Sir Richard hopes Goldcrest will have a share in his next film project, an \$12m epic on the late Steve

Biko, the South African civil rights activist, being financed by Universal. If agreement is reached, filming could start on May 19.

Goldcrest will also be earning decent sums of money from the marketing of three new films, The Name of the Rose, Half Moon Street and Room with a View.

But how could Goldcrest have gone so quickly from triumph to near defeat and lost its way between Kensington Town Hall and Wandour Street?

"I believe it was the wrong strategy to go for big budget films. If you spend more than £10m, you are aiming at one of the Top Ten films," Mr Eberts says.

Goldcrest, he believes, had too much risk riding on one or two films, compared with big studios which might make 15 to 20 films a year in search of a couple of smash hits.

The Goldcrest total exposure on Revolution was about £10m after the American market was pre-sold for \$5.5m to Warner Brothers. For Goldcrest to get any more from the US market for Revolution Warners would have had to recoup their \$5.5m from the box office plus nearly as much again for distribution fees and print costs. That is very unlikely.

On Revolution, Mr Eberts says, Goldcrest arranged a completion guarantee which did not take effect until cost overruns exceeded 20 per cent - so there was no compensation for the £3m overrun on the film.

Whatever the arguments about the nuts and bolts of Goldcrest financing, three things are clear about the company's future: risks are going to be as well covered as possible; the emphasis will be heavily on co-production; and for some time the company is unlikely to stray from an entrepreneurial style of management in modest surroundings.

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## TECHNOLOGY

Peter Marsh examines the use of machine vision automation which is attracting engineers' attention worldwide

## A vision of factories of the future

IN A moment of distraction, a worker on an engine assembly line puts the wrong valve into the hole in a combustion chamber. The engine seizes up on its first trip outside the factory, damaging the manufacturer's reputation.

In most car factories, workers inserting rubber sealant in the cracks between panels often put it in the wrong place. A typical US plant wastes about \$1m (£718,000) of sealant a year in this way.

Workers at a General Motors factory in Warren, Ohio, have one-20th of a second to spot defects in electrical components as they speed past on a conveyor. In this case, a defect is equal to a misalignment of the components by as little as one 2,000th of an inch. Not surprisingly, the workers miss about 2 per cent of the flawed parts.

In all these instances, the problems can be eased by the

Hitachi of Japan the figure may increase steeply.

In a typical application, a camera scans a scene and passes information in digital form to a computer. For instance, the camera could obtain data about objects on a conveyor or complicated hardware which workers have assembled.

Then the computer might instruct a machine such as a robot to operate in a particular way, for instance to pick up the objects being viewed or to seal the cracks in a car. Alternatively, the computer records the data for purposes such as quality control.

With such hardware, Kodak in Rochester, New York, is inspecting the electronic components of cameras for faults. CIE, Carrier and Abbott Laboratories, three other US companies, use similar systems to check on the dimensions of light bulbs, ceramic parts for air-conditioning systems and blister packs of pills. Corning Glass has introduced vision hardware to ensure catalytic converters are made correctly before they are put on pallets.

In Switzerland, Sapal, a confectionery company, is loading chocolates into boxes with the aid of artificial vision. Schaffner, also of Switzerland, is using a "seeing" robot to pack delicate electronic components.

But the industry has many hurdles to overcome if it is to sustain its recent growth rate.

Customers face a market crowded with small suppliers, most selling systems aimed only at particular areas of factory work rather than solutions to broad manufacturing problems.

As a result, a company that wants to install a vision system often has to conduct much costly engineering geared to a specific application rather than buy a standardised set of hardware.

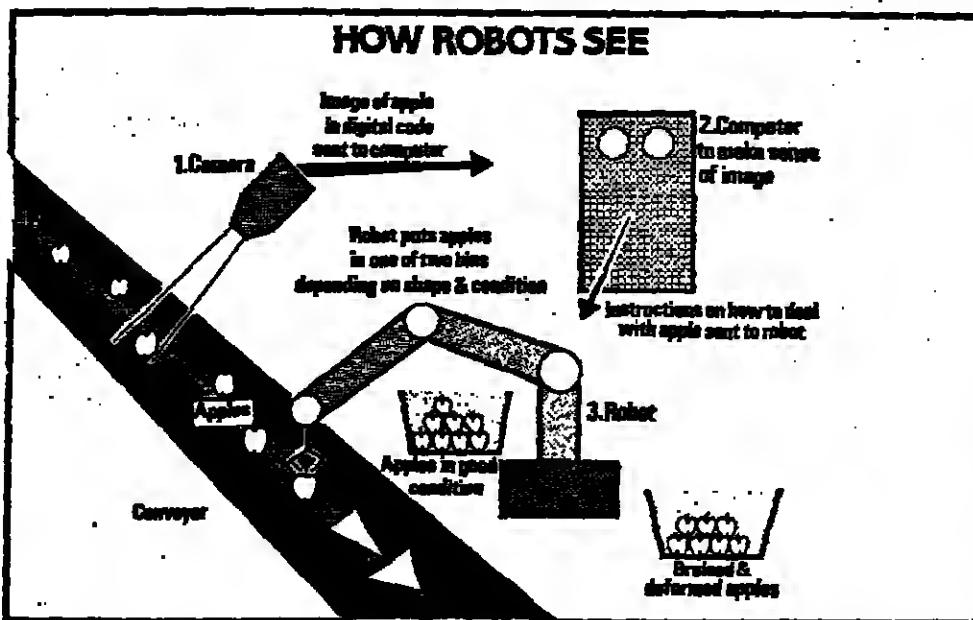
This applications engineering can account for between 25 per cent and 40 per cent of the total cost of a vision-based automation system which (including robots and other hardware) might add up to between \$100,000 and \$600,000.

application of machine vision, an area of automation attracting great attention from factory engineers worldwide.

By installing such systems, which view events on the factory floor and analyse the resulting pictures with computers, engineers can replace the eyes and brain of a human with a machine.

Machine vision has emerged as a significant commercial activity in the past three years. Most of the suppliers are small companies in the US, where sales of the hardware have doubled in each of the past two years to reach about \$120m a year.

In Western Europe and Japan, sales are much lower, about \$20m a year, though with the recent entry into the machine-vision business of companies such as Asea, of Sweden, Siemens of West Germany and



General Motors has taken a stake in several of the small suppliers (see other story). Other US companies, such as Westinghouse, General Electric and 3M, have indicated interest in producing vision systems — although no big company has indicated enough interest to make an attempt at leadership.

Ms Laura Conigliaro, an analyst with Prudential Bache Securities of New York, who monitors technical trends in automation, says: "It's not an easy industry."

She predicts sales of vision

Mr Don Braggins, a British consultant in factory vision systems, says: "Machine vision allows factory equipment to deal with disorder. Instead of going to a lot of trouble to ensure components are presented to machines in a set way, you can leave the machine to sort out the situation."

He says reductions in costs of jigs and fixtures, tools to keep components in place before presenting them to a machine, can itself justify the cost of the hardware.

Elson predicts will work in GM factories in the 1990s, about half will have vision. Now only a few dozen of its 5,000 robots have vision.

Apart from "seeing" robots, GM has identified 40,000 generic activities in its factories which could benefit from vision hardware. These encompass areas such as the inspection of surface defects, application in assembly operations and machine tool loading.

The car industry is the dominant user of vision systems. In the US, it accounts for about a third of sales. Besides GM, BMW, Volkswagen, FI, Volvo and Ford have started to install vision hardware on assembly lines.

Mr Tony Nye, manager of advanced manufacturing engineering at a Cummins Engine factory in Burlington, Co Durham, is about to buy a \$100,000 system based on four cameras and a computer controller made by Iran, of Manchester, New Hampshire.

The hardware will inspect engines for faults as soon as they leave a production line. Mr Nye says: "We hope to reduce virtually to zero the chances of the engines being made incorrectly."

He is confident his company will save money as a result of a reduction in warranty claims and in the number of engines that need to be repaired.

The system should pay for itself within about four years, he says, which is something the company's accountants insisted on before the investment was sanctioned.

**'Machine vision allows factory equipment to deal with disorder. Instead of going to a lot of trouble . . . you can leave it to the machine'**

systems will slow in the next two years because of a shortage of standardised systems and the difficulty many companies face in committing engineering resources to installing the hardware.

However, she does not doubt the value of machine vision. "The payback time can be quite remarkable," she says, citing greater reliability in production processes and reductions in costs because of fewer faulty parts.

With about 1,000 vision systems, General Motors is one of the biggest users. Most equipment is used for inspection.

Mr Jerry Elson, director of artificial intelligence at GM's technical centre in Dearborn, Michigan, says vision hardware is one manifestation of what he calls "intelligent automation." This is hardware that works not in fixed sequences but senses changes around it and operates accordingly.

Of the 14,000 robots that Mr

## General Motors is a big fish among a shoal of minnows

THE machine vision industry is made up of many small companies, few of which have a big market share.

In the US, the centre of most activity in vision systems, about 100 companies sell equipment. Fewer than 10 have sales above \$10m (£10.78m) a year. Most have concentrated on niche areas, selling systems for specific jobs such as the application of vision to arc welding.

General Motors has taken a stake of between 15 per cent and 20 per cent in four of the US companies: View Engineering (the industry leader with annual sales of about \$17m), Robotic Vision Systems, Diffracto and Applied Intelligent Systems. GM also has an option on buying a share in Automatrix, a fast-growing company in Burlington, Massachusetts, which sells vision systems and robots.

Some of the suppliers have expanded quickly. Robotic Vision Systems, based in Haverhill, New York, has seen annual sales triple in the past year to \$10m. Machine Vision International, of Ann Arbor, Michigan, has increased annual sales fivefold in two years, to \$10m in 1985.

Europe's much smaller industry is also dominated by small companies. In Britain, companies such as Visual Machines, Computer Recognition Systems, Stonefield and Joyce Loeb (a subsidiary of Vickers) and Meta Machines have established a foothold.

Mr Paul Gregory managing director of Visual Machines, of Manchester, a spin-off of work at Manchester University backed by Rediffusion and American Robot Corporation, says one barrier to selling the technology in the UK is that many managers are not aggressive enough in pushing for the installation of systems.

Other European companies selling vision hardware include Sopelco, Nachet and

### The industry

Digital Design of France and ADE Vision of Belgium.

In most equipment, a computer controller and camera costs between \$30,000 and \$70,000. A complete system, which may require several cameras and ancillary equipment such as robots, can cost 10 times as much.

The computer that analyses the pictures is crucial. In the systems of a few years ago, the computers were based on processing chips that analyse information about pictures in a serial fashion. In other words, each pixel (picture element) in the scene is processed one after another.

Such systems are slow. They may perform processing (for instance to determine the edges or centres of objects) in about two seconds.

To be of much help in a factory, this processing time must be shortened, to less than one second. One way to do this is through parallel processing, in which an array of chips performs operations on, say, several dozen pixels simultaneously.

Stonefield, based in Horsham, Sussex, is introducing an image processor (based on work at University College, London) that contains 1,024 chips in an array. At about \$100,000, the system will be expensive, but will be capable of processing in one-25th of a second.

Systems for factories must be reliable. Falling to spot even one faulty component in 1,000 could lead to commercial disaster for a company.

To withstand rough handling, the hardware must be robust. Mr Stan Lapides, president of Itran, a US vision system supplier, says: "You have to build the equipment as if it is to go on the back of a tank."

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## Honeywell opens demo 'factory'

HONEYWELL, the US computer and electronics company, yesterday officially opened a demonstration manufacturing business centre, designed as a mini-factory, at its northern regional headquarters in Cheshire, Cheshire.

The centre has the functions and stages of a manufacturing unit built into 2,500 square feet: reception, sales, accounts, design, production engineering, industrial engineering, production control and materials control.

Honeywell says visitors will see a demonstration product go through the production cycle, with all information appearing on workstation screens. It says the centre underlines the importance it attaches to the fast-growing manufacturing systems market.

### Detecting and sizing defects

A SPECIALIST service for detecting and sizing defects in materials is being offered by SGS Inspection Services of Aberdeen. The service uses the MDU 2-ultrasonic unit designed by the Central Electricity Generating Board for inspecting nuclear plant. SGS claims it is particularly useful in the application of fracture mechanics.

### Energy saving

MANAGERS in schools and health centres that want to reduce energy costs may be helped by an energy management system introduced by Allen-Martin Conservation of Wolverhampton.

The hardware, for buildings with an energy bill of less than £7,000 a year, controls equipment such as boilers to ensure heating and lighting are kept within predetermined limits.

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FAST LANE

"One of the best automatics (perhaps the best) in the world."

FAST LANE

"We were very impressed with the acceleration of the 728i - indeed we re-checked our figures several times to make sure it really was that quick."

WHAT CAR

"It is at the petrol pumps that the BMW 732i owner really feels the benefit of the Motronic engine management system: our example achieved a remarkable 22.3 mpg overall, with a worst result of 19.8 during performance testing and an almost unbelievable 25.1 on the fast cross-country run."

WHAT CAR

"Just as the Daimler is let down - at least for those who like a responsive motor car - by its poor steering, so a superb steering system is the making of the BMW."

WHAT CAR

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# THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

## Agencies

### Yearning to go solo

Feona McEwan spotlights three members of the emergent 'new wave'

HOW COME a blue chip advertiser like United Biscuits lands up in a novice agency barely a year old? What attracts high flier Virgin Atlantic into a virgin advertising agency just three months new? And what tempts Pepsi-Cola International to plump for an embryonic outfit of no very fixed address?

The short answer to why small agencies are being hired by large clients is that they claim to offer something different. More nimble on their feet, less hidebound by established practice in their creative approach; a chance for clients to work with the agency's top talent, and not be hired off to a junior team.

Start-ups, of course, are nothing new. They are part of the natural rhythm of any industry. But since the last major outbreak around 1979-80 when the Wright Collins, Gold Greenlees, Lowe Howard-Spink and Co burst onto the scene, the status has remained pretty much quo in terms of consequential breakaways. Lately it's been the deaths, mergers and takeovers—with Saatchi absorbing many of the vulnerable—that have made headlines, not the births.

Now a new wave of young agencies appears to be charging through the ranks. Three of the most promising are Still Court Price Twivy D'Souza (Virgin Atlantic's agency), Davis Wilkins (Pepsi-Cola) and Jenner Keating Becker (United Biscuits).

All three were born, in part, of a frustration among their founders, with the shortcomings as they saw it, of the agencies they left behind. At a time when they could have eased themselves into a safe agency seat, the principals chose instead to brave the turbulence of going solo.

What drives them is hunger to test themselves creatively and corporately—each agency started on day one without a single client. They don't have the luxury of established clients shuffling new business their way or the reputation of proven track records in their current incarnation or the fat of past profits to see them through. It is this adrenalin, they insist, that drives them to deliver their best all of the time.

The adventurous client will take advantage of this energy

and get in on the ground floor of an agency it senses might make the top flight one day. The client also takes risks with untied agencies. Whatever the creative plaudits of the key players, their financial soundness, overall business acumen and the degree of in-depth support they can offer, remain an unknown quantity in the early days.

So what draws the client in? Tim Edwards, marketing director of Pepsi-Cola International (which handles the drinks company's Middle Eastern market) looked to London for an agency that was not too large to handle a regional offshoot of an international group and would make it feel it was an important client. It was also necessary that the agency met Pepsi-Cola's own stringent creative standards.

Hugh Band, marketing director of Virgin Atlantic, chose Still Price for its values. "They are youthful, not afraid to take initiatives, not hidebound by conservatism and traditional thinking. They're hungry. They also produce results fast. Our success depends on speedy reactions and we need an agency that can work to tight deadlines. So many agencies offer wonderful work after days of preparation and then falter at the real deadlines."

United Biscuits marketing director Terry Stannard cites chemistry as crucial in agency choice. "Having worked with the JKB team at their previous agency, we knew their calibre. And we were impressed with their stance on future consumer trends, which is something that we are passionately interested in."

In name alone, Still Price Court Twivy D'Souza could only be an ad agency. "Like the cast list of Star Wars with all the extras" is how one client describes the agency that says it has the silliest name in town. The principals, all formerly with the admired Hedger Mitchell Stark, spurned board directorships and vast salaries to do their own thing after their agency's takeover by the Saatchis. In 12 months they gained £8m of billings.

They are a refreshing lot. With an average age of 27 they are producing ads that are among the most original around, often spiced with a potent twist of zany humour (Twivy

writes scripts for the likes of the Spitting Image TV show in his spare time).

The Krups food mixer ad is a fine example. A startlingly simple idea, it shows the mixer going through its paces making "... a rock cake. 'Take 6 lb cement, 1 pint of water, 3 lb gravel and mix for 20 minutes.' The result, a leaden cake, plops with a thud on to the table. 'Concrete proof,' says the voice-over 'that Krups makes light work of the heaviest mixtures.' Sales of Krups have subsequently risen by 300 per cent.

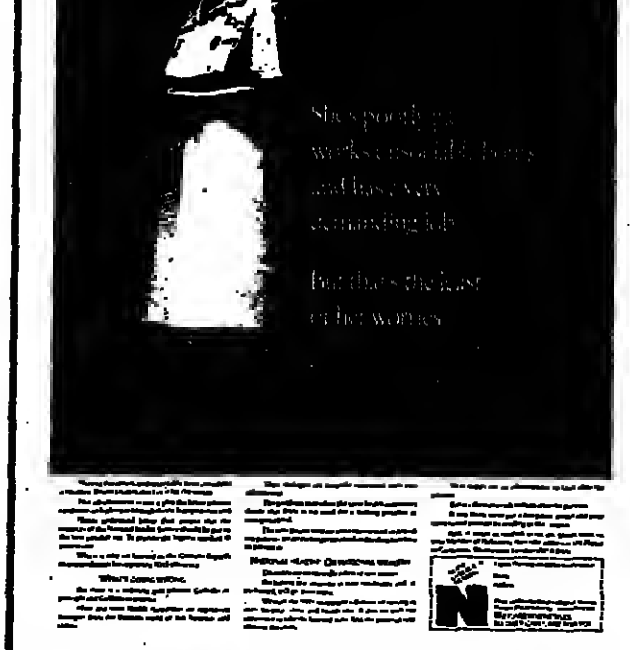
"Every ad must have a strong central idea," says Twivy, who is dismissive of what he calls "endless interchangeable rubbish" put out by many agencies to mask a poor idea. "In the same way that if a song /rks on plain guitar it'll be great with full backing, so with ads. Unless you have an exciting idea before you dress it up, it's probably failed the client."

With not a lot to prove in terms of personal achievement, Davis Wilkins made perhaps the most surprising debut of last year. His pedigree is convincing enough. Tim Davis and Chris Wilkins together have 36 years of experience in the industry, eight of these together as chairman and creative director respectively of one of the biggest agencies around, Young and Rubicam.

Wilkins is regarded as one of the industry's best thinkers, doers, motivators and commentators. Behind him lies a trail of winners, such as the Pepsi "long-word" commercials and the Jeeves and Wooster ads for Croft Original sherry and a track record of top agencies—Walter Thompson, Saatchi, Boase Massimi Pollitt and Y & R.

Davis joined Y&R straight from Oxford University as account junior and left as chairman with a name for hard-nosed business acumen.

Growing disenchantment with the implications of Y&R's American-driven obsession with global advertising and global advertisers was a strong factor in the decision to split. Davis found himself at odds over the relative importance of national advertisers whom he felt were in danger of being upstaged by the giant global companies which ultimately brought in



One of a series by Still Court Price Twivy D'Souza

more money.

Gradually, says Davis, "we had encounters with intelligent and ambitious UK clients who would not go near any large global US agency." Wilkins adds: "We found that the calibre of client we were keen to work with was increasingly not looking at the kind of agency we were in."

So in June Davis Wilkins was born. Boase Massimi Pollitt holds a 24.1 per cent shareholding—its share price jumped 30p to 80p on the day the deal was rumoured—though on the creative and media fronts the two agencies remain rivals.

"Responsible originality" is how Wilkins sums up the agency's quality. "We suspect there is a growing number of clients who do not want more unusual, riskier creative work. We can provide not just the reassurance of responsible advertising but the fact that we have the experience not only to know a good idea but to weed out dangerously wrong ones."

Clients include Sabre fashions, GT Unit Trusts, Pepsi-Cola International, Ferrero, Early's of Witney, National Society for Cancer Relief, and Matrix, the building societies' electronic funds transfer scheme.

## US video market

### Studios push for sales

Frank Lipsius explains a shift in cassette marketing strategy

"THE US is two years behind the UK in terms of VCR (video cassette recorder) penetration," says Tim Baskerville, the publisher of the newsletter, Video Marketing. America was late to join the video bandwagon because consumers did not rent their VCRs but waited to make the bigger investment in buying them. Despite the late start, the willingness to buy VCRs has made the programme suppliers, led by the major Hollywood film studios, anxious to get consumers to buy and not just rent cassettes.

Long afraid that home video would supplant, rather than augment, box office revenues, the studios helped get video cassette sales up by 58 per cent to a robust \$950m (\$600m) in 1985, according to estimates by the Fairfield Group, an industry research organisation. With rentals more than doubling in 1985, from \$1.76bn in 1984 to \$3.6bn, the combined rates and rentals revenue last year doubled to \$4.55bn, compared with a 12 per cent decline in box office revenues to \$3.75bn, the first year home video exceeded box office income. At MCA's Universal Pictures, for instance, distribution president William Sordy estimates that domestic theatrical revenues accounted for 28 per cent of income in 1985 while the domestic video cassette business accounted for 47 per cent.

VCR penetration in American households did not exceed 30 per cent by mid-1985, so the studios are convinced there is still extensive growth left in the video cassette market. Besides counting on a further increase in sales of VCRs, they are making a concerted effort to turn cassette renters into buyers, a process that begins with lower prices but also encompasses several other marketing moves which will determine the long-term viability of the home video market—and the Hollywood film studios.

Already Americans have bought hundreds of thousands of old non-copyright films from mass merchandisers like K mart for \$19.95 and less. Paramount pioneered bargains for more recent films, bringing retail prices down to \$25 for 25 titles in the 1984 Christmas season. Executive vice president Bob

Klingensmith reckoned he might have sold 5m units of the Christmas promotion, which set a price just at the level the package could be deducted as a business gift. In fact, Paramount sold only 1.4m because of the inability of its duplicator to keep up with the orders.

While lower prices are the most obvious way to encourage sales, most studios are reluctant to go below the standard \$79.95 per cassette because they reckon it takes a disproportionate increase in sales to make the same profit at lower prices. But as they are forced to maintain their supply of product, all the studios release titles at lower prices. MGM/UA recently announced a promotion at \$29.95 for a dozen films including 2001: A Space Odyssey, Embassy is doing the same for major titles like The Exterminator.

Thanks to the lowered prices—and hits like Flashdance, An Officer and a Gentleman and Terms of Endearment, Paramount puts out only 14 per cent of all video titles while taking 16 per cent of the market share and 10 per cent of the industry's dollar volume.

## Cinema release

Another of the marketing strategies is to take advantage of reviews and advertising for the original cinema release in the US by getting the video to market as soon as possible. First distributed to cinemas in May 1985, Rambo, First Blood Part II noted in its advertising that the video would not be released until 1986. It has now come out with an unprecedented initial sale of 427,000 units at \$79.95, while it is still playing in American cinemas.

Nick Santrinos, the president of ThornEMI/Video which put out the Rambo II cassette, says that six months is a standard contractual lead time between theatrical and cassette releases. Films that do not do well in cinemas often get quicker cassette release, while phenomena like Rambo II enjoy simultaneous promotion in the two formats.

Home video companies are also pushing retailers to get on the outright sale bandwagon. The retailers' trade group, the Video Software

Dealers' Association (VSDA), made the theme of its summer convention, "Seilabration," but in discussions between retailers and suppliers, the shop owners deprecated the small mark-up and high inventories required to achieve sales.

Meanwhile, competition has steadily forced down cassette rental charges. Once ubiquitous rental "clubs," which built loyalty (and, at \$50 a year, income), have declined while rentals may be as little as \$2.50 and or even \$1 or two-for-one. For a growing business, video retailing is experiencing a high casualty rate. Out of a relatively steady total of some 8,000 retailers, 6,000 are producing at any one time, with 3,000 going in or out of business each year.

The major video suppliers are also gradually revamping their distribution channels, a move that may ultimately help them reduce wholesale prices while retaining profit margins. Only four years ago, when home video in the US was still synonymous with pornography, the studios channelled their low-volume video sales largely through former local and regional record distributors (which had excess capacity because of vertical integration among the large record companies). Vertical integration is now beginning to happen among the video companies. Major studios like MCA, Universal and Warner Bros have record branches through which they have already started selling videos. Twentieth Century Fox and Columbia teamed up with record distributors CBS and RCA, respectively, to have access to the record companies' national wholesaling networks.

CBS/Fox announced at the last VSDA convention that it would begin to sell direct to mass merchandisers, leaving distributors to fight over smaller accounts. The suppliers' repositioning has thus far occurred in an environment of a sellers' market, where a limited production capacity keeps major releases rationed among distributors and retailers. Vertical integration will help the studios control the supply of films when manufacturing catches up with demand.

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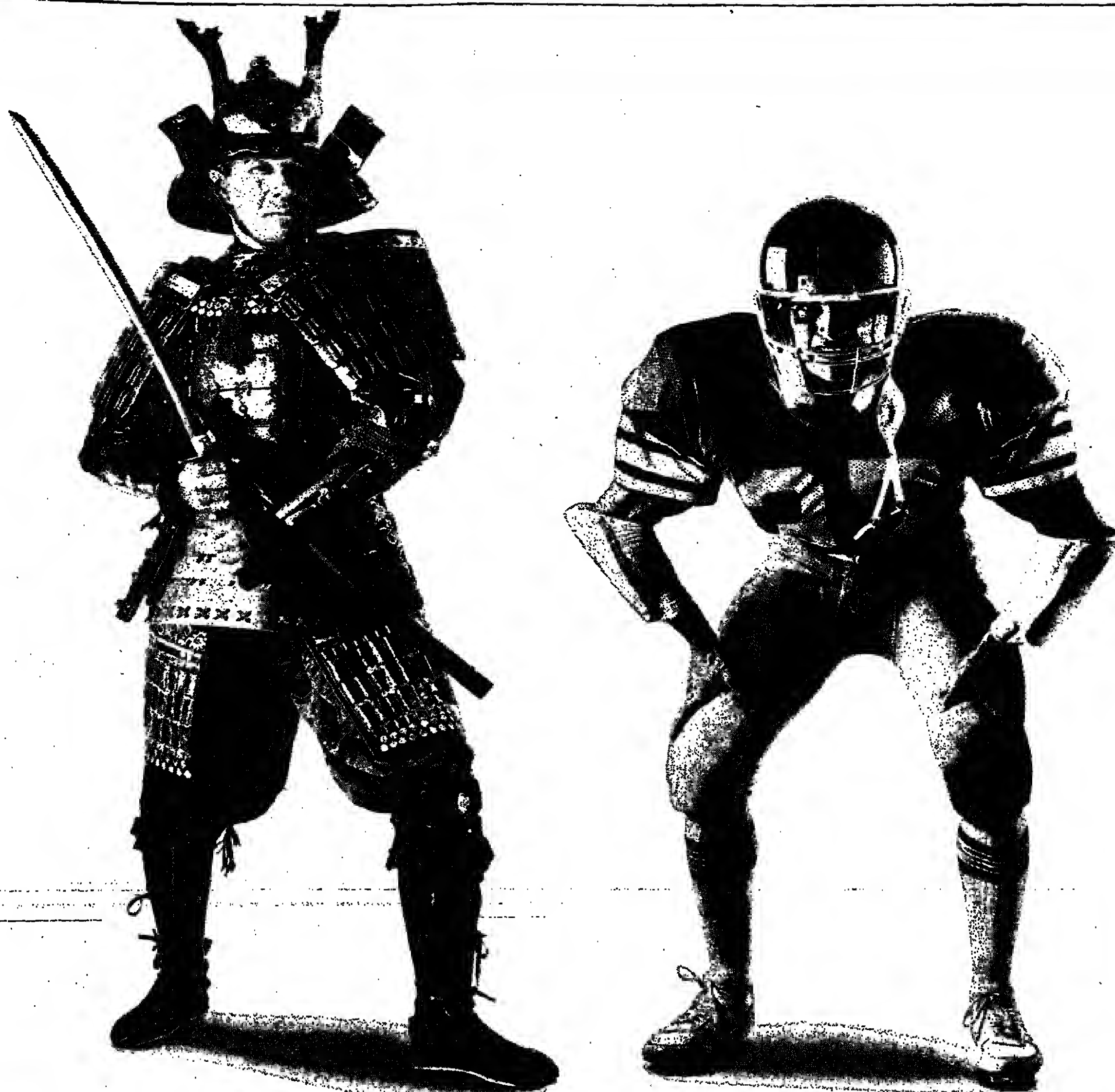
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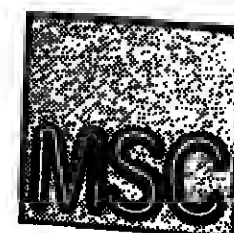
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## FINANCIAL TIMES

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Thursday January 30 1986

## Time to phase out the MFA

THE EUROPEAN Community is having difficulty hammering out a joint negotiating position on the future of the Multi-Fibre Arrangement (MFA). On Monday, Ministers meeting in Brussels could agree only that a joint position must be reached during February. If necessary, a special meeting of Ministers will be called. Time is running out for two reasons. The present MFA, which regulates trade in textiles and clothing between developed and developing countries, expires in July. Although the EEC has already agreed that the pact should be renewed, there is as yet no consensus on how, if at all, the agreement should be liberalised. In addition, preparations for a new round of trade talks under the auspices of the General Agreement on Tariffs and Trade are under way. The EEC must be able to speak with a single voice soon, if only because some of the internal disagreement is over the relationship between MFA negotiations and the forthcoming GATT round.

The EEC's lack of unity over the MFA reflects long-standing disagreements between member countries. France and Italy have taken a strongly protectionist line, while West Germany and the Netherlands have led the campaign for liberalisation. Britain has taken a middle-of-the-road position. It accepts the pragmatic argument for quotas, but favours several modifications: it wants special treatment for some of the poorer Third World countries and concessions for those developing countries which themselves have comparatively liberal trading regimes. Most important of all, the UK is arguing that the long-term future of the MFA must be on the table in the forthcoming GATT talks.

## Minimal

The UK negotiating stance is surely a minimal one. It would be the grossest hypocrisy for the EEC to enter a new round of multilateral trade talks stressing the threat that protectionism poses to global prosperity, while refusing to negotiate on the MFA. A better example of an illiberal trade agreement, if the GATT talks are to have any credibility, they have to address those areas of trade where GATT rules are flouted. The MFA violates three fundamental principles of the instrument of protection should be the tariff, that there should be no discrimination

between GATT signatories, and that levels of protection should be reasonably stable. The British position on the MFA, however, unattractive though it may be to some EEC member countries, is by no means ideal. There is a strong element of mercantilism in its stress on reciprocity. The idea that concessions should depend on the liberality of developing countries' own trading rules reveals a misunderstanding of the nature of gains from free trade. The EEC as a whole, although not its textile and clothing members, would gain from an unconditional dismantling of MFA restrictions.

## Suspect

The notion that the MFA should be a bargaining chip in GATT talks is similarly suspect. Since it discriminates against developing countries and contravenes GATT principles, it would be cynical for the EEC to argue that textile restrictions would be lifted in the longer term only as a *quid pro quo* for concessions on, for example, trade in services, which is not yet covered by any international agreement.

A far more constructive approach would be for the EEC to agree ahead of the GATT talks that the MFA will be renewed for the last time this July. The task of GATT negotiators would then be to discuss how to phase out the MFA, not whether—or on what terms—it should be wound up. There are two main routes. The present quota restrictions could be progressively relaxed, so that within a decade or so they represent no serious constraint for Third World exporters. Alternatively, the quotas could be gradually replaced by more efficient tariffs, the tariffs harmonised and then gradually lowered. The key point is that the phasing out must be carefully planned: since companies in developed countries have invested heavily in the belief that present levels of protection are permanent, they deserve adequate notice of changes in the regulatory system.

The details is that the EEC will agree an illiberal, lowest-common-denominator negotiating position on the MFA. If it does so, the ramifications may go far beyond textiles. The developed countries' commitment to more liberal trade will be called in question and the prospect of substantive progress in the next GATT round that much reduced.

## Imbalance in the dairy market

SIR STEVE ROBERTS, the farmer politician who is chairman of the Milk Marketing Board of England and Wales, was swift to congratulate himself this week, following publication of the long-awaited Toulche Ross report on the MMB's commercial activities. He said the report, which was commissioned by the Ministry of Agriculture following pressure from the dairy trade and which examines the relationship between the board and its commercial and manufacturing arm, Dairy Crest Foods, should "allay the fears of those who thought that Dairy Crest Foods enjoyed unfair advantages."

## Complaints

It is not clear that this is what the report will do. It severely criticises Dairy Crest's financial performance; it questions whether the company could have borrowed as much as it has to finance its investment programme over the past few years if it were an independent commercial undertaking; and it effectively accuses the MMB of keeping the prices it charges dairy processors too high in order to favour the dairy farmers who own it.

On that basis, it would seem that the complaints voiced with increasing vigour recently against the MMB by the Dairy Trade Federation, which represents independent dairy companies, are justified.

The MMB is a statutory co-operative of English and Welsh dairy farmers. Founded in 1933, it rescued dairy farmers from depression by giving them monopoly power over milk supplies.

For many years, the milk board managed to preserve a cosy relationship with the independent dairies, like Express, Unigate and Northern Foods, which was the sole supplier; they bought the vast bulk of its output; and the board occupied the position of buyer of last resort to mop up any, primarily seasonal, surpluses of milk which might arise.

But the rules of the game changed in 1979, when the MMB bought 16 hutter and cheese-making creameries from Unigate. Overnight, this made the

board by far the biggest dairy product manufacturing organisation in Britain.

For the trade, this created an uncomfortable situation. The milk board had become at the same time the monopoly supplier of milk for manufacture and the biggest buyer and there were suspicions that it was abusing that dominant position.

Although the report says Dairy Crest's administrative systems are separate from those of the milk board, as EEC rules require them to be, it confirms the fears of the dairy trade that the MMB has been using its commercial arm to further producer interests "even where this would have an adverse commercial impact on Dairy Crest."

Put crudely, that means that the Milk Board will seek to boost its milk prices irrespective of the commercial consequences for Dairy Crest as a processor, and regardless of whether it drives any independent dairies out of business.

In a sense, it is hard to see how the MMB could manage its affairs any differently. It has a legal obligation to buy all the milk its farmer owners produce and to seek the best possible returns. It was obliged to buy the 16 creameries in 1979 because if it had not, Unigate would have shut them down, thus closing off a substantial string of outlets for milk.

## Competition

Breaking the board up into smaller units or abolishing its position as monopoly supplier might help a string of regional co-operatives, like those on the Continent, would be freer to price milk in a less monopolistic way than the present structure. But that is a long-term option, and does not look feasible at present.

The logical conclusion from the report, therefore—albeit one that it does not directly draw—is that Dairy Crest should be hived off as a completely separate company from the milk board in order to compete more openly and fairly with the other dairy companies. If there is to be a buyer of last resort in the milk market, that role should be left with the milk board itself.

FRANCE has had such a long history of short-lived governments and constitutional instability that it is with a mixture of fear and fascination the French are now watching the unfolding of a political battle which seems likely to dominate the domestic horizon for the next year or two.

The recent climb in popularity of the Socialists in the public opinion polls has injected some uncertainty to the results of the parliamentary elections on March 16. But the most likely outcome still remains that the right-wing parliamentary parties—the neo-Gaullist RPR and the centrist UDF—will have an absolute majority of seats in the National Assembly.

Thus for the first time in the 27-year history of the Fifth Republic, France would be moving into the unknown constitutional terrain of power being shared between a President and a majority of the National Assembly who are in opposing political camps.

The mutual suspicion and hostility between President Mitterrand and his right-wing opponents—inevitably sharpened by the invective of an election campaign—means that the relationship will at best be tense. Mr Raymond Barre, the former Prime Minister, has long warned that "cohabitation," as the French call it, will turn sour, thus preventing effective government and difficult economic decision-making.

"Cohabitation" will also only be an interim phase as both the Socialists and the right prepare the ground for the presidential elections that are officially due in May 1988. On both sides many believe that a conflict will erupt long before then, thus advancing the Presidential elections to next year.

The result of a future Presidential election is far more in doubt than that of the parliamentary elections. For in

## Mutual suspicion

means any new relationship will be tense

opting for a system of proportional representation for the March 16 poll, President Mitterrand has effectively limited the number of seats that the Socialists can lose, but equally condemned them to being in a minority in the new Assembly.

But in a two-way contest in a left and right-wing candidate, it is by no means certain that the Socialists would be the losers. Mr Michel Rocard, for example, the most popular of the Socialist leaders with an image of economic liberalism and moderate social reform that appeals to the centre, would stand a good chance of defeating Mr Jacques Chirac, the leader of the neo-Gaullist RPR who wants to become Prime Minister after March, so to improve his Presidential chances.

In the test of strength that lies ahead, President Mitterrand's aim is to use the power and influence of the Presidency to put France in the best possible position to win the next Presidential election. His room for manoeuvre in that task would be enormously strengthened if the



AFTER March power could be shared between a President and a majority of the National Assembly who are in opposing political camps



Protagonists or partners? Francois Mitterrand and Raymond Barre (top left and right), and Valéry Giscard d'Estaing and Jacques Chirac (centre)

## THE FRENCH ELECTION

## A new test for the constitution

By David Housego in Paris

ambitious on the balance of power between the President and the Prime Minister—with a legalistic reading of the text at odds with what has been the normal practice under the Fifth Republic.

De Gaulle described the Fifth Republic as being "halfway between a Presidential and a Parliamentary regime. Thus executive authority is shared between the President and a Prime Minister who is responsible before the National Assembly. The French system is thus different from the American where the executive power is not responsible to Congress."

De Gaulle chose to be President rather than Prime Minister and invested the office with greater authority by amending the Constitution in 1962 to provide for direct election of the President.

Under all his successors—Georges Pompidou, Valéry Giscard d'Estaing and now Francois Mitterrand—the responsibility for decision making has been concentrated at the Elysee. This expansion of the President's powers was only possible because each President has had a more or less pliable majority in the National Assembly.

But the tradition of a strong President as ensuring effective government has now become so

firmly anshrined that M Barre and others speak of it as reflecting "the spirit" of the institutions of the Fifth Republic. The logical conclusion of this view is that if the President's policies are disavowed in a parliamentary election or a referendum, then he should resign. Thus Mr Barre is demanding that Mr Mitterrand step down if the Socialists are badly defeated in March.

The situation of a President and a parliamentary majority being on opposite sides of the political fence has so far never been put to the test under the Fifth Republic. But it was envisaged by former President Giscard d'Estaing in 1978 when it seemed possible that the left would win the parliamentary elections that year. He then warned that a Socialist-Communist majority in the National Assembly would be able to carry out its programme.

Before becoming President, Mr Mitterrand always had a similar reading of the constitution. He said in 1970 that if the left had a majority in the National Assembly and he was Prime Minister, the left would "very quickly impose our law on the President."

It is on the basis of this legalistic reading of the constitution, that the right believes it will have the power to implement its programme. The key



clause on which it depends is article 20 which says that the Government (under the Prime Minister) "determines and conducts policy" and that the Government is responsible before the National Assembly.

The same clause implicitly limits Mr Mitterrand's choice of Prime Minister and increases Mr Chirac's chance of imposing his own candidature for the job. For the Constitution elsewhere says that the President names the Prime Minister, the fact that the Government is responsible before the Assembly means that he must have its confidence. It is clear that as the leader of the largest Parliamentary group on the right, Mr Chirac is in a strong position to assert his claim.

Both the RPR and the UDF, which are campaigning on a joint election platform and have pledged to govern together, thus believe they will be in a position after March to carry out their programme of privatisation and deregulation and to implement their economic policies. The President has only minimal powers to delay legislation. His advisers at the Elysee will also no longer have automatic access to the flow of information within the government on which a President depends to influence decision.

But there are differing interpretations as to whether under the constitution the President can be forced to sign decrees or ordinances which he disapproves. It also leaves a grey area of shared power between the President and Prime Minister over foreign affairs and defence. Thus, who would represent France at European summits would be open to negotiation between the two.

But if the initiative for policy stems from the Prime Minister, the President is by no means left unarmed. He would have the influence that comes from the accumulated prestige of the office and from being seen to represent France's image abroad. He has the right to broadcast to the nation.

More specifically, the President is the "guarantor" of the constitution and responsible for its smooth running. He names the Prime Minister and presides over cabinet meetings. His signature is required for decrees which can accelerate legislation and for specific major appointments within the administration and public sector.

Above all, he has the constitutional power to dissolve the National Assembly and the political power to resign himself—thus plunging the country into fresh elections. It is this "sword of Damocles" as Mr Barre calls it, which is the most menacing of the rights it gives Mr Mitterrand, the possibility of going to the

country on ground of his choosing. Hopes for a peaceful "cohabitation" were based on the belief that neither Mr Mitterrand nor Mr Chirac had an interest in unleashing a constitutional crisis that might rebound against them and that both had reasons against advancing the Presidential elections. But of late they have been squaring up to each other as though preparing for trench warfare between the Matignon and the Elysee.

When Mr Mitterrand took over the leadership of the Socialist campaign and dubbed the Opposition's economic platform as being for the "rich and privileged," Mr Chirac warned him of the dangers of abandoning his role of head of state. "He runs the risk of being in great difficulty," he declared. "If his party is defeated in the election."

In practice Mr Mitterrand can expect short shrift from the Opposition after March. Mr Giscard d'Estaing has said that the President would be reduced to little more than a constitutional figurehead and others have spoken metaphorically of putting him "in a cupboard."

The right have not forgiven him for bringing Communists into the Government and suspect that he will try and manoeuvre behind their back like Calviog, they hope to blind him down by demanding his signature for tests on privatisation or easing redundancy procedures that fly in the face of his stated belief. For the President the next humiliation is likely to be the public U-turns that will be forced on him.

Mr Mitterrand's campaigning for the Socialists is also a way of saying that he will hold his ground. His seven-year term of office does not end until 1988 and there is nothing in the Constitution to force him to resign. He has warned his opponents that he will not remain "inactive."

## Most humiliating for the President may be the U-turns forced on him

active." He has approvingly endorsed Mr Chaban-Delmas comment that it is up to "the President to preside and the government to govern." In the event of a defeat he has said that it is the "President who decides."

Historical precedents in France have nonetheless been unfavourable to French presidents who have tried to stand out against a popular elected Assembly. When Alexandre Millerand in 1924 tried to impose his own presidential regime, the then caretaker of the left, which had a majority in the Assembly, boycotted his choice of Prime Minister.

In the display of force it was Millerand who was forced to go.

A majority of French public opinion, as reflected in the opinion polls, is nonetheless favourable to President Mitterrand staying on after March. They would also like to see some Socialist ministers remaining in a future government.

One of the misfortunes of the present situation is that a growing consensus in France on economic and social problems should coincide with a period of intense political division.

## Argentina's diplomatic move

The recall of Argentina's ambassador to the US, Lucio Garcia del Salazar, for "special diplomatic duties" in Buenos Aires, is intriguing to those looking for improvements in Anglo-Argentine relations, still apparently entrenched over the Falklands.

Del Salazar was the Argentine ambassador to the United Nations in 1965 when the General Assembly approved resolution 2065, calling on both countries to initiate negotiations to find a peaceful solution to the Falklands issue. This was followed by the first round of talks between Britain and Argentina, but subsequently foundered on British parliamentary opposition to making too many concessions to Buenos Aires on the islands' future.

During the 1982 Falklands conflict, Del Salazar was a key diplomatic figure behind the scenes. Having been one of the few to condemn publicly the April 2 military invasion, he was then active in co-ordinating civilian and military groups that were in favour of an early settlement based on a withdrawal of Argentine troops.

In the last days of the fighting, he is understood to have exploited growing divisions within the military as well as the visit to Argentina of Pope John Paul II, to bring about the surrender of Port Stanley as the basis for a future diplomatic settlement.

Since 1983, as ambassador in the US, he has been an articulate lobbyist for the government of President Raul Alfonsín, who is a close friend.

## Switch back

THE REASON British Telecom was so keen to get its hands on Mitel, the Canadian telecommunications company, was to plug into all that sophisticated switchboard technology. Try telling that to Rupert Murdoch. Murdoch's carefully laid plans for Fortress Wapping included one Mitel switchboard with, it is believed, the capacity to

## Men and Matters

handle 60 calls at once. This is clearly a small fraction of the capacity needed to run four newspapers.

For the past three days, it has been easier to get past the barbed wire than to get a phone through to the beleaguered printing plant.

BT engineers have been called on to "do something," though it seems unlikely that there is anything wrong with the equipment. It is just being swamped by the number of calls.

Things have now got so bad that some journalists are turning their backs on the futuristic electronic news rooms at Wapping and sneaking back to Gray's Inn Road—just to find a phone that works.

## Genteel poverty

Bath university seems to have won a Brussels jackpot with a £1m grant from the EEC to study projects for tackling poverty in Europe.

I suppose very little helps.

## Sales sky high

A new way of boosting your product to the skies. The Trustee Savings Bank in the Channel Islands, and a local airline, Airguiry Air Services, have done a five-year deal so that one of the company's Tristarliner aircraft can carry the slogan—Go TSB.

They will not fall foul of the civil aviation regulations, however. The airline has secured the registration letters G-OTSB for the little yellow plane. The idea was inspired by Airguiry's own success with the registration letters of another of its planes—G-Joey.

It has published a series of children's books about Joey's flying adventures and so far has sold 30,000.



"What they need is a good disaster movie—like 'The Making of Revolution'."

Aurigny says it is ready to re-register more of its fleet of nine aircraft if companies can match available letters to suitable advertising slogans.

## Commercial art

The dividing line between art and commerce was stretched almost to breaking point in Milan yesterday when Montedison, the leading Italian chemicals group, staged a conference to pay tribute to the late author, Italo Calvino.

The focus of the meeting was not, however, on Calvino's important works, nor on his more recent novels.

Instead, Montedison was praising a little-known translation which the chemical group had commissioned from Calvino. The poem was written by Raymond Queneau in 1957, and

Calvino translated it from the French just before his death last September.

It is entitled "The Song of Polystyrene."

It contains such gems as "The rotund product, I mean as polystyrene. Our new-born child, the young polymer."

Paolo Alfari, Montedison's director of cultural sponsorship, denied that the group's promotion of this poem has anything to do with the chemical company's manufacture of polystyrene materials. The idea, he said was "to combine science and literature."

Quite how the late Calvino, who was considered by many to be Italy's greatest post-war author, would feel about having his photograph plastered around the Italian press in association with polystyrene is hard to say.

Perhaps he would have chuckled.

## Mouse-trap

The Safeway supermarket in Jeddah has now ended a sales promotion after offending Islamic custom by dressing some members of its staff in Disney costumes.

Though Donald Duck escaped unobserved, Mickey Mouse was arrested while handing out sweets to children in the store. Police, who released the arrested worker a few hours later without charge, said his costume was not in keeping with Islamic tradition.

One witness thought that, despite the date, Mickey had been mistaken for Father Christmas. Celebration of non-Muslim festivals is strictly banned, and "season trees" were confiscated from the shops before Christmas.

Islamic tradition also discourages representation in art or sculpture of living creatures.

## Pardon

Sign in the window of an Istanbul restaurant: "Turkish we are, Turkish we eat. Visit us once, you are sure to repeat."

Observer



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IT IS idle to pretend that the subject matter of this article is bound to fascinate every young manager in Leeds or Saarbrücken.

The question of whether UK policy should be determined by the obligations of EMS membership, or by an objective for the growth of demand in money terms (ie Nominal GDP) will affect the movement of interest rates, exchange rates and Government spending. So some people, at least, need to keep up with it.

The case for Nominal GDP has been starting one in the face ever since the targeted money supply soared, but inflation rapidly declined in Britain from 1980 and in the US from 1982. One of the arguments for a Nominal GDP objective is that it forces the government to regulate total national spending in money terms—rather than on technical means. Thus the Government does not have to commit its prestige to any particular definition of the money supply or view of its velocity trend, and therefore lay itself open to ridicule whenever its technical relationships break down, as they invariably do when used for policy purposes.

By focusing on aims, the Nominal GDP approach allows the Treasury and the Bank flexibility in their choice of means. The Government is then able to watch as many definitions of the money supply as it likes, add or subtract from their number, or change its view of their desired behaviour, without loss of face. It can fit in other policy instruments such as fiscal policy, and other indicators such as the exchange rate.

Most important, a Nominal GDP approach allows macro-economic policy to focus on a relatively simple objective—total spending in money terms. The Government is committed to do what it can to ensure that total spending rises fast enough to keep the economy growing, combined with low and declining inflation, provided that it remains in check. It also demonstrates that it is not prepared to finance whatever level of pay settlements emerge from the collective bargaining pipelines and from the confused understanding of labour relations directors.

The Treasury has by no means discouraged us from urging a Nominal GDP objective and using them as a framework for my own analysis.

A Nominal GDP path is now projected in the Budget Day "Red Book".

But the Treasury has never so far been prepared to take the final step and state its Medium Term Financial Strategy in terms of Nominal GDP, and lay down its arms in its energy-wasting battles with

## Economic Viewpoint

# Inside EMS, nominal GDP does not just disappear

By Samuel Brittan

City economists over M0 (which could then retire to serve as one worthy foot soldier among many).

One reason for its reluctance is an excessive preoccupation with the short-term and national income statistics, which vary erratically on a quarterly basis and are published with a 10-week lag. So long as we are satisfied with the year-on-year trend, it is as Bill Martin—himself an ex-Treasury modeller—pointed out on this page on January 22, quite possible to derive a "good enough" estimate from published data.

Not only would it be difficult to regulate Nominal GDP on a quarter-to-quarter basis, it would be misguided to try. In practice, of course, forecast indicators as well as past data will be used. And in contrast to the narrow technical monetary approach no information need be thrown away.

Nevertheless, a Medium Term Financial Strategy based on Nominal GDP is monetarist in favour of not technique. Inflation is brought under control by stabilising the growth of Money times its Velocity of Circulation, which is equal by definition to Nominal GDP.

The success of any financial strategy depends vitally on expectations (not "rational expectations" just expectations). If wage and price setters believe that the Government will not have the courage to stick to its previously stated objectives for its own and for national spending, then indeed they are likely to behave in an inflationary way. The Government then has to face the

dreaded choice between stopping expansion in its tracks and financing inflation. One can see this dilemma creeping back in the results of the latest CBI Survey. It was the political ballyhoo surrounding the last Autumn Statement that convinced me that the British political-economic system lacked the maturity to rely on any purely internal Medium Term Financial Strategy not buttressed by external constraints.

An exchange rate commitment, although not a cast-iron guarantee, would be less exposed to failure of nerve or exposure.

In contrast to a Nominal GDP objective, an exchange rate commitment focuses on the price level directly. To be more precise, if sterling is tied to any currency bloc, then British producers' money costs will not be able to rise at a speed appreciably different from the costs of competitors in that bloc, without them being priced out of both domestic and external markets.

The point about the EMS bloc is that it is dominated by Germany, which has both a low inflation record and a high rate of growth. The expectation that inflation will continue to be low.

As the chart demonstrates, joining the EMS is not the same as a fixed exchange rate against the D-mark. But realignments within the EMS have been few and modest and have to be negotiated multilaterally. On average, the D-mark has

appreciated by 3 per cent per annum since the inception of the EMS in 1973 and the French franc depreciated by just over 1 per cent per annum.

The expectations factors in EMS membership are similar to those involved in a credible domestic financial strategy. Knowledge of the difficulty of making parity changes, and of the behaviour of German and other EMS costs, would inhibit wage inflation in Britain before it got out of hand, and before it was necessary to slam down the monetary brakes.

The French rate of inflation is now less than the British, largely due to the EMS; and the performance of output and employment has been slightly better.

In previous articles, I have tried to dispel the illusions of the more starry-eyed EMS supporters. The Bank of England would still need to raise interest rates when sterling's EMS parity was threatened.

If the UK had joined during last year's sterling crisis the pound would have been spared both the rise against the D-mark in the middle of last year, about which the CBI complained so bitterly, and the subsequent fall. But sterling would still have participated in the switch-back movement of all EMS currencies against the dollar.

Ideally, the UK would join the EMS, when oil prices had settled down at a new and lower level and the oil factor of the price level was no longer a sticky factor. But the ideal moment never arrives. Much of the fall in oil prices predicted by Prof Meltzer in his letter published on January 24 has already occurred, and more will have occurred before mem-

bership can take effect.

As for the rest: any further real depreciation due to still lower oil prices would have to be accomplished more by lower UK inflation, and less by exchange rate depreciation, even if maximum use were made of realignments. But this change would be to the good.

Because Germany has a negligible inflation rate, and the average EMS inflation rate is also pretty low, UK Nominal GDP would have to rise more slowly than would otherwise be likely or desirable.

But because of the more decisive signals given by a pegged exchange rate than by present or likely modes of domestic policy presentation, and because a pegged exchange rate acts directly on wage bargaining in sensitive sectors, I doubt if the result would be detrimental to employment. It would certainly be beneficial for inflation.

My final question is the following: does there remain any scope for conscious Nominal GDP objectives once inside the EMS, or would we have to follow some GDP path flowing automatically from membership?

The main mechanisms for maintaining the EMS parity would be monetary and interest rate policy (not intervention or lending, which thinkers please note). Thus there would be some scope for using fiscal policy to reduce any divergence between actual and desired Nominal GDP. But this is only a short-term expedient. For there is a limit to how far fiscal and monetary policy can

diverge, as even the Americans are discovering. Much more important is the fact that, if every country only has an exchange rate objective and nothing else, the inflation rate is indeterminate.

If the D-mark is the reference currency, then Germany at least needs a demand management policy as well as an exchange rate one. Although that policy could be stated purely as an inflation objective, such a formulation needlessly sacrifices a degree of freedom. It is surely more sensible to say that Germany should expand nominal demand more rather than it should plan for higher inflation.

There are unresolved questions. Should the Bundesbank determine its monetary policy in relation to German Nominal GDP or the Nominal GDP of all full EMS members? In default of a theoretical answer, it will look at both.

The plans conclusion would be that all the EMS members together should determine a collective monetary, and maybe even fiscal, policy. But not only is this unlikely: it would be worse in practice than leaving it to the Bundesbank.

I have two final questions. Why do the "wet" critics of British Thatcherite policies want Britain within the EMS, when the main result will be a more strictly counter-inflationary policy than anything determined domestically? Second, why do hard-core EMS members, such as the Germans, want Britain to join when the effect can only be to dilute, however slightly, the anti-inflationary virtue of the whole arrangement?

## Lombard

# Charity begins at Somerset House

By Michael Prowse

AT LONG last the Thatcher Government is showing signs of appreciating the virtues of the doctrine of "fiscal partiality." A group of senior ministers has written to the Treasury (always the last to hear of intellectual revolutions) arguing that personal donations to charities should be tax deductible.

This is a brilliant stratagem. In fact, fiscal partiality requires the deductibility of almost everything dear to the middle-class heart from private health and education expenses to interest on all personal loans. But stick-in-the-muds unfamiliar with the finer points of economic theory will always object to wholesale tax reform. Far better to go slowly and start first for the deductibility of those items (such as charitable donations) for which support is likely on grounds of general benevolence.

It is surprising that ministers have taken so long to assimilate the doctrine of fiscal partiality which in the US has been raised to the status of an art form. The doctrine's virtues have long been taken for granted by academic economists. The trouble may have lain in the difficulty of translating their abstract mathematical arguments into English plain enough to be understood by ordinary politicians.

Proponents of fiscal partiality have had to put to rest numerous misconceptions about the purpose of the tax system. Taxes were once regarded as no more than a necessary evil; the undesirable but unavoidable concomitant of public expenditure. Nowadays, economists know better: as the Institute for Taxation Studies (ITS) has pointed out, the essential tenet of fiscal partiality is that the tax system should always and everywhere seek to interfere with the decisions of individuals and companies.

Put as bluntly as this, the doctrine tends to attract ill-informed criticism. Surely, some have argued, people if left to make their own decisions will sometimes get it right; the Inland Revenue should not always seek to introduce a bias. This misses the point. Nobody argues that the private sector, if unaided, always gets it wrong, merely that this is normally the case. To back up its mathematical analysis, the ITS points to the number of individuals and companies now seeking professional advice—unmistakable evidence of their personal fallibility.

The simpler and surely unanswerable justification for fiscal partiality is that it allows politicians to promote those Good Causes that sometimes escape the public's notice. Opera is a case in point. The fact that the public will not pay for it has long been regarded by facile thinkers as evidence that the public does not want it; even worse, as evidence that it is not a Good Cause.

Charitable donations provide a more important example. The level of contributions in the absence of tax deductions is clearly no guide to the amount people actually wish to donate. Every decent person agrees that more should be given to charities—not just to those that do essential humanitarian work in the Third World, but to all those fringe religious sects that have such a hard time.

Even opponents of fiscal partiality can surely see the glaring flaw in existing arrangements: unless we go through the palaver of a covenant, when we give to charity we have to make a sacrifice equal to the resources we transfer. This is carrying individualism and honesty to absurd lengths. The great virtue of tax deductibility, as the senior ministers doubtless told the Treasury, is that it would enable us as individuals to show more compassion, yet sacrifice less: it would obscure the real economic cost of our actions.

If I wish to promote a Good Cause by the donation of £100, only a Scrooge could argue that I should find all the cash myself: tax deductibility allows me to draw a £30 contribution from the rest of you (for a given level of public spending all deductions have to be made good by higher taxes elsewhere). With luck, charities will be the last end of a wedge: once the advantages of fiscal partiality are better understood, the doctrine should prove irresistible.

## The supply of money

From Professor I. Pearce

Sir—"To argue that... the growth rate of money GDP should be the basis of policy" writes Professor Michael Beenstock (January 28) is like saying that to control inflation we must control inflation. How splendidly correct this diagnosis is!

Unfortunately, exactly the same may be said of Professor Beenstock's own proposal to "control" M0. The problem is not that we do not know what it is we want to control. Rather it is that we have forgotten how to do it. To banish inflation overnight and to stabilise foreign exchange rates all that is necessary is to define the unit of money in terms of a basket of commodities, like that of the retail price index, and to ensure that anyone who makes a promise to pay (ie creates money) can at any time be required to redeem that promise in commodities. The supply of money would then be determined in the market just like the supply of any other commodity. It would be created whenever it was needed and taken out of circulation as soon as it was not.

No government or central bank could would be necessary, nor, for that matter, any monetary policy.

Anyone who thinks that this solution is politically unattainable, should reflect upon the fact that, so far as UK is concerned, the only time during the past 2,000 years that the two conditions above have been satisfied were between 1820 and 1820, when prices increased sevenfold, between 1760 and 1820, when prices doubled, and from 1900 to the present day, when prices increased 36 fold. At all other times the general level of prices fluctuated mildly around a stable norm. We have today forgotten that to be without a standard of value, convertible money, and stable prices is the exception, not the rule.

To restore sanity in today's money markets would involve very little disturbance in present institutions. The revolution, when it comes, as it must, will be more in what we believe than what we do. (Professor) Ivor Pearce, Department of Economics, The University, Southampton.

## Some factors cancel out

From Mr K. Wallis

Sir—I am perplexed by the opening paragraph of Samuel Brittan's "Great oil-striking trade-off" article on January 27.

A 30 per cent fall in the price of a 5 per cent component of

## Letters to the Editor

GNP reduces the nominal value of GNP to 98.5 per cent of what it would otherwise be. Inflation, however, will be cut by 1.5 per cent on Mr Brittan's own analysis and the deflator effect will be only 98.5 per cent of what it would otherwise be.

These factors cancel out and return us to the commonsense conclusion that a change in relative prices only affects the growth rate of real income to the extent of its impact on the exchange rate.

K. H. Wallis, 30 Ely Place, ECI.

## Oil-striking trade-off

From Mr G. Horton

Sir—Samuel Brittan's piece on January 27 starts with the claim that, since oil represents 5 per cent of a country's GNP, a drop in its price reduces British real income by over 1.5 per cent. This is just wrong. There may be a loss to producers of oil (some of which is due to foreigners) but it is offset by the gain to consumers. This can be seen by a few moments' consideration of the equally false claim that a 30 per cent rise in building costs would raise British real income by 1.5 per cent because construction is 5 per cent of GDP.

Oil does differ from construction because we are substantial net exporters of oil and we will lose some real income because our terms of trade worsen. Several other influences are also at work when the oil price falls, notably the accompanying exchange rate depreciation and the rise in world activity and trade, and there is no easy way of sorting out the effects without a large model simulation. The results are highly uncertain but Stephen Powell and I came to the conclusion in our working paper that the likely increase in real national disposable income would be less than half of Mr Brittan's estimate. Real GDP, which does not take the terms of trade effect into account, would be likely to rise and unemployment to be reduced a little.

Geoff Horton, DRI Europe, 30 Old Queen Street, SW1.

Samuel Brittan writes: The direct primary welfare loss from a 30 per cent fall in the price of oil is 30 per cent of net oil exports, or 30 per cent of 2 per cent to 24 per cent of

GNP or between 3/5ths and 1 of a per cent of GDP. In addition there is the terms of trade loss, involved in replacing lost export value, which could easily double the primary effect. I am sorry if my Lombard article gave a different impression. Even Homer nodded.

## Changes at the Patent Office

From the Managing Director, New Product Management

Sir—"The proposed changes at the Patent Office (Technology, January 20) will do little to close the 'strategic gap' which exists in Britain, between the national value of patents and the technical benefits from the patenting of new products. Whereas in Britain, in the main, patenting considerations are delegated to a level where technical features only are patented, too often on an ad hoc basis, and isolated from marketing requirements."

Inevitably, this has led to the situation where British innovations are overrun by competitors offering alternative technological solutions not covered by the patent. With the end result that British innovators are neglecting patents; which in turn, is exacerbating the problem of unutilised competition.

Eric T. Parker, PO Box 25, 63, Lincoln's Inn Fields, WC2.

## Voluntary export restraints

From Mr D. Greenaway

Sir—Mr Calvert of the British Footwear Manufacturers' Federation questions (January 23) aspects of the results of our recent Trade Policy Research Centre report in drawing attention to the problems of differences in the quality of exports of footwear from Taiwan to alternative markets; he identifies an important problem. He did not, however, comment on our efforts to alleviate this problem.

Hong Kong was selected as a reference point for the simple

reason that it is a market which is free of trade distortions. Prior to using Hong Kong data the product composition of imports into the UK and Hong Kong from Taiwan were compared and found to be strikingly similar.

As we explained in the report there are various reasons why our estimate that voluntary export restraints (VERs) raised the price of footwear in the UK by 13 per cent was probably an underestimate of the actual price-raising effect. Mr Calvert's support for this proposition is weak. He compares 1978 and 1979 unit values of footwear imports from Korea and from the rest of the Far East and finds that these increase by 34 and 35 per cent respectively. Anyone familiar with the economic theory which Mr Calvert derides as "wearsome" and "supposedly relevant" that is precisely what one would expect. The artificial scarcity created by the VERs allows all suppliers to increase their price in the restrained market. Moreover these increases in import unit values are somewhat in excess of the 8 per cent change for manufactured goods in general over the same period. One must therefore presume that Mr Calvert feels that the VERs were even more restrictive than our calculations suggested.

David Greenaway, University of Buckingham, Buckingham.

## Tender loving care

From Mrs C. Russell

Sir—Surely I'm not the only person who hand-washes silk ties. ("Every tie tells a story," *Weekend* 17 January, 25).

Retrieving a filthy silk tie from the dustbin recently, which had been discarded by my son who was obviously too embarrassed to take it to the cleaners, I decided to try hand-washing it. After all, there was absolutely nothing to lose—the tie appeared to be ruined anyway.

I soaked, then, very carefully, washed it in cold water, using the ordinary powder I use in my automatic machine. After cold rinsing, then drip-drying it, I pressed the tie under a thick towel, using a steam iron. The result was a tie in pristine condition, and all it had cost was time and a lot of care. I might add that, during the washing process, the water went bright red but the colours didn't run at all.

So my advice is, don't be totally obsessed with "dry clean only" labels. If you've got courage and common sense you can save a fortune in cleaning bills, and you'll enjoy eating soup much more!

(Mrs) Carole Russell, 11 Roselands, Hitchhead, Surrey.

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When they complete their 'A'

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## And yet another.

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WHAT IS NEEDED TO GET A 1 YEAR SCIENCE SCHOLARSHIP

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On the other hand, if your son or daughter is already reading for a degree, he or she could apply for a Bursary. This amounts to £900 a year, is tax free and additional to any education authority grants.

It is intended to help people who want careers as Army Officers to complete their degree courses. Applicants have to meet the challenge of the Army's three-day Officer Selection Board.

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# JOBS COLUMN

## How to develop the 'right personal qualities'

BY MICHAEL DIXON

WHAT are big employers increasingly seeking in candidates for higher-ranked work? The right personal qualities, that's what.

They are clearly more and more valued by recruiters of experienced managers and specialists. The evidence is selectors' growing use of tests of personality which is believed to outweigh technical brilliance as a determinant of success in executive work.

Moreover this week's report from the Confederation of British Industry on higher education says recruiters of young management trainees now think the right personal qualities more important than intellectual distinction as measured by academic exams.

But hark! I seem to hear readers calling: "Stop rabbiting on for a minute, and kindly tell us what these right personal qualities are!"

Embarrassed me a trifle because I am not altogether sure. Managerial and other eminences seldom tire of producing lists of the said qualities. But whenever I go behind the listed words in search of what actually is meant by "initiative," say, there is never much objective and constant meaning there.

The CBI report I just mentioned makes an above average try at definition by citing examples. They are "ability to communicate both orally and in writing, together

with good motivation, potential leadership qualities, breadth of outlook and a positive attitude to change." Even those, however, surely fall short of sufficiently objective and constant criteria.

What passes for breadth of outlook varies with the viewpoint of the observer, as does a positive attitude to change with whether one is doing the changing or being changed.

It is not much use saying that personal qualities include potential leadership qualities without establishing what leadership qualities are.

"Good motivation" may seem a less fuzzy concept. But it does not take more than a cursory reflection on one's own experience to show that motivation is something which comes and goes as circumstances change. Even if it can be detected in candidates under interview, it might well disappear once they are on the payroll.

What is more, to specify ability to communicate through whatever medium is to beg several questions including: communicate to whom—the personnel specialist doing the selecting, other future managerial colleagues or the shop and office door? Something which communicates to one type of person may easily befuddle others.

Because of such loose ends I am starting to suspect that what top managers really mean when they talk about people with the

right personal qualities is people like themselves, which raises another issue. It was well illustrated by a comment once made by the distinguished psychologist Hans Eysenck. He said he and all his most expert counterparts put together could not devise a selection procedure for the British Civil Service that was better than the present one at recruiting future mandarins who closely resemble those who run the service already. Whether those were the right people to run it, though, was an entirely different question.

### Endorsed

My misgivings may of course strike enthusiasts for personal qualities as trivial compared with the fact that the CBI's view on the importance of the qualities has been endorsed by the Committee of Vice-Chancellors and Principals of United Kingdom universities.

While convinced that what industry and commerce primarily need is more "people who have been trained to think," the committee has just conceded that universities should do more to develop students' personal qualities. One example which it cites is the ability to work in a team. What it does not seem to know yet, however, is how the university system is going to develop them.

Here, fortunately, I may be able to point the vice-chancellors

and principals to some help. It lies in a book published today about a fairly recent period when dominant figures in education saw its main purpose as the development of youngsters' personal qualities. People preferred another name for them then, using the single word "character."

They were also sure of the best way of developing character. It was compulsory playing of team sports, especially cricket and Rugby Union.

Admittedly, if the university chiefs are to receive those formerly tried and trusted means of developing personal qualities, they themselves will need to develop unprecedented powers of persuasion.

The teaching profession will scarcely leap to agree that their most important aim is to produce "modest honours graduates with a high capacity for organised games." As the education system has expanded since 1945, the hierarchies which ruled the roost beforehand have lost the ascendancy to the swots to the extent that many schools no longer even encourage the playing of team games.

Nor will any revival of the heavy tradition be made easier by the fact that main aim was to develop the sort of characters, whether civil or

military, needed to direct the activities of the native peoples of the British Empire. Most present-day students would almost certainly jib at being inculcated with the personal qualities for that kind of job. And they might have a fair point.

### Purblind

For a start the self-confidence drilled into the rulers of empire had a tendency to swell into purblind pigheadedness. Take for instance Cecil Earle Tyndale-Biscoe who opened an English-style school in Kashmir and decided that his Brahmin pupils would all play football—oddly enough the Association variety. Since the ball was made of leather, their religion forbade them even to touch it. He nevertheless armed his Christian staff with sticks and forced the pupils into a rough and tumble which must have looked hilarious to a European spectator.

One result was that "the bearded centre forward who first kicked the ball was forbidden to return to, and thus defile, his home. He went to live with relatives."

Even so, the products of today's more Swedish tradition are not entirely free of comparable unquestioned beliefs about what is right and the urge to impose them on people willy-nilly. While it is certainly true that some present-

day graduates have been "trained to think" as the university chiefs say, others have instead been merely convinced they have been trained to think and so assume that whatever goes on in their heads must be thinking.

The quality of management, as of everything else, could only be improved if teaching practices were reformed to eradicate such convictions, and to substitute the education advocated by Confucius. That is the sort which makes people aware not only of what they do know, but also of what they do not know.

The Jobs Column would also favour a return to at least encouraging youngsters to take part in team games. Ability to understand other people depends on sensibly interpreting the information they give about themselves, and most of such information is signalled not by words and numbers but by people's behaviour. Team games, unlike conventional studies, can be a good means of learning those signals.

But if the purpose of the exercise is to be served, the games could not be played exclusively by teams of young people from the same kind of social background as they tended to be under the rule of the heuristics. The managers and workers needed in the future will have to understand other kinds of people no less well than those like themselves.

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Contact: Leslie Spence

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### CAPITAL MARKETS MARKETING

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Contact: Kevin Byrne

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company Finance Directors, and through a small central staff, will be expected to maintain and improve reporting procedures and financial controls. An additional useful skill would be some appreciation of the need of an international trading business and the effect of currency movements.

**Location:** South West.  
**Package:** Private medical cover, top hat pension, share option, executive car. Salary will not be a barrier for the right candidate.

Contact: Lynne Crowden quoting reference 81/457.

## Simpson Crowden CONSULTANTS

Specialists in Executive Search & Selection  
97-99 Park Street, London W1Y 3HA. Telephone 01-629 5909



## Group Financial Controller

City

c.£25,000+bonus, car

Our client is a long-established Lloyd's broker specialising in various types of domestic and international insurance.

As part of a reorganisation designed to increase profitability and market share, it is recruiting a Group Financial Controller to report directly to the new Chief Executive.

A qualified accountant probably aged 35-40, you will be responsible for the management of significant financial change, including improved collections and cash generation systems, information gathering and reporting.

As a key member of the senior management team, you must be able to lead from the front while having a complete understanding

of the nuts and bolts of the business, and contribute to the achievement of ambitious corporate targets. Knowledge of the Lloyd's market is not essential, but it is likely that you are currently working in a service industry environment. The terms include a negotiable salary and bonus package for 1986 and participation in a generous profit commission scheme from 1987 onwards.

Please send a detailed C.V., including contact telephone numbers, in strict confidence to Peter Wilson FCA at

Management Appointments Limited  
(Search & Selection Consultants),  
Finland House, 56 Haymarket,  
London SW1Y 4RN.  
Tel: (01) 930 6314.

**MAL**  
Management Appointments  
Limited

## LAS INVESTMENT MANAGEMENT LIMITED

### ASSISTANT PORTFOLIO MANAGERS

EDINBURGH

c.£15,000

As a result of the continuing growth of funds under management, LAS Investment Management Limited seeks to appoint two Assistant Portfolio Managers, one to work on the UK and one on overseas markets.

The position would suit applicants with two or three years' experience in a fund management environment who are capable of showing initiative and judgment and taking early responsibility.

An attractive remuneration package is offered together with the opportunity to progress in a fast-growing company.  
Apply in confidence enclosing full C.V. to:

J. Innes, Staff Manager  
LAS GROUP  
10 George Street  
Edinburgh EH2 2YH

**The LAS Group**  
Established in 1838

## PRIVATE CLIENT FUND MANAGER

We need at least one experienced fund manager to join a successful and rapidly expanding team with responsibility for a wide range of non-discretionary portfolios. We are looking for someone with personality and the ability to communicate clearly in writing and verbally. This is not a 9-5 job. Age is less important than experience but successful candidates are unlikely to be less than 28. Please contact  
Julian Goodison Company  
Gordon House, 21-23 Gresham St  
London EC2V 7JH  
for application forms

## Are you looking for CREDIT PERSONNEL at any level?

We can help you with over 400 experienced people registered with us. We could have the right person for you. Phone now on 01-423 3555 and ask for Karen Janger or Malcolm.

## Admission to Listing and the U.S.M.

A new career dimension for  
CHARTERED ACCOUNTANTS and LAWYERS

Assessing the suitability of candidates for admission to Listing and the Unlisted Securities Market, with particular reference to the marketing, accounting and disclosure aspects. Exercising the Council of The Stock Exchange's responsibility as Competent Authority for purposes of Listing.

As a member of a professional group within our Quotations Department, this is the work which will test your qualities of maturity, decisiveness and adaptability and stretch your abilities to the full.

The people we are seeking will already have a successful track record in their chosen profession. Ideally their experience will have been gained within the Securities Industry, particularly in the area of corporate finance. They will be aware of the major factors surrounding the 'revolution' in the industry, and will be able to apply a knowledge of company law and the requirements for listed companies and for

companies in the U.S.M. This is a position in which it is necessary to negotiate with senior company representatives and their professional advisers.

Applicants will probably be graduates with several years' post-qualifying experience, and will have the ability to make considered judgements and recommendations. This is an excellent opportunity to point your career in a new, challenging and highly rewarding direction. The salaries we are offering will reflect the importance with which we regard these positions, and the many benefits include a company car, a fully-paid season ticket, BUPA and a non-contributory pension scheme.

Please apply with a detailed curriculum vitae to Jan Ross, Senior Personnel Officer, The Stock Exchange, Old Broad Street, London EC2N 1HP.

**The Stock Exchange**

## Acquisitions Specialist

North West

c.£22,500 + Car

Our client is a household-name PLC with a diverse product base and strong international presence. Following a period of corporate re-structuring and a significant increase in profitability, the group intend to take positive steps to further expand their business by a policy of acquisition.

They now wish to appoint a young, ambitious Strategic Planning Executive, whose primary function will be to identify specific opportunities to acquire existing businesses. This will include carrying out detailed performance and financial appraisals, recommending courses of action and having involvement in

pre-acquisition negotiations. Candidates, aged 27+, should be of graduate intellect, ideally with a business qualification. Previous experience of company appraisal is essential, coupled with a strong market orientation, excellent communicative skills and a high degree of personal presence and self-confidence.

Relocation facilities are available where appropriate. Interested applicants should write to Barry Ollier, quoting reference 7023, at Michael Page Partnership, Clarendon House, 81 Mosley Street, Manchester M2 3LQ. Tel: 061-228 0396.



**Michael Page Partnership**  
International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney  
A member of the Addison Page PLC group

## COMMERCIAL EXECUTIVE

Legal or Business Qualification

To £17,000

Financial  
Sector  
Human  
Resources

Our Client, a British International organisation with Headquarters in S.W. London, is offering an interesting and challenging opportunity to an executive with sound commercial experience and an international outlook.

The Commercial Executive appointed will have direct experience of Export Credits and commercial contract work in banking, industry or commerce. He/She will also be required to contribute to the development of contractual arrangements for a wide range of international business related to the supply and export of goods and services. Working as part of a small, professional team, there will be a requirement to travel abroad for limited periods at short notice.

Ideally, candidates should have 5 or more years directly related experience, but we are also interested in hearing from graduates with legal or business qualifications to be considered for more junior positions within the department. We shall arrange informal meetings in strictest confidence with suitable applicants who should write to Derek A Burn, enclosing a C.V. at Halton House or telephone 01-405 9000.

**MCP**  
MANAGEMENT  
CONSULTANTS

Halton House 20 Holborn London EC1N 2JD

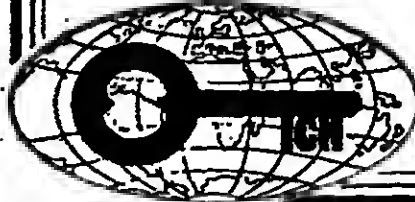
## INTER-DEALER BROKERS

In October, Charles Fulton (IDB) Ltd., will commence dealing as an inter-dealer broker in the restructured gilt-edged market. IDB broking is a new concept for the gilt market in its reliance on screen technology for the rapid dissemination of prices.

Advanced technology apart, high calibre brokers will be essential in the IDB market. We are seeking highly motivated people who will respond to the challenge of screen broking. The qualities required are an outgoing personality, an agile mind, an ability to perform under intense pressure and a determination to provide a first-rate service in a highly competitive environment.

Experience in the gilt market or in a dealing environment is desirable, but not essential.

If you want to take on the challenge, and enjoy the rewards, of an exciting new market, ring or write to: Jackie Marchant, Charles Fulton (IDB) Ltd., 34-40 Ludgate Hill, London EC4M 7JT. Tel: 01-246 3242.



**Charles Fulton (IDB) Ltd**  
a member of  
International City Holdings PLC Group

## HEART OF ENGLAND BUILDING SOCIETY

### Chief Executive Designate

Heart of England Building Society is a well established regional society with assets of £300 million. Its administration centre is in Warwick and 40 branches cover the Midlands. Mr Herbert Walden, the present Chief Executive, will retire in October 1988.

The principal objective of the Society's corporate plan is to remain a strong regional society offering a traditional building society service, together with such new services within legislative limits as its members appear to require, but only if those activities can be offered cost effectively and efficiently.

The Chief Executive is responsible to the Board and with the support of a strong management team has executive responsibility for, and general supervision of, the whole of the society's activities.

The successful applicant is likely to be in the age range 40-50, will be appropriately qualified and able to demonstrate proven ability in managerial and business activity. Experience in the building society movement or a relevant financial organisation is essential.

Salary will be in the £32,000-£35,000 range and other benefits include a car, generous holidays, concessionary mortgage terms, BUPA contribution and assistance with re-location expenses where appropriate.

Applicants, male or female, should send full details, which will be treated in strict confidence, to arrive not later than 21 February 1988 and marked "Strictly Personal and Confidential" to:

H. R. Walden, Esq CBE FCSI FCSI  
HEART OF ENGLAND BUILDING SOCIETY  
20-26 Jury Street  
Warwick  
CV34 4ET



## ECONOMIC ANALYST- OIL EXPLORATION



ICI Petroleum Limited has embarked upon an imaginative forward looking strategy to invest in high growth opportunities. Oil exploration and production has been singled out for major investment and ICI Petroleum is committed to undertake new ventures in several parts of the world.

The Company is seeking to recruit an Economic Analyst who will be a key member of a small London based team participating in the evaluation and management of exploration, development and production projects in the North Sea and increasingly in other parts of the world. You will also be involved in business planning activities, investigating new business opportunities and recommending appropriate courses of action.

A flexible approach is required in the job as you will be given wide exposure to the full range of the Company's ongoing activities as well as involvement in its plans for the future. You will interface with other disciplines within the organisation, particularly Exploration, Engineering, Legal and Financial.

Candidates must be graduates with a few years experience in Accountancy or Economics, preferably with an oil company or elsewhere within the oil industry. This position commands a highly competitive salary and benefits package.

To apply please write to: **Search Management Consultants Ltd.,** Cavendish Court, 11/15 Wymore Street, London W1H 9LE or telephone 01-429 3532.



## BANKING EXECUTIVES

Standard Chartered Merchant Bank Ltd wishes to recruit two experienced bankers at Manager or Senior Manager level, depending on age and experience.

Candidates must be able to demonstrate a track record in lending, with a wide range of commercial and industrial borrowers, as well as the ability to deal professionally and imaginatively with complex financing transactions involving the bank's clients at senior management and/or board levels.

Candidates under the age of 30 years are unlikely to have the required depth of experience. Career prospects are very attractive for the right candidates and the remuneration package will be competitive and will include the normal banking benefits.

Written application with a full curriculum vitae should be sent, in confidence, to:-  
The Personnel Manager,  
Standard Chartered Merchant Bank Limited,  
33-36 Gracechurch Street,  
London EC3V 0AX.

**Standard Chartered**

Standard Chartered Merchant Bank Limited

## FOREIGN EXCHANGE DEALERS

Philadelphia National Bank is seeking the following staff to contribute to the expansion in their Corporate and Interbank Trading activities.

**SPOT DEALER** with a minimum of two years' trading in a major currency in active professional dealing room and with experience in currency arbitrage.

**POSITION CLERK** with minimum two years' forex back-up experience to train as Foreign Exchange dealer.

The successful applicants will have:

- excellent numeracy and communication skills
- 'A' Level Mathematics or equivalent
- effective understanding of back-up systems
- a second European language would be a distinct advantage.

Please reply, in strict confidence, with full C.V. to:  
David W. Whyte, Personnel Manager, Philadelphia National Bank,  
Philadelphia National House, 3 Gracechurch Street, London EC3V 0AD.



**Philadelphia National Bank**

## HARLOW UEDA SAVAGE LIMITED EXPERIENCED

### EURODOLLAR BROKERS

Vacancies exist for up to 2 experienced London Eurodollar and CD brokers. Applicants must have at least 5 years' experience in the market and an established client list. Remuneration will be negotiable according to experience and any discussions will be treated in the strictest confidence. Interested parties should contact David Spong on 01-426 7890 or apply in writing.

D. Spong, Director  
HARLOW UEDA SAVAGE LTD  
Adelaide House  
London Bridge, London EC4R 9EQ

## Trade Finance

### BUSINESS DEVELOPMENT

We are a successful and profitable Trade Finance Company within an International Trading and Financial Group.

An impressive growth record over the past three years has created the need for a proven business-getter. Reporting to the Managing Director and aged between 25/40 years the selected candidate would join a small team to market a range of trade-related financial services with particular emphasis on the U.K. market. We are committed to high business levels in this area which should offer a busy and rewarding environment for the right executive.

The remuneration package will provide normal major company benefits, together with a performance-related bonus.

Apply in writing with comprehensive C.V. to: Box A0036  
Financial Times, 10 Cannon Street, London EC4P 4BT



## Better City Connections ...

### Institutional Sales - U.K. Highly competitive packages

Our client is a leading City stockbroker, highly regarded both for its first-rate research and the standing of its institutional partner. They actively seek experienced institutional sales executives to augment their well-established U.K. team. Considerable scope and potential for progression will be offered to those able to demonstrate a sound knowledge of the U.K. market and a high degree of success in their careers to date.

### International Fund Manager Equities/Bonds

A Senior Fund Manager is sought by the investment banking arm of one of the world's major banks. The appointed candidate will hold direct responsibility for globally invested client portfolios as a member of a growing, highly-motivated team. Candidates must have experience in this field, coupled with excellent communication skills and a high degree of self-motivation. For the right individual, the rewards will be excellent, both in terms of remuneration and career development. Age range - early 30's.

Please contact Anna Robson or Timothy R. Wilkes at the Investment Division, 39/41 Parker Street, London WC2B 5LH, or telephone 01-404 5751. All replies will be treated in strictest confidence.



**Michael Page City**  
International Recruitment Consultants - London Brussels New York Sydney  
A member of the Addison Page PLC group

### European Specialists

One of the City's largest and most forward looking securities firms is expanding their European department. They seek analysts who have already gained experience of the major markets and have basic linguistic ability in relevant languages - French, Swedish and Dutch being principle requirements. The sales team similarly requires experienced professionals to market research to both UK and European institutions; again it is important to have relevant linguistic ability. Attractive remuneration packages are available.

### U.K. Sector Specialists Excellent remunerative packages

There currently exist several positions with our regular top ranked clients in Sector Analysis and Sales. Fundamental requirements for these appointments are experience in the City with respected financial institutions and thorough knowledge of the relevant sector: Paper & Packaging • Electronics & Defence • Engineering • Financials • Chemicals & Pharmaceuticals • Retail.

## Sterling Dealer

Kleinwort, Benson Limited requires an experienced STERLING DEALER in his/her mid-twenties. Applicants must have a proven track record in Sterling Inter-Bank Dealing, CDs and other Money Market Instruments. A working knowledge of the Financial Futures Market is preferred but not essential.

The remuneration package will be highly competitive and include mortgage subsidy, BUPA, non-contributory pension and free life assurance.

Please write in confidence enclosing personal and career details to: Gareth Hughes, Assistant Manager - Personnel, Kleinwort, Benson Limited, 20 Fenchurch Street, London EC3P 3DB.

**Kleinwort Benson** *The International Merchant Bank*

### Licensed London Dealer

U.S.\$50K per annum  
in securities

seeks equity SALESPERSON  
highest commission paid and rapid advancement in the firm  
available immediately to self-motivated individuals.  
Members of the National Association of Security Dealers  
and Investment Managers.  
Please reply, Mr. Harris, Walter L. Jacob and Company Ltd.,  
19 Stratford Place, London W1N 9AF. (01-453 5622)

## Project Executives

£18,000

At present at BACS our corporate aim is to achieve a further 1,000 million direct debiting payments per year by 1990 which we see as a massive professional challenge. We wish to appoint two new Project Executives to take special responsibility for the vigorous management and development of this major market initiative

for direct debiting. They will be required to plan, direct and co-ordinate the promotional campaign for our direct debit services working closely with potential customers & their bankers. Applicants will have had a minimum of 10 years experience in Marketing, Sales or Consultancy with major account responsibility and have

demonstrated skill both in Direct Marketing and negotiations of highest levels. In return for your major contribution to our continued growth, an attractive remuneration package will include a starting salary c. £18K and the full range of banking benefits.

Please forward your c.v. to Mr. Donald Abbott, Bankers' Automated Clearing Services Limited, De Havilland Road, Edgware, Middlesex, HA8 5QA. Telephone: 01-952 2333.



**BACS**

## Financial Markets

### Investor Relations c.£30,000 + bens

Our clients, the merchant banking arm of a major European House, are seeking a salesman with varied experience of Euromarket instruments. This is a broad sales position with responsibility for developing the bank's institutional investor client base. Knowledge of French equities would be an advantage.

### FRN Sales £ Neg

Our clients, both North American and European Investment Houses, seek experienced sales people with a minimum of one years exposure to the FRN market. Highly attractive salary packages are available for the right candidates.

### Bond Sales/Trading £ Neg

Sales and trading opportunities exist in this major Japanese House. Yen or US \$ fixed rate experience is essential and the successful candidate will also preferably have good all round knowledge of Capital Market instruments in different currencies. For an initial discussion on these and numerous other positions throughout the Capital Markets, please contact Simon Harrison (evenings & weekends - 998 3328) or Louise Gore (evenings & weekends - 888 2140).

**CHARTERHOUSE  
APPOINTMENTS**

EUROPE HOUSE • WORLD TRADE CENTRE • LONDON E1 6AA • 01-481 2164

## Gilt Dealer

Wood Mackenzie & Co. Ltd., a member of The Stock Exchange, requires an experienced Gilt Dealer. An opportunity will be provided for the successful candidate to move on to sales after 'Big Bang'.

A fully competitive salary including a profit related bonus and benefits package will be offered to the successful candidate.

Please write with full career details to: Peter Derby, Director, Wood Mackenzie & Co. Ltd., 62/63 Threadneedle Street, London EC2R 8HP. Tel: 01-600 3600.



**Wood Mackenzie & Co. Ltd.**  
Member of The Stock Exchange

## Fund Management Overseas Equities

£15,000 to £20,000

Located in the City, with a wide range of funds under management, totalling in excess of £3 billion. We have a substantial involvement in overseas equity markets and our continuing expansion requires us to recruit a high calibre individual to strengthen the international equity team.

As a key member of a small but very successful team, the ability to work alongside others is essential and the successful candidate will either be a graduate or professionally qualified with a minimum of 2 to 3 years experience in a financial institution. Preference will be given to those with experience in the Far Eastern markets and in particular, Japan.

The position offers exciting prospects and the commencing salary, dependent upon experience, will be within the range of £15,000 to £20,000 per annum. In addition, an attractive benefits package is offered which includes:

- non-contributory pension scheme
- preferential mortgage scheme.

Applications in writing, together with a curriculum vitae should be submitted to:

A.P. Peggie Esq., Investment Administrator,  
Eagle Star Insurance Company Limited,  
1 Threadneedle Street, London EC2R 8BE.

**Eagle Star**



## APPOINTMENTS ADVERTISING

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## INVESTMENT MANAGER

FORESTRY

Neg. from £20,000 + car

City

This interesting and unusual opportunity arises within the UK's leading private forestry management company, the Economic Forestry Group.

Liaising directly with wealthy private investors and their financial advisers, the successful candidate will be responsible for handling initial enquiries, providing advice, devising detailed proposals, negotiating deals and subsequently maintaining continuing business relationships.

Applicants, ideally in their early thirties, must therefore combine highly developed social and communicative skills with broad commercial and financial knowledge, gained by working either in the City or for a firm providing investment advice. Existing knowledge of forestry management and its tax implications is not required as full training will be provided.

The remuneration package, which is negotiable, will include a performance related bonus.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2354 to G.J. Perkins, Executive Selection Division.

*Touche Ross*

**The Business Partners**

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011

## Opportunity to move to the Japanese Market

### Investment Analyst Japanese Equities



**The Nikko Securities Co.,  
(Europe) Ltd.**

Nikko Securities is one of the world's largest International Securities Companies, and we are now seeking an additional qualified and experienced Investment Analyst for our London office.

We are building an independent research team in London to serve our expanding European client base, complementing the resources of our comprehensive research effort in Tokyo.

You should be self-motivated, articulate and have had two or three years' experience of investment analysis within a UK Stockbroker or Institution. Experience of the Japanese market is not essential.

We offer a highly competitive salary and benefits package which will be related to experience and ability.

Written applications, which will be treated in the strictest confidence, should be sent to the Personnel Manager, Nikko Securities Co., (Europe) Ltd., 17 Goddard Street, London EC4V 5BD (for an informal and confidential discussion call Peter Roe, Head of Investment Research, on 01-248 9811 Ext. 390).

## Minster Trust

Minster Trust, a subsidiary of Groupe des Assurances Nationales, France's third-largest insurance company, is a long-established issuing house. In addition, it is a licensed deposit taker and is manager of business expansion scheme funds and of Monument Oil and Gas PLC, a North Sea exploration company. It also manages some £200 million of investment funds.

All areas of Minster Trust's activities are in course of development. Minster Trust is now seeking to recruit two executives, one each at senior and junior level. Successful applicants will become involved both to general corporate finance work, aimed primarily at the smaller to medium-sized company, and business expansion scheme work.

The age envisaged for both appointments is 25-35. Successful candidates will have a University degree, accompanied preferably by a professional qualification and, for a senior applicant, appropriate corporate finance experience. Salary and benefits will be competitive. This is an excellent opportunity to participate in the development of a progressive organisation.

Write to:  
T. C. Lyons,  
MINSTER TRUST LIMITED,  
Minster House, Arthur Street, London, EC4R 9BE.

Specialist Selection • Executive Search • Recruitment Advertising

## Consultants

Established in 1976 we now operate as a personal group of three consultancies each specializing by market. Through understanding these markets we currently assist clients with assignments at all levels. Our plan for steady growth includes complementing existing teams; establishing another specialist consultancy - possibly in the Banking or the Accountancy field; further developing our corporate headhunting activities. We invite approaches from experienced individuals or teams who can demonstrate success based upon flair, innovation and a strong commitment to professionalism. Please contact F. J. Stephens, 44 Carter Lane, London, EC4V 5BX. Telephone 01-236 7307.

**Kennedy Stephens**  
Capital Markets & Options

**Stephens Associates**  
Stockbroking and Investment

**Vicky Mann & Associates**  
Public Relations and Communications

**Jonathan Wren**

## Corporate Finance - Executives / Managers

Our Client, a Major Accepting House, seeks to recruit high calibre Graduates to add to its expanding Corporate Finance team. For the junior vacancy, a background in chartered accountancy, or wide ranging financial training is necessary, and for the management position there is an additional requirement for at least two years experience in the Corporate Finance Department, with involvement in mergers/acquisitions, and listings - both full and USM. International M&A experience would be advantageous. Age range 25-35 years. Excellent salary, bonus and prospects exist. Contact Mark Forrester.

## Ambitious Credit Analysts £Neg

Due to unprecedented demand, our Clients, mainly Merchant, US and other prominent International Banks, seek experienced Bankers. Applications are therefore sought from candidates who are able to demonstrate a successful track record in Bank and Country appraisals or preferably, Corporate Credit Risk assessment. Many of these opportunities offer progression to Marketing within a reasonable time frame. Age range 25-35 years. Contact Richard Meredith or David Williams.

Telephone 01-623 1266

All applications will be treated in strict confidence

SYDNEY

**Jonathan Wren**

HONG KONG

Recruitment Consultants

170 Bishopsgate, London EC2M 4LX. Tel: 01-623 1266



## FTB RECRUITMENT

### EUROBONDS: GREEN-FIELD SITUATION

Our client, a leading European merchant bank, has a requirement for a non-£ bond trader. FTB invites applications from strongly motivated individuals aged between 27 and 35 with a minimum of 3 years' trading experience of either convertible or straight bonds. This bank can offer a "green field" situation in this area to complement its already dominant presence in the £ denominated arena. Therefore not only will you have a provable track record but you will also have the ability and desire to build up and motivate a small team.

### EUROBONDS SALES

The UK arm of this international house, with both a strong commercial and trust base, is expanding its sales force. It has recently strengthened its trading operation in both the £ straight and the FRN markets and is now in a position to take on additional sales people. If you have 1 year to 18 months' experience of either straight, FRNs or multi-currencies, then this is an excellent opportunity. You will be articulate, self-motivated and able to read market trends. A great advantage with this house is the fact that at present they have a client demand for Euro-securities from their branch offices and as such applicants need not have a large client list of their own. Remuneration will be by way of salary, company bonus, individual bonus, car and mortgage.

In addition we have a number of openings in Eurobond or multi-currency SALES with many of the major houses. Generally, we are looking for a track record but we do have some openings for 6 months plus experience. Should you wish to contact FTB to discuss specific opportunities, in this year of change, or generally, then do not hesitate to contact Stephen Dopson on 01-600 1211, or 0206 575551 (evenings and weekends).

FTB RECRUITMENT, 128/129 Cheapside, London EC2. 01-600 1211

## Chief executive

Norwich, £30,000 neg, car + excellent benefits



The NORWICH BUILDING SOCIETY with 25 branches, assets exceeding £160 million and 73,000 members enjoys a reputation for innovative management and soundly based expansion.

We are now looking for a Chief Executive to take responsibility for the day to day running of all the Society's operations. You will lead the Society into the 1990s formulating and implementing plans to enable it to respond positively to wider legislation. Of particular importance is the continued implementation of an information technology strategy to ensure that the Society remains amongst the technical leaders in the building society world.

You need to be a capable manager with substantial experience in a similar role—perhaps already in a building society, certainly a financial institution: a good team leader with a flair for product and market development and a sound appreciation of the application of modern technology to business.

Terms are for discussion.

Please write enclosing your curriculum vitae and daytime telephone number to Stephen Blaney, Executive Selection Division, Ref. B283.



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& Lybrand  
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Coopers & Lybrand Associates Limited  
management consultants

10 Boulevard Street  
London EC4Y 8AX

## MOGHUL CREDIT

Executive with corporate/merchant banking experience to join president's team to offer responsibility and the opportunity to make a personal contribution. Send full c.v. to: The President, Moghul Credit Ltd., 3 Upper Brook Street, London W1Y 1PA

### SALES/MARKETING

Position immediately sought by enthusiastic and committed executive (42) with Japanese connections. Experience of marketing research, publishing, education, European marketing consultancy and recruitment. Widely travelled, highly motivated and works best under pressure. A reliable all-rounder with good interpersonal and presentation skills. Job satisfaction and involvement — what interested? Please write Box A0035, Financial Times, 10 Cannon St, London EC4A 3DF or Tel: 0603 622920

### STOCK EXCHANGE MEMBER WITH OWN BUSINESS

Producing £250,000 p.a. in gross commission from 100+ clients. 15 years on S.E.C. Good selling record and excellent back office support. Write to: Senior Partners of stock-broking firm only. Write Box A 0040, Financial Times, 10 Cannon St, London EC4A 3DF.

## Financial Futures

To £30,000 + bonus + benefits

We are currently acting on behalf of a prominent financial futures operation in the UK. As the financial futures and related options markets continue to expand, there is an increasing need for a proficient and experienced sales force to service a wide range of clients.

The successful candidates will be in their early to mid twenties and be happy to work as part of a team in an aggressive and fast-moving environment. Experience of sales and research in financial futures will prove a distinct advantage.

Remuneration packages will be commensurate with experience and ability. Excellent career prospects.

Interested applicants should write, enclosing a curriculum vitae, to Victoria Ward Krickie, Michael Page City, 39/41 Parker Street, London WC2B 5LH or telephone her on 01-404 5751 quoting ref: 6463.



Michael Page City

International Recruitment Consultants—London Brussels New York Sydney  
A member of the Addison Page PLC group

## CD/Euronote Trader

The newly formed capital markets division of a major North American bank is currently expanding its trading activities, and now wishes to recruit a Euronote Trader.

Candidates will be in their twenties with a minimum of one year's successful trading experience probably gained in either the CD or other short term negotiable instrument markets. A good understanding of Euronotes would be a distinct advantage as would a knowledge of financial futures. Our client has an interest in applicants who have demonstrated abilities in this highly competitive field.

Remuneration will be commensurate with relative work experience and includes a fully comprehensive benefits package. Interested applicants should contact Sally Poppleton on 01-404 5751 or write to her, enclosing a comprehensive curriculum vitae, quoting ref. 3594, at 39/41 Parker Street, London WC2B 5LH.



Michael Page City

International Recruitment Consultants—London Brussels New York Sydney  
A member of the Addison Page PLC group

## MAJOR EUROPEAN BANK

with extensive worldwide network seeks

### CORPORATE DEALER

#### Forex/Treasury and Related Products

We offer an outstanding opportunity for a young candidate to join a successful team dealing with UK and international corporations and marketing new products related to Foreign Exchange and Treasury, such as Options, etc.

The ideal candidate will be imaginative and self-motivated and will possess a good degree in Economics or related subjects. Previous banking experience would be a distinct advantage.

The successful applicant will be trained in depth as necessary on all relevant products.

### OPTIONS DEALER

#### Money Markets Development:

#### Currency and Interest Rate Options

Research, development and marketing of these sophisticated products is an increasing and essential part of our commercial strategy. The successful candidate will be in his/her 20s with a good degree in Maths/Economics or related subjects. Previous banking experience would be a distinct advantage; nevertheless, training will be given as necessary should the candidate show strong potential.

Both positions offer excellent career prospects and salaries are negotiable.

Write with full c.v. to: Box A0041, Financial Times  
10 Cannon Street, London EC4A 3BY

## Entrepreneurial ACA for Banking

City

up to £25,000

Our client is the London merchant banking arm of a major international financial services group intent on maintaining and improving its considerable presence in this market, particularly in the UK and Europe.

In line with current expansion plans, they wish to appoint a Corporate Finance Executive as a key member of a dynamic team.

Reporting to the Directors, you will be involved in providing merger and acquisition advice, capital raising of all types and developing and co-ordinating the Department's marketing programme.

Excellent communication and interpersonal skills, considerable drive and enthusiasm, and directorship potential are considered essential personal qualities.

Applications are invited from ambitious graduate ACAs in their mid to late 20s currently working within an international banking or accountancy environment.

Fluency in German or French would be an asset.

To apply, please telephone or write to Shubha Chawla quoting Ref: SC062.

**Lloyd Chapman**  
Associates

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Telephone: 01-408 1670.

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CITY OF LONDON

English & American, a well established and highly professional insurance group in the London international insurance and reinsurance market, underwrites for its own account, and provides underwriting management, corporate management and specialist insurance services for UK insurance subsidiaries of leading overseas companies. The Group is now recruiting:

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To take over direct responsibility for legal and secretarial services to client insurance companies. To administer Group property, pension fund, contracts and insurances. To liaise with Directors and senior management, working with the Group Secretary in all areas of the Group's activities.

**ASSISTANT TO THE GROUP SECRETARY**  
SALARY FROM £12K AND BENEFITS  
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Age Under 30

To carry out wide range of legal and secretarial services within the Group and for the Group's client companies. To assume specific responsibilities as experience is gained within the insurance marketplace and to provide direct assistance to the Group Secretary and senior management on special projects.

Applicants for the above positions should apply in writing, enclosing full c.v. to:

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English & American Insurance Group PLC  
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In addition to being analytical and creative, candidates should have good inter-personal skills, and be able to demonstrate significant achievements as a systems analyst.

Please write enclosing a full c.v. to Confidential Reply Service, Ref: RGSA 9325, Austin Knight Advertising Limited, London W1A 1DS. Applications are forwarded direct to the client concerned, therefore companies in which you are not interested should be listed in a covering letter to the Confidential Reply Supervisor.

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DRG plc is a British Company with international interests and in excess of 20 UK businesses engaged in stationery, office supplies, packaging and specialist engineering. Turnover is approximately £650 million.

As a member of the Group Corporate Development team, you will act primarily as a catalyst to operating units to "think forward" (identify weaknesses/spot opportunities). Other services provided by the department include the evaluation of acquisitions, in-depth investigations of options open to certain operating units and assisting the Board in formulating policy and strategy from a group-wide perspective.

The ideal candidate will be a graduate—possibly an MBA—or hold a relevant professional qualification such as ACA. Probably in your late 20's, your industrial or commercial experience to date may be in financial or non-financial disciplines such as marketing, involving numeracy and analytical skills. The ability to establish credibility and rapport with line management to achieve Group objectives is of prime importance.

Salary is negotiable and will reward skills being brought to the role. The position will give a wide insight to the Group's activities and will lead to career progression in the senior management structure.

Please write with CV to  
J. D. Maddocks, Staff Manager,  
DRG plc, 1 Redcliffe Street,  
Bristol BS99 7QY.

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**DRG**

## SENIOR APPOINTMENTS

**TRADERS** £20/35,000  
A minimum of Six Months in the market trading Eurobonds, FRNs, Swaps or £ Straight is necessary to join the Bond House of this major international Bank. Salary and package commensurate with level of experience.

**BOND SALES** circa £30,000  
You will have around a year's experience at selling straight and floating rate notes from a recognised name and will be interested in rapid career development to join our client. A Major International Bank, they seek achievers of the first order.

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We seek individuals with proven track record in either the UK or US Fixed Interest markets for our clients, a blue chip Merchant Banking group. They are expanding rapidly and accordingly wish to supplement their highly successful investment team.

**MARKETING OFFICERS** £25/30,000  
To Market the Service Products and Global Custody areas of our client's operation. They seek sound experience of either area from a major international Bank and are prepared to offer the successful candidates challenging career development together with a highly aggressive approach to business.

ALL OF THE ABOVE MENTIONED OPPORTUNITIES CARRY THE USUAL BANKING BENEFITS INCLUDING CAR

FOR FURTHER DETAILS PLEASE TELEPHONE 01-631 5045 OR WRITE TO:

Robert Mills, Crawford Recruitment Services,  
Walmer House, 288 Regent Street, London W1R 5HE.

## SENIOR BOND DEALER

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The successful candidate should be fully experienced in fixed income bond markets and will be required to run substantial positions, dealing mainly in Eurobonds, American and Canadian Treasuries and the UK gilt market. This is a senior position with the opportunity to progress to the management structure of the branch. Salary, which is negotiable, will be commensurate with experience plus normal fringe benefits.

Please apply in writing to:

The Personnel Manager  
DAYERISCHE LANDESBANK GIRONZENTALE  
33 King Street, London EC2V 8SS



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Scope to advance in senior financial management or within the Corporate Strategy Group - U.K., Europe or elsewhere.

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£20,000-£22,000

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For this appointment, we seek business graduates or an appropriate professional qualification, from candidates, aged 26-30. We require at least three years' in a fast-moving international corporate treasury environment using advanced techniques encompassing financial analysis, cash and credit management. A background in the chemical industry and knowledge of French are desirable. Heading a small team, the successful candidate will be responsible for the Vice-President, Planning and Control for all treasury activities, FX, banking relationships and performance plus the total credit and revenue collection functions. Close liaison with line management and the U.S. treasury is vital with regular overseas travel involved. A capacity to plan creatively, good communication skills and the ability to work under pressure with the minimum of direction and supervision is essential. Initial salary negotiable £20,000-£22,000, non-contributory pension, life assurance, family medical cover and assistance with relocation expenses. Applications in strict confidence under reference MTC 105/FT to the Managing Director: ALPS



TOKYO

**ANALYST - ELECTRONICS**

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This vacancy calls for analysts in the electronics sector who have acquired a minimum of 18 months practical experience with stockbrokers or an investment house. As part of a team in Tokyo, the successful applicant will acquire a thorough knowledge of the Japanese electronics industry, will visit companies, produce reviews of industry and succinct and conclusive report recommendations. A good university degree, a highly alert and enquiring mind and the ability to communicate lucidly are key requirements. A highly attractive salary is negotiable, + free accommodation, non-contributory pension, free life assurance, free medical cover, children's education allowance, assistance with home leave air passages. Applications in strict confidence under reference AE 17477/FT, will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA

35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. FAX: 01-638 9216

PLEASE ONLY CONTACT US IF YOU ARE APPLYING FOR ONE OF THE ABOVE POSITIONS. HOWEVER, ORGANISATIONS REQUIRING ASSISTANCE ON RECRUITMENT, PLEASE TELEPHONE: 01-628 7530.

**CREDIT OFFICER**

Major U.S. Bank has an opening for a well-qualified graduate or experienced person with 2-3 years experience to work in its Corporate Credit Dept. in support of the Division responsible for Capital Market Products. Candidates, preferably male, will be expected to spend approximately 18 months in a supportive role prior to moving to the Market Division.

**FX DEALER**

Major European Bank with a significant London dealing operation requires an additional dealer, preferably male, with 2-3 years experience to work in its active environment where achievement is rewarded. The successful applicant will assist with the preparation of credit proposals and review of documentation with an increasing involvement in the work of the Marketing Dept.

**NEW ISSUES**

This new position with a rapidly expanding European Bank offers a graduate, male, with 2-3 years experience to work in its Corporate Finance Dept. in support of the Division responsible for Capital Market Products. The successful applicant will assist with the preparation of credit proposals and review of documentation with an increasing involvement in the work of the Marketing Dept.

**BUSINESS DEV. OFFICER**

Leading New York Bank is seeking an additional person, preferably male, to join its London-based Corporate Group. Candidates must be graduates with a minimum of 2 years experience in a marketing or business development role, preferably in the financial services industry. The successful applicant will be able to work in a highly competitive environment with a well-developed support team.

**CHIEF ACCOUNTANT**

The newly-created London branch of a leading International Bank is seeking a qualified person, preferably male, to establish its accounting system using the TAVIT package. Candidates must have international banking experience and an impressive approach for this key new appointment. An excellent salary package including a bonus is being offered to attract a candidate of the highest calibre.

**SENIOR FORWARD DEALER**

This is a new, key appointment within the London branch of a leading International Bank. Candidates should have five years' experience in a senior role in a major international bank, with a strong focus on corporate finance and a proven record of success in arranging and executing large-scale transactions. The successful applicant will be able to work in a highly competitive environment with a well-developed support team.

Our current assignments also include -

Asset Sales	to £20,000
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Money Mkt. Ofr.	£Neg
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Personnel Officer	£15,000
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Bank Recruitment Consultants

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Tel: 01-588 2081

**VP  
Commercial  
Banking  
Department****BANK OF BOSTON**

A major US commercial bank seeks an experienced banking professional to manage its Foreign Based Group, consisting principally of UK subsidiaries of US corporations. This senior role calls for an individual - currently working in a similar role - with strong leadership skills and the ability to maximise the potential of staff. You will be responsible for coaching and developing a team of five lending professionals by providing guidance in marketing, credit and product knowledge. A role model in the marketplace, you will also handle a number of major account relationships directly.

If you have management experience together with effective communication skills and would like to enjoy an excellent rewards package, please write with a full CV to John Watkinson, Assistant Vice President - Personnel, Bank of Boston, 5 Cheapside, London EC2P 2DE.

APPOINTMENTS  
appear every  
THURSDAY**SENIOR TAX ADVISOR**

Oil Industry

Central London

A vacancy has arisen for a senior advisor within the tax department of Mobil Services Company Ltd. This specialist department provides a complete tax service to all UK Mobil companies, both upstream and downstream, and each member of the department enjoys a considerable degree of individual responsibility.

The successful candidate is likely to be a qualified accountant in their 30's with a specialist knowledge in all aspects of corporation tax and at least 4 years experience of petroleum revenue tax compliance and advisory work. A knowledge of VAT and the basic principles of US taxation would be an advantage.

In particular the position involves

- Supervision of PRT compliance work, including responsibility for all related negotiations with the Oil Taxation Office for several oil and gas fields.
- Advising senior management on all aspects of CT and PRT planning for reorganisations and other special work, including in the EBP area, farm-ins, utilisations and gas banking schemes.
- Developing, together with Mobil Treasurers, finance and leasing transactions affecting both upstream and downstream operations.
- Liaison with Mobil's US tax personnel on all matters affecting the UK group.

Apart from the high level of technical ability, experience and innovative skills required, candidates for this senior position should be able to communicate effectively with management.

A competitive salary and a full range of employee benefits will be offered commensurate with this senior position.

Applications, enclosing a full CV and quoting current salary will be treated in strict confidence and should be addressed to: P.J. Johnston, Advisor Employee Relations, Mobil Services Company Ltd., Mobil Court, 3 Clements Inn, London WC2A 2ER.

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BRISTOL 0272 22367  
MANCHESTER 061-228 0089

NOTTINGHAM 0948 37811  
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BELFAST 0232 321224**CHUSID LANDER****International  
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for worldwide contractors

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Humphreys and Glasgow, London-based international contractors and process engineers, are committed to an expansion programme worldwide. This covers on-shore and off-shore projects and demands the expertise of a project finance professional capable of both structuring the financial needs of projects and also of identifying business prospects and potential clients. The brief also involves co-ordinating these functions for our associated companies in West Germany and Switzerland, engaged in international civil engineering and construction.

Applicants, who are unlikely to be under 35, should have a proven record of success with an industrial or financial organisation in arranging creative international project finance and have had extensive contact at senior level in financial, business and other institutions. Willingness to undertake worldwide travel at short notice is essential.

This is an excellent career opportunity and the successful candidate will play a major part in our future development plans. An attractive salary will be negotiated and a company car provided.

Please send, in strictest confidence, personal and career details, or alternatively telephone: Peter Stoner, Recruitment Manager, Humphreys and Glasgow Limited, Chestergate House, 253 Vauxhall Bridge Road, London SW1V 1HD. Telephone: 01-828 1234.



HUMPHREYS &amp; GLASGOW

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Financial Services

£30K plus

Our client is part of a diverse international group. This Division consists of a range of complementary companies, the one in question concentrating on research based consultancy in those business sectors which are still developing the use of research or offer growth opportunities. The Account Director for Financial Services reports to the Managing Director and is one of the four key positions in the Company.

Your career so far will have had a strong marketing element which enables you to advise clients on the application of research to all aspects of their business plans. Your in-depth experience in the financial services sector will give you the accreditation to handle a variety

of client business problems, especially in new and developing sectors. The ability to maintain the quality of consultancy to existing clients is as important as the requirement to identify and win new business. Additionally, you will be expected to play a full role in the management of this particular company, including its 30 staff.

The remuneration and benefits will be negotiable and consistent with the requirements and status of the position. Meaningful profit sharing arrangements are critical to the Company's philosophy.

Please write to Keith McNeish (quoting reference 543), showing how you meet the above criteria and enclosing details of your career to date.

**cc&p**CC & P International Limited  
28/28 Bedford Row, London WC1R 4HF.**Hoggett Bowers plc  
City Division****Trade Finance**

City, c £17,000 plus Benefits Package

Our client is a worldwide trade financing organisation providing a full range of banking services including commodity-linked finance, project finance, portfolio management and money market operations. The successful applicant will develop trade finance in Europe, Africa and the Middle East, establish and maintain customer relationships and follow through the resulting transactions.

Candidates will ideally be graduates with a minimum of three years international banking experience, preferably within trade finance. Knowledge of a European language would be advantageous.

Male or female candidates should telephone Anne Weston in confidence for a Personal History Form quoting Ref: 859/FT.

01-588 4305

Moorgate Hall, 153/157 Moorgate,  
LONDON EC2M 6XB.

Recruitment Consultants

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Citicorp Investment Bank Limited, is expanding its trading and sales activities, and this development has created an immediate opportunity to join our successful Eurobond Sales unit.

As a member of a highly professional team based in London, you will have knowledge of the Swiss and Mid European markets, ideally gained in Germany or Switzerland. Fluency in German and English is essential. Ideally you will have a general banking background

and some 1 to 2 years' sales experience.

This is an excellent opportunity to join a successful, expanding unit and an attractive compensation package will be offered to the successful candidate.

Please write with personal and career details to: Miss Hanneke C. Frese, Personnel Officer, Citicorp Investment Bank Limited, 335 Strand, London WC2R 1LS.

**CITICORP**



# Accountancy Appointments

## FINANCIAL CONTROL Merchant Bank Subsidiary

Central London

c. £23,000 + Car + Banking Benefits

Our client, part of an international Banking Group, provides Financial Services to Commerce and Industry. An aggressive marketing and acquisition policy has enabled the company to substantially increase turnover during 1985 and forecast further rapid expansion in 1986. Managing your own team, you will take charge of the financial accounting function for several subsidiaries. Your responsibilities will also develop into control of specific projects, particularly investigation of potential acquisitions. You will be a qualified accountant, probably in your late 20s or early 30s, with the necessary flair and ambition to benefit from the outstanding prospects within the Group. Please apply in confidence to Stephen Gardiner quoting reference: H0256.

**RADCUTTE** Accountancy Limited  
Recruitment Consultants  
240-241, High Holborn, London WC1V 7DN 01-405 0863

## FINANCIAL CONTROLLER c£20,000 + BENEFITS

Our Client, a subsidiary of a Major Multinational Group is based in the City and has extensive interests in the Shipping and Transportation services industry. Current turnover is £50m per annum. The Company is engaged in a major expansion programme and seeks to strengthen its young management team with the addition of a professionally qualified accountant who has proven management skills. This post offers an excellent opportunity for a creative and entrepreneurial professional who has solid experience in financial and management accounting and a familiarity with computerised accounting and operating procedures. Candidates should be between the ages of 30-40 and ACA or ACCA qualified, ideally with experience which would have been gained within a service industry. Exposure to a national and international client base, through travel, is available and an excellent benefits package is offered in addition to the salary quoted above.

In the first instance please forward c.v.'s only (in confidence) to Mr. P. Saunders at the address below, indicating by name any company you would not wish us to approach.

All applications will be acknowledged within one week.

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TURNER**

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40 Great Portland St. London W1N 6AH

## Problem-solving and financial control

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Decisive and with well-developed analytical and computer skills you will be a qualified accountant in your late twenties or early thirties who has already achieved considerable success in a similar commercially focused environment.

Working with a staff of twelve, your key responsibilities will embrace solving complex transactions, resolving unconventional accounting problems and developing computerised accounting systems. In addition, the successful applicant will be familiar with VAT and stamp duty legislation.

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Please apply with full C.V. including salary, to: Barbara Coulston, Personnel Officer.

**The Stock Exchange**  
LONDON EC3N 1HP TEL: 01-558 2385

## Recently Qualified Accountants.....

## ACCOUNTING IN A MAJOR INTERNATIONAL BANK

Salary c£17,000 + Bonuses + Benefits Package

Our client is a major international bank with a worldwide network of offices and a comprehensive product range. The Finance Department is undertaking substantial automation and development of its accounting procedures and systems. Recent promotions within the department have now created the following opportunities:

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Responsible for all financial reporting and control of overseas branches and subsidiaries. Providing financial analyses and performance indicators on subsidiary companies and branches, the appointee will also have the opportunity to travel overseas.

### FINANCIAL REPORTING.

Responsible for producing financial accounts for divisional and statutory reports, this position will incorporate regular contact with senior management, and is seen as a stepping stone into other areas of financial management.

### PROJECT ROLE.

Responsible for the critical review of financial accounting from an operational standpoint. This key position carries responsibility for recommending and implementing systems improvements, with the aim of establishing strong internal controls.

The bank views all of these opportunities as excellent entry points for recently Qualified Accountants making their first move into international banking. They offer career options in a wide range of areas, both in the finance function and the field of business development, planning and operations. Candidates should be graduate Chartered Accountants with up to 1 years' P.Q.E., committed and ambitious, they must demonstrate the self-confidence to deal at senior levels within the bank. There is a competitive benefits package available, which includes subsidised mortgage, non-contributory pension scheme and annual profit share.

Interested candidates should apply directly to Felicity Hothers.

Telephone: 01-588-6644

Anderson, Squires Ltd.  
Bank Recruitment Specialists  
127 Cheapside, London EC2V 6BU

Anderson, Squires

### SENIOR AUDIT CLERKS

If you are an Accountant, wishing to transfer articles, to work in the profession in THE THAMES VALLEY, then why not contact me for further details:

Gerald Copley,  
FOREST ACCOUNTING,  
11-12, Gun Street, Reading,  
Tel: (0734) 587272

## Financial Controller

Surrey

c£20,000 + car

Our client is a progressive independent film distribution company based in an attractive Thames-side location. Turnover for 1985 is projected at £7 million and the Company is now planning for substantial growth.

Due to a recent relocation, they are seeking to recruit a head of finance to join their dynamic management team, who will accept responsibility for all accounting, finance, company secretarial and administrative matters. You will also oversee the development of bespoke software for the Company's in-house mini computer as well as handling statutory matters, budget, cash flows, forecasting and all aspects of royalties associated with a film distribution company.

An ACA/ACCA, aged late twenties/mid thirties, you must have had strong commercial exposure and be able to adapt a 'hands-on' approach in your management style.

The salary package is negotiable and if you demonstrate the required level of commitment and capability, career prospects and rewards will be unlimited.

Interested applicants should contact Geoffrey Rudland ACA, ATII, Executive Division, enclosing a comprehensive CV, quoting ref. 302, at Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH.

**MP**

Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney  
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## Investment Accountant/ Administrator

Major Financial Services Group  
Portsmouth

Schroder Financial Management provides an integrated and comprehensive range of financial services to individuals, partnerships and private companies. We currently employ over 600 staff based in over 20 locations within the U.K.

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The ideal candidate will be either an experienced Investment Administrator or a qualified Accountant with at least two years relevant experience in an insurance/financial services environment.

In addition to a competitive salary, we offer a substantial package of benefits which includes a mortgage subsidy, non-contributory pension scheme, and full relocation assistance.

For further details and/or an application form, please write to or telephone:

Mr G M Keeley, Group Personnel Manager, Schroder Financial Management Limited, Enterprise House, Isambard Road, Portsmouth, Hampshire, PO1 2AP.

Tel: Portsmouth (0705) 827733 Ext. 335.



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Due to expansion at the London Sales Office, a vacancy has arisen for an Administration/Finance Manager. The ideal candidate will have an understanding of international business and the ability to develop excellent communications with the company and customers. He/she will be required to control a small but growing office with precision and discipline. Ideally you will be a professionally qualified or part qualified accountant with a good knowledge of German as this position demands frequent contact with our German parent company.

Please write with full career résumé to: Gabriela de la Peña, Bastable Personnel Services, (Recruitment Consultants), 18 Dering Street, London W1R 9AP.

Please state any company to whom you do not wish your application to be forwarded.

**Bastable**  
Personnel Services

## ACCOUNTANCY APPOINTMENTS

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For further information contact:

Louise Hunter on 01-248 4864

or

Trevor Punt on 01-236 9763

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London W.1

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Since its formation in 1977, Communications Strategy Limited has made a considerable impact on the world of Public Relations. Their rate of growth has been exceptional and they are now one of Europe's Top Ten PR companies. Few people working within this field are not aware of CSL's international success.

This kind of market presence has been achieved by the creation of innovative and highly inventive PR programmes and activities designed to realise their clients' business objectives.

Now, at the threshold of a new and

exciting phase in their development they are seeking to appoint a qualified Financial Controller, aged 28-35. This position carries responsibility for all aspects of financial and management accounting for the company including financial improvement and control of overseas subsidiaries.

In addition, the position will rely heavily on a strong degree of commercial flair in order to play a full and active role in the growth of this progressive company, with a view to an eventual Stock Market listing.

Full C.V.s should be sent to Stuart Rosen, Executive Recruitment Manager quoting reference SRUC611.

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## Financial Planning Manager

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The Client operates successfully in the office automation sector, marketing a wide range of high tech products in the U.K. and overseas, and generating a turnover in excess of £200 million.

The Role: which reports to the Financial Director, carries responsibility for the provision of a broad range of sophisticated financial information, achieved through a team of sixteen. Strategic planning, investment reviews, acquisition and competitor analysis and budget control will be key features.

The Candidates: should have had significant experience in most of these areas - ideally gained within a large company with a strong marketing orientation - and will have held managerial roles. An accountancy qualification is essential, a degree is preferred, and the age range envisaged is 28-38.

Applications please, quoting Ref. 214/1/FT, to S. C. Mackay, Charles Barker Management Selection International Limited, 30 Farringdon Street, London EC4A 4EA.

**CHARLES BARKER**  
SELECTION-SEARCH-ADVERTISING

## Hoggett Bowers

Executive Search and Selection Consultants

PA To Chairman

Qualified Accountant  
Cheltenham, to £20,000, Car

£12Mpa, profitable, a manufacturer and retailer of consumer durables, a success story in their own right, the company is an autonomous subsidiary of a major international plc. Future expansion plans are placing greater emphasis on effective management information and control systems and as a result has created the need for this new senior appointment. Reporting to, and working alongside the Chairman, key accountabilities will be for developing financial and business controls for the company's diversified product range including financial and budgetary planning, cost control, and systems development. Qualified accountants, ideally early 30's-40, should have managed the total accounting function of a medium sized manufacturing business and be capable of influencing colleagues as well as playing a full management role in the company. Commitment, commercial awareness, drive and enthusiasm and self-motivation are all key personal requirements of the successful candidate. Benefits are commensurate with this senior appointment which should lead to a Board appointment.

G. Sahle, Ref. 29659/FT. Male or female candidates should telephone in confidence for a Personal History Form, 061-832 3500, Hoggett Bowers plc, St. John's Court, 78 Garside Street, MANCHESTER, M3 3EL.

## European Consultants

S.W. London based

to £20,000 + car

Our clients are an international organisation providing highly successful products and services to industry. As individual companies are left with considerable independence, a small high-calibre team is being set up to analyse operations and disseminate effective ideas throughout the Group. The role, therefore, involves reviewing all aspects of the business such as marketing projects, inventory control and product rationalisation. European operations are based in most of the capital cities and will involve about 50% away travel in 2-3 week spells with the opportunity to return home each week-end. Occasional trips to the U.S.A. and Canada are also envisaged. Applicants (male/female) should be Chartered Accountants aged around 30 who have a working knowledge of French and the potential to take on a Controllership role in 2-3 years. Ref: 1620/FT. Send c.v. (with telephone numbers) or write or phone for an application form to R.A. Phillips, ACIS, FCII, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

**Phillips & Carpenter**  
Selection Consultants

مكتبة الأمل



# Accountancy Appointments

## Outstanding Accountants

London to £30,000  
and a car

Price Waterhouse is a leading international business advisory and management consultancy. As a result of continued growth we need more outstanding accountants to work on diverse assignments with a wide range of clients in government, commerce and industry. The Price Waterhouse consultancy practice is concerned not only with the development of practical and effective solutions to business and financial problems, but also with their successful implementation. Our consultants work closely with

their clients to ensure that their recommendations are achievable. They also work alongside consultant colleagues with specialist expertise in computing, manufacturing, human resources, project management or economic services.

If you like the sound of our approach and are:

- a graduate
- aged 28 - 33
- ACA/ACCA/ACMA qualified
- experienced in energy, financial services or retailing

Then we offer:

- demanding stimulating multi-disciplinary assignments
  - exposure to the latest financial and IT techniques
  - freedom from routine
  - excellent earnings and career progression.
- Please write in confidence, with relevant career and personal details, to: David Prosser quoting MCS/3982 at Price Waterhouse Management Consultants Southwark Towers 32 London Bridge Street London SE1 9SY

Price Waterhouse

## Finance Manager

S.W. London

£18,000 + car

Our client is a newly acquired subsidiary of a major US advertising agency, working in a specialised market sector. A recognised leader in its field, it has a rising turnover of some £8 million with strong potential for future growth.

As Finance Manager you will report to the Chairman, and will be responsible for all aspects of financial control.

A key task will be the review and redesign of practical management information systems, particularly with reference to production work-in-progress, utilising micro/mini computers.

This position will appeal to a qualified

Accountant, with experience of installing computer systems in a small to medium sized company. Strong interpersonal skills and the ability to communicate accounting information effectively to non-financial executives are essential for this senior level appointment. Age indicator: late 20's - early 30's.

The attractive salary package will be enhanced by generous fringe benefits and interested applicants should contact Geoffrey Rutland ACA, ATII, Executive Division, enclosing a comprehensive C.V., quoting ref. 301, at Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH.



Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Ryd Group

A superb career move for a business-minded, Ambitious, Entrepreneurial yet disciplined FCA.....

## Group Financial Director (designate)

South East

circa £33,000 + substantial benefits

Rarely do opportunities arise for an individual to make an immediate impact on both their own and their employer's future. This is such an opportunity.

With some £140 millions of turnover from three distinct trading divisions, our client has built a superb reputation for service and reliability with its customer base. Considerable investment in computerisation and an agreed plan developed by the recently appointed Chief Executive (who has a major shareholding), makes this publicly quoted company an exciting prospect for development and expansion and this has identified the need for a Group Financial Director, (designate).

Reporting to the Chairman and Chief Executive, the successful candidate will be part of a very small central management team which is concerned not only with the monitoring and development of the existing businesses, but also for the Group's further expansion, be it by acquisition or organic growth. The skill and experience our client seeks is simple and yet demanding.

Aged between 33-40 you will more than

likely have a Bachelor's Degree as well as being a Chartered Accountant and will have had a first class training from one of the Country's leading practices before entering into commerce or industry. Acquisition investigation, group consolidation, detailed cash forecasting, management information systems and budgetary control, you will treat as second nature, for the central team is no 'ivory tower' - it is a totally 'hands-on' working environment. Candidates whose experience is within a service or trading environment rather than a manufacturing one, will perhaps find our client's business more easily understood.

Together with an excellent base salary - which will be negotiated with the successful man or woman, a substantial benefits package is also available.

Please telephone for an application form or, better still, send complete career details to: Timothy Read, Moxon Dolphin & Kerby Ltd, 178-202 Great Portland Street, London W1N 5TB, telephone 01-631 4411, quoting reference number 2630. The strictest confidentiality will be maintained.

MOXON  
DOLPHIN  
& KERBY

LTD EXECUTIVE SEARCH & SELECTION

## Financial Systems Development Manager

Age 26-32 West London c £22,000 + Car + Bonus

Our client is the sizeable UK subsidiary of a major international group, which has an established reputation for both its high quality products and its growth success. Its latest and largest programme requires the appointment of a Senior Manager to join its central finance team to co-ordinate the Financial Systems Development resulting from a major investment project. The brief of the position warrants regular contact with senior levels of management from all functions and therefore requires an individual seeking a highly visible role supported by strong communication skills.

The technical content of the role will include: the implementation and development of software packages and specifically the introduction of an advanced financial database; responsibility for financial micro-computing developments; the financial interface with major new developments in production, inventory and capital control systems as part of a Computer Integrated Manufacturing

programme; all ad hoc situations arising from the development programme which require financial input or support.

The systems content of the position will require experience in the development of mainframe and micro-computer accounting systems, either gained in industry or within a Management Consulting role. The more creative and analytical aspects of the role will require innovation and self-motivation. The successful candidate will have a recognised accounting qualification, although in exceptional circumstances relevant experience will be considered in isolation.

Promotional possibilities from this highly visible role are very wide, both within the UK or the larger international group.

Interested individuals should telephone

Karen Wilson, BA, ACMA on 01-439 6911

(including evenings), or write enclosing a CV and

current salary details to: Financial Management

Selection Ltd., 21 Cork Street, London W1X 1HS.

Financial  
Management  
Selection

## Divisional Finance Director - f.m.c.g

around £30,000 plus car and benefits

Our clients, already a major force in their retail sector, are engaged in a programme of continuing growth and development. This Division is a significant part of the public group and the Finance Director will join a young team of experienced managers. Supported by an established finance department, his/her role will be that of a pro-active member of the divisional board, analysing performance, identifying trends and influencing new policies to make a direct contribution to the Division's profitability. Qualified applicants (male/female) must be able to demonstrate similar involvement in their career so far, which should have included experience in a fast-moving and rapidly changing environment. The age indicator is under 36. Location - Home Counties, Ref. 1621/FT. Write or telephone for an application form or send full details (with telephone numbers and current salary), to R.A. Phillips, ACIS, FCII, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

Phillips & Carpenter  
Selection Consultants

## Financial Director Designate

London

£25,000 plus car

Our client is a highly successful British group operating in a specialised sector of the construction industry. This key position has arisen within their international engineering consultancy.

As an active participant in the financial management of the company the job holder will be responsible for providing a total accounting service. Specific duties will include the preparation and presentation of financial information, budgeting, forecasting, cash and credit control. There is an urgent requirement to develop the accounting systems and policies.

The nature of the role necessitates an individual with considerable drive and initiative who can demonstrate a practical approach to problem solving. Interpersonal skills are as important as technical competence.

Candidates will be qualified accountants, probably aged over 30, with broad financial expertise and proven management experience.

The group is committed to a policy of growth and is actively seeking to expand its professional engineering services through acquisitions and mergers. The successful applicant can therefore anticipate opportunities for longer term career development within the group.

Please send a detailed CV, quoting reference F/136/G, to Mike Gosick at Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU.

Ernst & Whinney

## DEPUTY CHIEF ACCOUNTANT (DESIGNATE) c.£18,000

We plan to have fully computerised our accounting systems in about 3 years, and as the installation will coincide with the retirement of the Deputy Chief Accountant, we have decided to appoint another qualified accountant now. He, or she, will work specifically on the computerisation project for the first year and gradually take over other duties including administration of the budgetary control system and the full range of management accounting. Experience of a computerised system in a commercial environment is essential and ideally the successful candidate will have been involved with designing and installing systems and be

able to anticipate the sort of problems that may occur. If you can also demonstrate that you can manage and get the best out of people, working with a highly competent and very busy team, then you may well be our number one choice.

Excellent conditions include 23 days annual holiday, increasing with service, a contributory pension plan with free Life Assurance, interest free season ticket loan scheme, and a subsidised Staff Luncheon Room.

Send detailed CV including your current position and salary to Miss J. W. Collerson, Personnel and Training Manager, The Law Society, 113 Chancery Lane, London WC2A 1PL.

THE LAW SOCIETY

## FINANCIAL CONTROLLER

c.£17,500 plus Bonus

**COMPANY:** The UK Holding Company of a quoted US Group with interests in energy, consultancy and leasing. Small in personnel terms but managing assets of \$100 million.

**LOCATION:** Currently offices are in the West End but there is a possibility of relocation to the Windsor-Maidenhead area within the next 12-18 months.

**POSITION:** Financial Controller reporting to the Chief Executive.

**JOBS:** Covers all areas of financial management and control, including preparation of statutory accounts, consolidations and budgets, and preparation of monthly information for submission to United States. A working knowledge of corporate tax would be an advantage. In addition, the Company makes full use of micro-computers and both experience and interest in this area is essential. Experience with Apple III and IBM PC would be a further advantage.

**CANDIDATE:** A young, recently or newly qualified Chartered Accountant looking for a first step out of the profession.

**COMPENSATION:** c. £17,500 plus bonus, BUPA and life assurance.

**APPLICATIONS:** In writing with complete CV, including full details of current employment and salary, quoting reference GDM on the envelope, in the first instance to our consultants:

DENHAM NASH LIMITED.

22 Ailsa Road, Twickenham, Middlesex TW1 1QW.

## Financial Controller

West London

c.£25,000 + Car

The Client: a fast growing business within a substantial electronics group, this company manufactures and markets advanced telecommunications/computing products, primarily for the burgeoning financial sector.

The Position: reporting to the Chief Executive, the Financial Controller will play a major role in the commercial management of the business, working closely with other disciplines. He/she will have specific responsibility for the design of financial policies, and for the effective provision of financial information, achieved through good accounting procedures and tight controls.

The Candidates: must be qualified accountants with substantial experience within a manufacturing company, ideally part of a large group. A commercial perspective is essential as is the ability to manage change effectively. The preferred age range is 28-38.

Please apply, quoting Ref: 2131/FT, to S. C. Mackay, Charles Barker Management Selection International Limited, 30, Farringdon Street, London EC4A 4EA.

CHARLES BARKER  
SELECTION · SEARCH · ADVERTISING

## NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, March 6, which will also contain several pages of advertisements under the heading of 'Newly Qualified Accountancy Appointments'. The advertising rate will be £40.00 per single column centimetre. Special positions are available by arrangement at premium rates of £45.00 per cent.

Newly qualified Chartered Accountants are never easy to recruit - don't miss this opportunity!

We will also be including in this feature a GUIDE TO RECRUITMENT CONSULTANTS

and entries in the Guide will be charged at £60.00 which will include company name, address and telephone number.

For further details please telephone:

LOUISE HUNTER on 01-248 4884

or

TREVOR PUNT on 01-236 9763

FINANCIAL TIMES  
EUROPE'S BUSINESS NEWSPAPER



# Accountancy Appointments

## Group financial director North West, c£30,000, bonus + car



For a privately owned, £17 million turnover group whose current business is the provision of a range of repair and maintenance services for the marine and petro-chemical industries. Future growth will be based on diversification and decisive management leading to an eventual public flotation.

Your main responsibility will be the strengthening of financial management and discipline at all levels. Key elements will be the development of financial and strategic planning backed by DP based management information systems capable of fuelling an evolving business.

You should be a highly energetic qualified accountant with a hands-on style. Aged around 40, your record must indicate sustained achievement at controllership level in a substantial company with contracting activities.

Resumes please, including a day time telephone number to David Owens, Executive Selection Division, Ref: D167.

**Coopers & Lybrand associates**

Coopers & Lybrand Associates Limited  
Management Consultants

St James House Charlotta Street  
Manchester M1 4DZ

## THERE ARE

GREAT OPPORTUNITIES  
FOR RECENTLY QUALIFIED  
ACCOUNTANTS

in the Thames Valley Area  
If you have recently qualified  
and wish to remain in the  
profession, then why not phone  
for further details:

Gerald Copley,  
FOREST ACCOUNTING,  
11-12 Gun Street, Reading.  
Tel: (0734) 587272

## ACCOUNTS MANAGER

Remuneration £18,000-£20,000  
Financial Controller for international  
diamond group in Central London  
with responsibility for all aspects  
of accounts and financial manage-  
ment of the group.  
Candidate should be aged 30-50  
with a qualification from a UK  
accountancy body and have at least  
five years' commercial experience  
in an international business  
environment.  
Remuneration £18,000-£20,000  
Applicants should send a full CV to:  
Harold Everett, Wroford & Co.,  
Harford House,  
101-103 Great Portland Street,  
London W1M 6SH  
MARKED WITH REFERENCE MI

## FINANCIAL DIRECTOR

TO £40,000 + CAR, BONUS AND BENEFITS  
LONDON

This well established British retail company has outlets throughout the UK and its sales exceed £100 million per annum. Its excellent reputation is founded on quality products. The business aims to increase its visibility significantly in the short term and is undergoing a preparatory period of re-organisation.

The Finance Director will work closely with the Managing Director and other members of the board on strategic issues. Managing a large team, the person appointed will be responsible for the provision of meaningful information to senior managers. There will be an emphasis on treasury management and taxation.

You should be a qualified accountant in your mid/late 30's. Your experience will include leading the finance function of a major company and recent exposure to retailing or a sales led company will be distinctly advantageous. Strong organisational and management skills are essential as is the ability to react positively to a diversity of demands and to drive change in a dynamic environment.

Please reply in confidence giving concise career, salary and personal details quoting ref: L105 to: Slade Consulting Group (UK) Limited, 2 Bedford Square, London WC1B 3PA. Tel: (01) 580 4766.

Melbourne • Sydney • Brisbane • Adelaide • Perth • Auckland • Christchurch • London

**SLADE CONSULTING GROUP (UK)**

## Finance Director

Oldham Claudgen

W. Yorkshire

c£22,000 + car

Oldham Claudgen Ltd is an autonomous subsidiary of a major public group. Employing over 500 people, with a profitable t/o of £15m, it is one of Europe's leading companies in sign manufacture, signs and lighting maintenance and commercial heating. The Finance Director will be totally responsible for the finance and D.P. functions, via a department of 19 staff. In addition to the normal internal control and group reporting responsibilities, the successful applicant will be expected to continue the development of integrated computer systems and to play an influential role in the commercial management of

the company by advising the Board on new profit opportunities, potential acquisitions, etc. Candidates, aged 30+, should be qualified accountants, with a strong track record in manufacturing financial management, utilising sophisticated D.P. systems, together with a high degree of commercial awareness, managerial and communicative ability. Relocation facilities are available where appropriate. Interested applicants should write to Barry Ollier, quoting reference L8205, at Michael Page Partnership, 13/14 Park Place, Leeds LS1 2SJ. (Tel: 0532-450212).



**Michael Page Partnership**

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

## Financial Controller

To £27,500 + car, bonus etc  
Sussex

Our client is a rapidly expanding UK subsidiary of a prominent US multinational and manufactures high technology equipment used in the manufacture of electronic components.

As part of the company's continuing development plans there is now a need to recruit a Financial Controller in order to develop, control and co-ordinate effective accounting, budgetary and financial planning systems. The successful applicant will be part of the

senior management team and report directly to the Managing Director.

Applicants aged 28 to 45 in possession of a major accounting qualification must be able to display a successful track record in financial management. It is of paramount importance that applicants can demonstrate an energetic and outgoing attitude to life and business.

In addition to salary, benefits will include a car, non-contributory pension scheme and discretionary bonus

relating to personal effort and company profitability.

Candidates can apply in confidence enclosing a full CV and current salary and quoting MCS/7182 to: Michael D. Madgwick, Price Waterhouse Management Consultants Executive Selection Division, Southmark Towers, 32 London Bridge Street, London SE1 9SY

**Price Waterhouse**

## MIDDLE MANAGEMENT PLANNING

This marketing orientated UK leisure Group seeks a young ambitious accountant with strong analytical skills. Assisted by a small team, the Financial Planning Manager will be responsible for review/interpretation of monthly management information, planning, forecasting and project evaluation. Applicants should be qualified accountants or MBAs with excellent communication skills and acute commercial awareness. Ref: CW.

C. LONDON

c.£18,000+Car

## RETAIL

Re-organisation has created a management accounting role within this substantial, autonomous division of a household name retail group. Effectively a joint No. 2, the Retail Accountant will review branch expenses and profitability and set targets, as well as producing plans, forecasts and budgets, developing systems and managing four staff. Rapid growth ensures exceptional prospects. Ref: GR.

C. LONDON

£17,000+Car

## NEWLY QUALIFIED

A major US hi-tech corporation seeks a young, newly qualified accountant to join its financial management team. Managing five staff, you will gain exposure to both financial and management accounting areas. Responsible for the revenue cycle you will also be involved in revenue analysis, lease accounting, pricing strategy, product line P&L accounts and systems development. Ref: JG.

S. LONDON

c.£15,500+Car

ROMAN HOUSE, WOOD STREET, LONDON EC2Y 5BA. 01-638 5191

**ROBERT HALF**

FINANCIAL RECRUITMENT SPECIALISTS

LONDON, BIRMINGHAM, NEW YORK & 82 OTHER CITIES WORLDWIDE

## Financial Controller

... with the emphasis on development of  
management information and  
financial planning systems

c £25K +

London

My client is part of a dynamic and substantial international banking and finance group with very ambitious plans for its operations in the British market.

This new appointment has a high profile role operating at Senior Management level. Responsibilities include development of financial controls, instigating effective management information systems, financial product evaluation, contributing towards the corporate planning function and managing a small team.

You would have a broad brief to develop the finance function within an entrepreneurial, forward-thinking organisation. This is an excellent career opportunity.

You should be a qualified accountant, probably late 20's/early 30's and ideally with experience gained in a financial services organisation.

The benefits package is attractive too and includes a car, bonus, mortgage subsidy and relocation expenses where appropriate.

Please send - in confidence - your C.V. to Philip Blairbridge ref. B.35017 Selection Consultant.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,  
52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Australia and Asia Pacific.

**HAY-MSL**

FINANCIAL SERVICES

## Group Taxation Manager

Central London

up to £40,000

Our client is the parent company of a large international group. They are seeking a group taxation manager with substantial experience of international tax affairs.

Reporting to the General Manager Finance, this key executive will be responsible for providing advice on complex taxation matters. In addition to a thorough understanding of UK requirements, international experience especially of US, Dutch, Southern African and Australian regulations would be particularly relevant. With responsibility for the management of a small professional team, the role also demands the vision to adopt an innovative approach.

The ideal person will be professionally qualified and a member of the Institute of Taxation. It is unlikely that anyone with less than ten years' senior experience in either a multinational, professional practice or the Inland Revenue will have sufficient experience to be considered.

The rewards for this position include a salary of up to £40,000, an executive car and benefits in line with a major international group. Please write in confidence to JP Cornish (ref 2001).

**KMG Thomson McLintock**

Management Consultants

70 Finsbury Pavement London EC2A 1SX

## TAXATION ACCOUNTANT

Age 28 - 35

To £18,500 + Car

West of London

This is a new position in an expanding tax department of a major British electronics group of companies with substantial worldwide interests.

Initially dealing with UK taxation matters of a sub-group, it is envisaged that the appointee, within a short period of time, will be able to participate actively in the UK group tax planning and deputise for the Group Tax Manager. There will be an opportunity to develop into international tax.

Candidates must be chartered accountants with 3 years post qualification experience in corporate tax.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2352/FT to W.L. Tait, Executive Selection Division.

**Touche Ross  
The Business Partners**

1 Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011



## Finance and Administration Director

PRS is a rapidly growing business consultancy specialising in strategic planning, database services and business publications. PRS is appointing a Finance and Administration Director.

The successful applicant will be c. 30 years of age, with no less than three years' demanding financial accounting experience in a fast-moving international company. Considerable computer-based accounting and operating experience is required. PRS is looking for a well-rounded person with administrative experience. A preferred applicant will be a Chartered Accountant and may possess a good MBA.

A salary of £30,000 is offered plus a performance-related remuneration package which may amount to 10%-20% in addition to the base salary, plus private health scheme, pension and company car.

Applications can be made in confidence to:

John Martin, Managing Director  
PLANNING RESEARCH & SYSTEMS PLC  
24 Old Bond Street, London W1X 3DA

## Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

## Young Accountant

A development role with excellent  
international prospects

Western Home Counties, c £16,000, Bonus, Benefits

The company has profitable world-wide sales of £400m, generated by manufacturing and trading subsidiaries in the USA, Europe, Australia and the Far East. An accountant is now required to join the small headquarters-based planning and control team. Reporting to the Financial Controller, responsibility is for the collection, analysis and interpretation of financial information from four major profit centres. The production of basic information is largely automated, so a considerable proportion of the work consists of special projects and other non-routine assignments. Candidates, aged 25-27, must be graduates and qualified accountants. Some exposure to headquarters accounting and international consolidation is essential. Good communications skills, initiative, and willingness to work as part of a team are vital personal qualities. Some overseas travel will be necessary. An early move into a senior financial position with an operating company is envisaged.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a personal history form to S.P. Spindler, Hoggett Bowers plc, 36 High Street, Eton, WINDSOR, SL4 6BD, 0753 650651, quoting Ref: 240307T



# Accountancy Appointments

## Group financial controller

London, to £40,000



For a long established and nationally known name in the field of publishing and printing renowned for its high professional standards and with a turnover in excess of £150 million. The group is investing heavily in new technology to meet the challenges of the 1990s.

Reporting to the Financial Director you will play a key role in the business assuming full responsibility for the group's financial and management accounting functions. Initially the emphasis will be on the development and implementation of improved management reporting systems but there is also much to be done in extending the function's influence on the bottom line.

A qualified accountant in your mid to late thirties you must have substantial commercial or industrial experience in a controller role although knowledge of the industry is not a prerequisite. You should have extensive experience of developing computerised financial and business control systems. Ambitious and energetic with first class interpersonal skills you will already have made your mark in the financial function.

Resumes including a daytime telephone number to Torrance Smith, Executive Selection Division, Ref. SF451.

Coopers  
& Lybrand  
associates

Coopers & Lybrand Associates Limited  
management consultants  
10 Bourne Street  
London EC4A 3AX

## Do you rate treasury management...

As highly as we do? We see major opportunities for improving our clients' performance and profitability. As the UK's largest and fastest growing firm of financial and management consultants, Coopers & Lybrand Associates brings specialist expertise to the challenge of effective treasury management. Our consultants are helping senior executives in the UK and Europe to review and assess their treasury organisation, operations, information and systems needs in this fast emerging area.

We need a senior professional to strengthen our consulting team in this exciting discipline. A treasurer in your thirties, either running the treasury operations of a medium sized organisation or number two in a larger company, you will almost certainly be a member of the Association of Corporate Treasurers. Add to this qualification a wide technical knowledge of the treasury function and the capacity to

implement change in organisations and systems and you could be the person we are looking for.

You will play a wide-ranging role. You might be required to assist with establishing a treasury department, assess the profitability of different treasury functions, design and implement treasury information systems for an international group or advise a client on asset liability policy. Working in this complex environment you'll need technical ability, personality and superlative communication skills to deal with the most senior levels of management.

Based at our London office you can expect a salary of up to £35,000 plus car and the chance of rapid career development. If you think you could meet this challenge, send a full career résumé plus daytime telephone number quoting Ref. F01/24 to Murray MacFarlane, Coopers & Lybrand Associates, Plumtree Court, London EC4A 4HT.

Coopers  
& Lybrand

For business committed to growth.

## Accountant with an edge

We could ask for a highly-motivated, dynamic accountant who has the drive and imagination to run the accounting operation of a major, forward-looking pensions organisation with assets of £1.8bn.

We could say that the individual we want is likely to be a graduate and Chartered Accountant with at least 3 years' post-qualification experience in a relevant environment such as another pension scheme or insurance company.

We might also mention that this post offers a unique challenge for an innovative person who will relish the opportunity of setting up and running a flexible operation which will need to develop with the rapidly changing demands of the organisation.

What we *will* say is that we want someone with all this - and more, to provide a full accountancy service covering all aspects of British Airways pensions.

The remuneration package is around £20k plus all the advantages you would expect from 'the world's favourite airline', including favourable holiday travel opportunities, holiday bonus, contributory pension scheme and profit sharing.

IF YOU HAVE THE SPECIAL QUALITIES WE NEED, WE WANT TO MEET YOU - NOW. Please send full cv to Gillian Fagg, Recruitment and Selection, British Airways PLC, 'Meadowbank', PO Box 59, Hounslow, Middlesex TW5 9QX.

## Accounting Manager for BA Pensions Osterley



BRITISH  
AIRWAYS

The world's favourite airline

## Manager - Investment Review

Major £multi-million British group

Midlands

Our clients are amongst the leaders in their f.m.c.g. market and have an enviable reputation in the City and with the general public. They now seek to strengthen the central finance team by the appointment of an important member who will have regular contact with executive directors.

Ideally in your early 30s you are likely to be a Chartered Accountant with a business degree. Since qualifying, you will have obtained sophisticated experience with a large group.

Working closely with subsidiary companies you will provide executive directors with

information necessary to control the group's investment policy. In addition to this you will be involved directly in the implementation of divisional investment proposals.

The career opportunities in this progressive group are outstanding and the range of benefits - including, if necessary, relocation assistance to an attractive location - are comparable with other major employers.

Please write, enclosing career/salary history and daytime telephone number to David Hogg FCA quoting reference J379/MF.

Lloyd  
Management

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

## ACCOUNTANT FOR SYSTEMS CONSULTANCY

TO £25,000 + CAR LONDON

This National firm of Chartered Accountants has developed a highly successful Computer Consultancy group. The firm's large and diverse client base offers exciting potential for the group's expansion.

As a Manager in this group, you will guide clients through the planning, selection and purchase of computer systems. You will join a young enthusiastic team of colleagues who work with client staff on implementation.

Probably aged 28 to 35, you will be a qualified accountant with practical experience of micro and mini computers, and accounting software packages. Involvement in consulting activity would be an advantage. Communication skills, energy and commitment are the personal qualities essential for this position.

Please reply in confidence, giving career, personal and salary details to: Martin Lawless, Slade Consulting Group (UK) Limited, 2 Bedford Square, London WC1B 3RA. Tel: 01-580 4786.

Executive Selection Consultants

Melbourne • Sydney • Brisbane • Adelaide • Perth • Auckland • Christchurch

SLADE CONSULTING GROUP (UK)

## Exceptional opportunity with a leading US Financial Institution

Accountant - Gilts

Newly Qualified ACA

City Based

Our client is in a prime position to take full advantage of the 'Big Bang' later this year and seeks a commercially minded accountant with the ability to develop a fast stream career in the finance sector. As a member of a management team, initial areas of responsibility will include the development of financial control and systems, which will involve a high degree of sharp end exposure with non-accounting staff.

You will have already established an excellent track record to date within the profession and will now be looking for a move that will enable you to use your drive and initiative to the full. Prospects are excellent and remuneration will reflect the importance of the position.

If you feel you meet these exciting requirements, please contact Hugh Everard, on 01-831 2000 or write to him, enclosing a comprehensive curriculum vitae, quoting L2067, at Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH.



Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

## Director of Investor Relations

International  
Consultancy

Central  
London

Salary  
Negotiable



Arthur Young Executive Selection

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Our client is a member of an international advertising, marketing and public relations consultancy group with an enviable growth record. The company is a leader in the field of international investor relations consultancy and wishes to appoint a Director to manage and develop its business in this growth area.

Responsibilities will encompass the management of a high-level team of IR consultants working for major UK and overseas companies, direct personal control of selected major clients, business development, budgeting and control systems, the development of new services and personnel recruitment and development.

The successful candidate will be educated to degree level at least, will have several years experience in investor relations consultancy or

alternatively, in investment banking, institutional investment or investment analysis and will have a good understanding of the financial communications business and a wide range of contacts in the financial community.

This appointment is being made at a senior level and this will be reflected in the remuneration package which is negotiable and will include a company car and participation in the company's profit sharing scheme.

Please apply in confidence, giving comprehensive career, salary and personal details and quoting Ref. ER835 to Brendan Keelan, Executive Selection, Arthur Young Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3TN.

## Young Financial Analysts

International Financial Services

c£18K package

Surrey

Our client is one of the largest British financial organisations deriving two thirds of its income from overseas and offering a wide product range. They are now looking to strengthen their corporate accounting function by appointing two young qualified accountants probably in their 20's.

Key tasks will be the production and interpretation of group accounts including variance analysis and monitoring of results, provision of financial information to management and external bodies, contributing towards the development of group reporting and project work. You should display the potential and capacity to undertake other responsibilities in due course.

You should have a minimum of two years' related experience of consolidations and financial accounting generally and be familiar with computerised financial systems.

The benefits package is very competitive and includes mortgage subsidy and season ticket loan. Career prospects are considered to be very good.

Please send your C.V. to Philip Bainbridge, Selection Consultant, Ref. B-35016.

These appointments are open to men and women.

HAY-MSL Selection and Advertising Limited,  
52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Australasia and Asia Pacific.

HAY-MSL

FINANCIAL SERVICES

## NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of these candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, March 6, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments." The advertising rate will be £41.00 per single column centimetre. Special positions are available by arrangement at premium rates of £49.00 per column.

Newly qualified Chartered Accountants are never easy to recruit - don't miss this opportunity! We will also be including in this feature a

GUIDE TO RECRUITMENT CONSULTANTS

and entries in the Guide will be changed at £20.00 which will include company name, address and telephone number.

For further details please telephone: LOUISE HUNTER on 01-236 8864

TREVOR PUNT on 01-236 3783

Financial Times

EUROPE'S BUSINESS NEWSPAPER



# Accountancy Appointments

## CLIENT TRAINING SPECIALIST

International  
CAs—London £15,000+

Ernst & Whinney is one of the fastest developing accountancy firms with a continuing commitment to diversified practice growth.

An important new career opportunity can now be offered to an experienced Chartered Accountant in the further development of training services to client companies. Supported by first class professional resources you will design, prepare and present courses and seminars to meet identified client needs. Of key importance will be the generation of original ideas, and the ability to communicate and to consult.

Aged in your mid to late twenties you will need to bring to the position an impressive academic background and experience both of major accounting firm client work and professional training.

Relocation assistance, where appropriate will be provided.

Please write with full c.v. to Barry Compton.

**E&W Ernst & Whinney**  
Accountants, Advisers, Consultants.  
Becket House, 1 Lambeth Palace Road, London SE1 7EU. Tel: 01-928 2000.

## A Key Role in Oil Industry Taxation

Total Oil Marine is a substantial North Sea operator committed to an expanding programme of offshore activity. Currently the supplier of around 40% of the UK's natural gas, Total is developing the Alwyn North field scheduled to come on stream by late 1987, as an important new source of both oil and gas for Britain.

Based at its West End HQ, the Corporate Tax Department plays a central role in the development of tax-effective commercial policies and strategies. Growth in the company's activities has resulted in an immediate need for a tax specialist, with oil industry experience, to strengthen this small team.

Reporting directly to the Head of Corporate Tax, you will assist him in providing professional advice to senior management on all tax matters. You will take particular responsibility for the submission of PRT expenditure claims and their negotiation with the Inland Revenue, and be involved in determining Total Oil Marine's liability for corporation tax.

The salary for this important appointment is highly competitive and is likely to attract a qualified accountant, ideally aged between 25-29 with a high level of technical and personal skills. Experience in basic elements of UK oil taxation and PRT is essential, gained

either within the oil industry or in the accountancy profession.

Above all, you will be ready to accept the challenge and responsibility of this high-profile role which provides an opportunity to contribute to the continuing success of an expanding and progressive international group.

For a detailed and confidential discussion, contact Paul Goodman at Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN. Tel: 01-387 5400 (out-of-hours 01-954 5242).



**Total Oil Marine**  
Bringing energy ashore

## FINANCIAL CONTROLLER c.£29,000 + Car + Benefits

Lee Valley is one of the largest statutory water companies, supplying a population of over one million in an area of 860 square miles from the North London Boroughs to rural Essex, Hertfordshire and Bedfordshire. Annual income is just over £20 million.

The Company is seeking a forward looking qualified accountant to be responsible for the entire finance function with a staff of over 50. As a member of a small management team you will be in the top finance position developing new initiatives and meeting the needs of line management and the non-executive Board for high quality financial information. You will be joining the Company at a time of considerable change and therefore new challenges will emerge.

Proven experience of financial management at a senior level, together with a high degree of communicative skills are essential. Financial planning and the development of information technology are high priorities of the post.

Age range 30-45. Location Hatfield, Hertfordshire. Assistance with both relocation expenses and mortgage will be given where appropriate.

Applicants should send a detailed curriculum vitae in confidence to J.F. McGown, General Manager, Lee Valley Water Company, P.O. Box 48, Bishops Rise, Hatfield, Herts AL10 9HL. The closing date is 21st February 1986.



**LEE VALLEY WATER COMPANY**

## INVESTMENT ACCOUNTANT c. £20,000 + car + benefits

The SUN LIFE Assurance Group is one of the leading life assurance companies in the U.K. with total funds under management in excess of £3.5 billion. We have recently launched a unit trust company and have moved very positively into the segregated fund market. Our investment organisation in London has been strengthened to take advantage of the growth opportunities for all our investment management services.

The Accountant will take charge of a new department being created in London to carry out investment accounting and will be the Accountant to SUN LIFE Investment Management Services Ltd.

The successful candidate will play a key role in the development of existing and new computer systems.

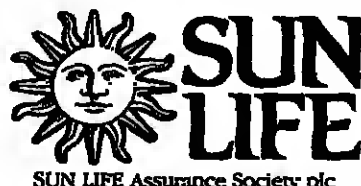
Applicants should be qualified accountants with good experience of computerised systems and with relevant experience of financial services.

A competitive remuneration package is offered which includes mortgage subsidy, fleet car, profit sharing, non-contributory pension and medical insurance schemes.

Financial assistance will be provided if the successful applicant has to move to the area.

Written applications including a full c.v. should be sent to:-

Mr. R.R. Brooke,  
Group Accountant,  
SUN LIFE Assurance Society plc,  
P.O. Box 290,  
Sun Life Court,  
St. James Barton,  
BRISTOL BS99 7SL.



SUN LIFE Assurance Society plc

## Financial Planning Controller £20,000 + bonus + car Watford

For Ladbroke Hotels 1985 was a year of rapid expansion which included the acquisition of a major hotel group.

Our plans for 1986 and beyond are equally ambitious - the capital budget for the enhancement of existing hotels and completion of the current building programme is well in excess of £20 million for this year alone, and an almost continuous stream of new projects flow through our business.

We are now looking to recruit a profit minded senior executive to head up the planning control function. The environment is one of controlled but exciting growth and you will be part of the small central executive team reporting to the Finance Director.

The job is very much a hands-on role, and it will not suit a stereotyped accountant nor a think-tank planner. It requires a strong personality and high commercial awareness to be able to participate alongside Directors and General Managers. You will be responsible for the co-ordination of the Division's plans, assessment of results, appraisal of acquisitions and disposals and control of the central budgets.

If you are attracted to the challenge and responsibility and you know you could stand the pace we would like to hear from you. Age range 28-35.

Please send your c.v. including details of your current salary to Martin Gatto, Finance Director, Ladbroke Hotels, PO Box 137, Millbuck House, Clarendon Road, Watford WD1 1DN.

**Ladbroke Hotels**

## Accountant ... Onshore Oil Exploration & Production

c.£16,000 Nottinghamshire

Our client is B.P. Petroleum Development Limited. This appointment is an excellent opportunity for a commercially orientated accountant and is based at Easing, Nottinghamshire, headquarters of onshore exploration and production.

Reporting to the Head of Accounts, you will supervise the service to local and head office management and joint venture partners. The role includes generation of management information, statutory accounts and joint venture billings/reports. Responsibilities include maintaining effective financial and cost accounting systems and contributing to future systems development.

The successful candidate will be a qualified accountant, aged about 30, with at least 5 years post qualification experience, and preferably a graduate. Your career record will show progress to a supervisory role including budget preparation and familiarity with computer systems in a commercial environment, ideally the oil industry.

Benefits include competitive salary, non-contributory pension, relocation assistance and other major company benefits. Career development opportunities are excellent.

Please write - in confidence - to John Lilley ref. B.75405.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,  
12th Floor, Centre City Tower, 7 Hill Street, Birmingham B5 4UA.

Offices in Europe, the Americas, Australasia and Asia Pacific.

**HAY-MSL**

MANAGEMENT SELECTION

## Contracts and Tenders

### Kenya Airways

#### TENDER FOR ADVERTISING

TENDERS ARE INVITED FROM ADVERTISING AGENCIES TO UNDERTAKE:

- Media advertising in Kenya and overseas locations;
- Production of display materials for use in Kenya and abroad;
- Production and/or design work for give-away and promotion items which may be produced locally or overseas; and
- Production and/or design materials for use during special events, promotions or exhibitions.

Tender documents may be obtained from London Office, Kenya Airways, 16 Conduit Street, London W1. Tenders in plain sealed envelopes marked "confidential tender for advertising" without further indication of the contents should be addressed to The Company Secretary, Kenya Airways, PO Box 19002, Nairobi, or delivered to the Tender Box in the Company Secretary's Office, 3rd Floor, Kenya Airways Headquarters Building, Embakasi, Nairobi, so as to reach him by noon GMT on February 13th, 1986. Kenya Airways shall not be bound to accept the lowest or any Tender.

K. S. BHULLAR  
Company Secretary

### Kenya Airways

#### TENDER NOTICE

RENEWAL OF THE INSURANCE COVERS FOR 1986/87

Tenders are invited for aviation and non-aviation policies and medical insurance scheme for a period 1 April 1986 to 31 March 1987. Tender documents are obtained from London Office, Kenya Airways, 16 Conduit Street, London W1. Tenders in plain sealed envelopes marked "Confidential tender for renewal of insurance covers 1986/87" without further indication of the contents, should be addressed to The Company Secretary, Kenya Airways, PO Box 19002, Nairobi, or delivered to the Tender Box in Company Secretary's Office, 3rd Floor, Headquarters Building, Embakasi, Nairobi, so as to reach him by noon GMT on 13 February 1986. Kenya Airways shall not be bound to accept the lowest or any Tender.

K. S. BHULLAR  
Company Secretary

## Company Notices

### MORTGAGE BANK OF FINLAND OY

US\$15,000,000  
8 1/2% 1977-1986

#### FINAL REDEMPTION

The Holders of the above mentioned Bonds are hereby informed that the amount remaining outstanding after February 15, 1985 i.e. U.S.\$1,500,000 is redeemable at par on or after February 15, 1986. Bonds should be presented for payment at the offices of the paying agents set forth in the prospectus and the conditions of the Bonds.

Furthermore it is recalled that the following Bonds, drawn in previous years have not yet been presented for payment:

1981	1985
475 - 476	7441
803 - 809	7380
	7603 - 7613
1984	7773 - 7774
3416	9499 - 9501
3542 - 3549	9799
3564 - 3566	10534 - 10535
5130 - 5151	10757
5219	10829 - 10830
5222 - 5223	10921 - 10922
5285 - 5286	11024
5470	11028
5492 - 5493	11120
5688	11309
5846 - 5855	11335 - 11339

Banque Internationale à Luxembourg  
Société Anonyme  
Trustee

Luxembourg, January 30, 1986

### LEUMI INTERNATIONAL INVESTMENTS N.V.

US\$50 million  
Guaranteed Floating Rate Notes  
1990 Extendible at the Holders Option to 1993

The interest rate applicable to the Notes in respect of the six month period commencing Thursday, 27th January 1986 has been fixed at 8 1/2%.

The interest amounting to U.S.\$4,750 per U.S.\$1,000 principal amount of the Notes will be paid on Wednesday, 30th July 1986, against presentation of Coupon No. 6.

BANK LEUMI TRUST COMPANY OF NEW YORK  
Principal Paying Agent

## Legal Notices

No. 00186 of 1986  
IN THE HIGH COURT OF JUSTICE  
CHANCERY DIVISION  
IN THE MATTER OF  
WESTBURY HOMES GROUP LIMITED  
THE MATTER OF  
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on the 10th day of January 1986 presented to Her Majesty's High Court of Justice for the confirmation of the reduction of the Share Premium Account by £2,875.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to Justice Herman at the Royal Courts of Justice, Strand, London, WC2, on Monday the 10th day of February 1986.

Any Creditor or Shareholder of the said Company desiring to oppose the making of an order for the confirmation of the said reduction of Share Premium Account should appear at the time of hearing in person or by Counsel. Petition will be furnished to any person mentioned Solicitors on payment of the regulated charge for the same.

Dated the 25th day of January 1986.  
FRESHFIELDS,  
Grindall House,  
25 Newgate Street,  
London EC1A 7LN.  
Solicitors for the above-named Company.

## Clubs

SVF has outlived the others because of a policy of fair play and value for money. Supper from 10-11.30 am. Disco and top musicians, dancing hostesses, excellent bar. 140, Regent St. W1. 01-774 0057

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## SECTION II - COMPANIES AND MARKETS

# FINANCIAL TIMES

Thursday January 30 1986

FOR QUALITY DEVELOPMENTS  
IN THE SOUTH AND MIDLANDS

**Bryant  
Properties**  
021-704-5111

## Strong quarter fails to halt Du Pont downturn

BY TERRY DODSWORTH IN NEW YORK

DUPONT, the largest US chemicals producer, registered an overall decline in earnings of 22 per cent last year, as it was hit by lower prices, weak demand and the slide in the dollar. The decline occurred despite a big jump in profits in the final quarter of 1985.

Net income amounted to \$1.12bn, or \$4.61 a share, against \$1.43bn, or \$5.93 a share, in 1984, while sales slipped by 4 per cent to \$28.5bn from \$30.6bn.

In the fourth quarter, earnings totalled \$377m, or \$1.56 a share, compared with \$306m, or \$1.26 a share, as sales recovered to \$7.62bn from \$7.48bn.

Mr Edward Jefferson, chairman,

said that the group was carefully examining contingency plans in light of the sharp decline in oil prices caused by the current imbalance between crude oil production and demand.

He added, however, that Du Pont was entering 1986 in a "stronger competitive position" following major restructuring charges, and had high expectations for many new products under development.

The impact of the sluggish conditions in the chemicals sector was demonstrated by a fall of 1 per cent in sales volume for the year, while average selling prices fell by 2 per cent, and capacity utilisation from 78 per cent to 76 per cent. After-tax

profits in this division fell by 18 per cent.

Last year's results were set back by two large non-recurring charges, associated with the reorganisation of the group. A provision of \$120m was set aside for restructuring three businesses and a further \$99m for an early-retirement programme.

The negative impact of these provisions was largely offset by \$209m of credits. The company had a gain of \$79m on the settlement of litigation, and a further \$130m reduction in pension costs resulting from the adoption of a new accounting standard.

## FCA recovery bolstered by sale of loans in quarter

BY WILLIAM HALL IN NEW YORK

FINANCIAL CORPORATION of America (FCA), parent of America's biggest savings and loan, which came close to failing in 1984, yesterday reported a fourth-quarter profit of \$97m after substantially bolstering its loan-loss reserves.

The interest figures contrast with a \$512.1m loss in the fourth quarter of 1984 and underline the steady recovery in the group's financial fortunes which has been greatly helped by the fall in US interest rates during the past 12 months. FCA shares, which had traded as low as \$54 last year, rose by 5% to a 12-month high of \$124 in early trading yesterday.

FCA's fourth-quarter earnings included a gain of \$297.2m from the sale of loans. FCA said the sales were "the result of opportunities we

were able to seize in a favourable interest rate environment. The proceeds of the sale have been reinvested in mortgage-backed securities."

The group added \$156.4m in loan-loss provisions in the final quarter, boosting its total reserve against loan losses and property to \$574.8m.

Mr William Popejoy, who was brought in to head FCA after the resignation of most of the previous senior managers, said the high profits should not be expected in future quarters, "unless the interest rate environment continues to improve". Mr Popejoy also noted that, despite the improvement in the company's financial position, FCA still does not meet the minimum regulatory net worth requirements

and what Mr Popejoy considers a prudent capital base.

Despite the loan sales, the group's scheduled items, equivalent to non-performing loans, rose from \$1.73bn at end September 1985 to \$1.75bn at end December, or 6.38 per cent of total regulatory assets. For the 12 months to end December 1985, FCA reported a net profit of \$53.5m or \$1.01 a share, compared with a net loss of \$590.5m, or \$15.53 a share.

The group noted it had also been able to continue to reduce its reliance on volatile institutional deposits which, at the end of 1985, made up 53.43 per cent of its deposit base. At the end of 1985 the proportion was down to 25.07 per cent.

At the end of 1985 FCA had a regulatory net worth of \$229.7m

## Earnings up 41% at Philip Morris

By Our New York Staff

PHILIP MORRIS, the US tobacco giant which took over General Foods for \$5.8bn last autumn, yesterday reported fourth-quarter net income of \$223m compared with a depressed \$165m in the final quarter of 1984 when the Ohio brewer wrote off \$146m on an Ohio brewery.

Revenues in the latest quarter jumped by \$25m to \$334m primarily as a result of the inclusion of General Foods' results from November 1.

After the 1.4 per cent drop in 1984 net income, Philip Morris's earnings rebounded strongly in 1985, with net income rising by 41 per cent to a new peak of \$1.26bn, or \$10.47 a share. In 1984 the group earned \$7.24 a share.

Most of Philip Morris's industrial operations were sold last July boosting the group's net income by \$38m, or 32 cents a share, in 1985. By contrast, 1984 net income was depressed by the Ohio brewery write-off, which was the equivalent of \$1.19 a share.

The company's capital spending totalled \$97m in 1985. It said it expected capital spending during the five years to 1990 to total \$3.6bn. About \$75m will be spent in the current year.

The General Foods acquisition increased Philip Morris's outstanding debt by \$55m. This was initially financing through a four-year bank facility and other short-term floating-rate borrowings. Since then, more than half the new borrowings have been refinanced with domestic and international fixed-rate debt ranging in maturity from three to 12 years and carrying an annual cost of about 9 per cent.

## Sharp fall at Phillips Petroleum

By Our Financial Staff

PHILLIPS Petroleum, the big integrated oil concern which last year fought off takeover attempts by Mr T. Boone Pickens and Mr Carl Icahn, yesterday reported a net earnings drop of 37 per cent to \$169m or 37 cents a share to \$55m or 39 cents on reduced shares outstanding, but all the figures are heavily distorted by special factors.

Net earnings from continuing operations dropped from \$387m or \$1.81 a share in 1984, to \$59m or \$2.07. The 1985 figure includes pre-tax charges of \$21m from early retirement programmes and \$25m from the write-down of assets, plus a \$49m gain from the sale of assets.

However, it excludes a \$7m loss from discontinued operations and a loss of \$171m on the disposal of mineral operations. Revenues edged up from \$15.7bn to \$15.6bn in 1985, but slipped from \$4bn to \$3.9bn in the fourth quarter.

The company's share price fell sharply after the announcement of the earnings drop.

Under the terms of the offer, no investor will be allocated more than 2.5 per cent of the company's equity, and up to 10 per cent of the issue will go to employees.

However, it excludes a \$7m loss from discontinued operations and a loss of \$171m on the disposal of mineral operations. Revenues edged up from \$15.7bn to \$15.6bn in 1985, but slipped from \$4bn to \$3.9bn in the fourth quarter.

## Matsushita to build French audio factory

By Carla Rapoport in Tokyo

MATSUSHITA, Japan's largest consumer electronics manufacturer, said yesterday it planned to build an audio equipment plant in France next year. The exact location and size of the investment has not been decided.

The company, makers of the Panasonic, Technics and National brand electronic goods, said the new plant would initially produce 3,000 audio tuners a month, perhaps expanding its line to compact disc players in the future.

The decision on the plant location is awaiting approval from the French Government, according to Matsushita.

Matsushita produces 14 per cent of its output outside Japan, but it hopes to boost that figure to 25 per cent by 1990. Matsushita also plans to expand its worldwide audio equipment sales from \$1.25bn last year to \$1.5bn during the next three years. It said overseas production of audio equipment will be increased from 25 per cent to 30 per cent of total output in the period.

## Siemens plans to boost capital as year-end profits rise 43%

BY RUPERT CORNWELL IN BONN

SIEMENS, the leading West German computer and electrical group yesterday reported a rise of more than 43 per cent in group net profits for its financial year to September 30. The company also plans to seek shareholders' approval for future capital increases totalling up to DM 800m (\$338m).

Net earnings in 1984-85 at Siemens, which has already announced its intention to raise its dividend to DM 12 per DM 50 nominal share from DM 10 in 1983-84, rose from DM 1.07bn to DM 1.53bn.

Taking into account an increase

in eligible capital during the period from DM 2.21bn to DM 2.39bn, the total payment to shareholders will rise to DM 573m from DM 442m in the year to September 30 1984. The traditional allocation to reserves will also be stepped up, to DM 572m from DM 363m.

Siemens's supervisory board gave no clue as to the precise timing of any capital operation. However, the company's annual meeting on March 20 will be asked to approve a three-part increase in nominal authorised capital of DM 800m.

The bulk of this DM 800m will

cover new shares to which ordinary shareholders can subscribe, to be issued by March 1991. A further DM 150m will cover fresh stock reserved for Siemens employees, while a similar sum will cover one or more tranches of convertible bonds, to be floated by a foreign financial subsidiary of the group.

The facility will be open to the board for five years, and the conversion terms will be linked to Siemens' average share price in the 10 days preceding the issue of the bonds.

## Earnings slip at French oil group

By Paul Betts in Paris

ELF AQUITAINE, the big French state-controlled oil group, yesterday reported lower earnings of FF 5.2bn (\$706m) last year, compared with FF 6.5bn in 1984.

Consolidated group sales rose to FF 140bn last year from FF 177.4bn in 1984. Cash flow declined to FF 19.5bn in 1985 from FF 21.7bn the year before.

The French group invested heavily in 1985, however, with total investments rising to FF 27.5bn from FF 19.8bn the year before.

The lower 1985 earnings include the cost of Elf's settlement with Sir James Goldsmith's Basic subsidiary in a dispute over oil exploration in Guatemala. The earnings were also dampened by a special French government levy on domestic oil and gas producers.

Mr Michel Pequeureux, Elf's chairman, described the 1985 earnings as satisfactory in a difficult oil industry environment. The company produced 17.25m tonnes of oil last year.

## Buitoni hits break-even on higher revenue

By Alan Friedman in Milan

BUITONI, the Italian foods company acquired last February by Mr Carlo de Benedetti, said yesterday it had broken even in 1985, against a 1984 loss of L47.7bn (\$29.4m). The result was struck on Buitoni group turnover of L1,180bn, up 14 per cent on 1984 revenues.

The Perugia-based maker of pasta and chocolates also said yesterday it would ask shareholders to approve an increase in share capital, to be achieved by a rights issue which will raise almost L44bn. Shareholders would be offered 8.7m ordinary and 5.9m non-voting savings shares on the basis of one share for every eight already held. The shares would be priced at L3,000 each, with a L1,000 premium included in the price.

## US units hold back Imasco

By Robert Gibbons in Montreal

IMASCO, the Canadian tobacco products, fast-food and retailing group in which BAT Industries of Britain has a major interest, has reported lower-than-expected results in the third quarter. It blamed the downturn on problems with its major US drug stores operations.

In the first nine months ended December 31 net profit was C\$210.3m (US\$148m) or C\$1.93 a share against C\$182.9m or C\$1.78 a share earlier, on net revenues of C\$3.7bn against C\$2.7bn. Average shares outstanding were 108.9m against 102.4m.

Third-quarter earnings, were C\$75.8m or 70 cents a share against C\$68.8m or 67 cents on net revenues of C\$1.1bn against C\$1bn.

Mr Paul Pare, chairman, said Peoples Drug Stores in the US faced strong competition

## Crocker moves out of the red

By Our New York Staff

CROCKER National, US subsidiary of Britain's Midland Bank, reported net income of \$38m for 1985, after posting earnings of \$10m in its final quarter.

Mr Frank Calowet, chairman, said the group had substantially strengthened its balance sheet and the quality of its earnings. In 1984 it lost \$324m.

Net interest income rose by 10 per cent in 1985 to \$719m. Provision for loan losses fell from \$527m in 1984 to \$110m in 1985. Other operating income fell by 31 per cent to \$277m, and operating expenses fell by 1 per cent to \$778m.

Assets shrank by 14 per cent to \$19.2bn in 1985. Primary capital ratio improved from 6.33 per cent to 78.21 per cent during the year.

## CIBC plans Swiss float

By John Wicks in Zurich

CANADIAN Imperial Bank of Commerce (CIBC) plans to float its shares on Swiss stock exchanges.

Mr R. Donald Fullerton, chairman, president and chief executive officer, said the listing of common stock in Zurich, Geneva and Basel would form part of the bank's strategy to expand the currently small foreign ownership of its capital.

Royal Bank of Canada yesterday became the first Canadian bank to list its shares on the three main Swiss bourses.

## Flotation will value Wellcome at £1bn

BY LUCY KELLAWAY IN LONDON

SHARES in Wellcome, the largest private company ever to be floated on the London Stock Exchange, go on sale on Friday at 120p each, placing a value on the pharmaceutical group of just over £1bn (\$1.4bn).

Wellcome is wholly owned by the Wellcome Trust, a charity, which is selling 100m shares to raise £195m, reducing its stake in the group to 75 per cent. The company itself is selling a further £20m shares, raising £45m.

The prospectus, which will be published tomorrow, displays a more lenient approach towards multiple applicants than other recent flotations, and gives no indication that shares will be turned away. Multiple applicants in the Laura Ashley issue were automatically discarded, while anybody caught tagging the British Telecom or Cable and Wireless issues ran the risk of prosecution.

The share price was well below the level discussed when the flotation was announced last May. Since then Wellcome's prospects have

been damaged by the fall in the dollar, as the bulk of its profits come from the US. The company has also suffered the resignations of two senior managers, losing in the last month Mr William Sullivan, the head of its US subsidiary, Burroughs Wellcome, and Dr Pedro Cuatrecasas.

The group has expanded rapidly in the last five years, with turnover rising from £500m to reach £1bn in the year to August 1985, while pre-tax profit has risen from £50.2m in 1981 to £121.7m last year. One of its most successful drugs in recent years has been Zovirax.

The shares are being floated on a historic price-earnings multiple of 18. There is a forecast dividend of 2.97p, to yield 2.47 per cent on the offer price. The application list opens on 7 February and dealings begin on 14 February.

Under the terms of the offer, no investor will be allocated more than 2.5 per cent of the company's equity, and up to 10 per cent of the issue will go to employees.

## Unilever recruits top executive from rival

BY TONY JACKSON IN LONDON

UNILEVER, the Anglo-Dutch consumer products group, has brought in a senior executive from a rival company, Johnson & Johnson, to head its US toiletries division. The move follows a sharp decline in Unilever's market share in recent years.

The new head of the toiletries division, Mr Wayne Nelson, was previously Johnson & Johnson's corporate vice-president in charge of personal care products, and a member of the group's four-man executive committee. He replaces Mr Art Onger, who has left Unilever.

It is unusual for Unilever to appoint outsiders to such senior positions. However, the personal care business is alone among the three divisions of Lever Brothers, the group's main US subsidiary, to have performed badly recently.

The particular weakness has been in the important toothpaste market, where Colgate's introduc-

tion of pump dispensers a year ago took market share from both Unilever and Procter & Gamble. Procter now appears almost to have recovered its position, but Unilever still lags despite its introduction of pump packs late last year.

US analysts suggest that Unilever's share is now as low as 12 per cent, little more than half that of the late 1970s. Unilever confirmed that its market share had suffered, saying "the pressure has been very great, and there has been enormous activity from both Procter & Gamble and Colgate."

This performance is in marked contrast to Lever's food products and detergents divisions. The group's share in US margarine has moved rapidly from a position of weakness to market leadership, partly as the result of the acquisition of the Sheed margarine business from Bectrice two years ago.

## Marsh & McLennan well ahead

BY OUR FINANCIAL STAFF

MARSH & MCLENNAN, the world's largest insurance broker, ended 1985 on a strong note by lifting fourth-quarter net earnings from \$26.8m or 73 cents a share to \$36.7m or \$1.00.

This took earnings for 1985 to \$183m or \$4.48 a share, compared with \$99m or \$1.62 in 1984 when the

company was hit by a \$110m pre-tax charge as a result of unauthorised bond trading by employees. Revenues in 1985 were \$1.37bn, up from \$1.11bn a year earlier, with \$361.7m (\$282.8m) coming in the fourth quarter. The 1985 earnings are broadly in line with Wall Street estimates.

These notes having been sold, this announcement appears as a matter of record only.

New Issue

January 1986

**CHRYSLER**  
FINANCIAL CORPORATION

Can. \$75,000,000

11% Subordinated Notes Due 1993

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Banque Paribas Capital Markets Limited  
First Interstate Capital Markets Limited  
Merrill Lynch Capital Markets  
Morgan Guaranty Ltd  
Salomon Brothers International Limited  
Swiss Bank Corporation International Limited

Bank Leu International Ltd  
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Berliner Handels- und Frankfurter Bank  
Crédit Lyonnais  
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DG BANK Deutsche Genossenschaftsbank  
McLeod Young Weir International Limited  
Union Bank of Switzerland (Securities) Limited  
Wood Gundy Inc.



# Where will the smart money go in 1986?

The new edition of Merrill Lynch's *Market Trends* explains why 1985's bull market could carry U.S. share prices higher in early 1986. Merrill Lynch analysts also believe that a correction could develop by spring.

Despite the potential risks in the months ahead, Merrill Lynch recommends that investors continue to implement long-term investment programs and emphasizes that quality is the place to be.

That's why the new *Market Trends* also contains a list of quality U.S. shares that we would expect to be less vulnerable in market setbacks and attractive in market advances.

For your free copy, telephone London 01-382-8850 or the Merrill Lynch office nearest you. Or simply mail in the coupon.

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 **Merrill Lynch**

## INTL. COMPANIES & FINANCE

### Chevron income edges forward

By Our New York Staff

CHEVRON, the fourth biggest US oil company, has reported a 1 per cent rise in its 1985 net income to \$1.55bn, or \$4.52 a share, and said that while it had expected oil prices to decline in 1986 it viewed with concern the recent sharp drop.

Mr George Keller, Chevron's chairman, said: "Operationally, 1985 was a difficult year, with sluggish demand for petroleum products and declining crude oil prices. While refining and marketing margins improved relative to last year, largely due to higher gasoline prices, exploration and production earnings were reduced by significant demand and price declines for natural gas and by lower prices for crude oil."

The group's 1985 earnings were boosted by \$300m of gains on asset sales, primarily interests in the Bluebell-Alhambra oil fields in eastern Utah and the South Belridge-Hill 10 property in southern California. These were partly offset by \$280m of write-offs in 1985 to "recognise the impairment of certain assets." In the fourth quarter the group wrote off \$100m of surplus tankers and oilfield equipment.

Mr Keller says that in one important area Chevron put up a very strong performance in 1985. It reduced its total debt by \$8.1bn, taking its debt reduction programme well ahead of schedule. At the end of 1985 Chevron's ratio of debt to equity was 38 per cent against 51 per cent at the end of 1984. The group plans to reduce the ratio to 25 per cent to 30 per cent by 1989.

Proceeds from assets sales accounted for roughly \$3.9bn of the debt reduction.

### Allis-Chalmers returns to black

BY OUR FINANCIAL STAFF

ALLIS-CHALMERS, the financially troubled US process equipment group, has registered its first quarterly profit - \$511,000 - since 1981. This compares with a 1984 fourth-quarter loss of \$217.6m. The latest figure is equal to a per share loss of 9 cents after payment of preferred dividends and compares with \$13.44 in 1984.

The group, which sold its farm machinery unit last May for \$132m and terminated a \$170m pension plan in a big financial restructuring, is still deep in the red, however, registering a net deficit of \$188.4m or \$12.27 a share, for the whole of 1985, against a loss of \$260.9m, or \$14.26 a share, for 1984.

include a loss of \$53.5m or \$3.14 a share from discontinued operations, offset in part by an extraordinary gain of \$11m, equal to 76 cents a share.

Sales for the whole of 1985 improved slightly, from \$872.5m to \$886.1m.

The results for the whole of 1985 N. American quarterlies, Page 37

This announcement appears as a matter of record only.

 **Banco Internacional**  
SOCIEDAD NACIONAL DE CREDITO

U.S. \$60,000,000

Euro-Note Issuance and Standby Advance Facility

Guaranteed by

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Arranged by

First Interstate Capital Markets Limited

Standby Banks

First Interstate Bank of California

Barclays Bank PLC

Deposit Guaranty National Bank

The Valley National Bank of Arizona

Central National Bank of Cleveland

First Tennessee Bank

Société Générale

Canadian Imperial Bank of Commerce (International) S.A.

Midland Bank plc

MBank Houston N.A.

Commerce Union Bank

Facility Agent  
Issuing and Principal Paying Agent  
and Dealer

 **First Interstate Capital Markets Limited**

December 1985

### Allied-Signal sees heavy write-downs

ALLIED-SIGNAL, the US industrial conglomerate, expects to take 1985 fourth-quarter write-downs of between \$600m and \$700m resulting in a loss for the period and the year, Mr Edward Hennessy, chairman and chief executive, has warned, AP-DJ reports.

The loss was larger than forecast and results from special charges related to the company's early retirement programme, the spin-off of the Henley group and the company's restructuring plan.

Allied-Signal was created by the merger in September of the Allied Corporation, based in Morristown, New Jersey, and the former Signal Companies of La Jolla, California. Around 30 units are being spun off to form the Henley group.

### REGULAR QUARTERLY DIVIDEND

57.5c

per common share

Paid: March 15, 1986

Record: February 21, 1986

Declared: January 29, 1986

Continuous dividend payments since 1953.

Cyril J. Smith  
Vice President & Secretary  
P.O. Box 1642  
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### The Republic of Italy U.S. \$500,000,000 Floating Rate Notes due 2005

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from 30 January, 1986, to 28 February, 1986, the Notes will carry an interest rate of 8 1/4% per annum. The interest payable on the relevant interest payment date, 28 February, 1986 will be US\$65.45 per US\$100,000 nominal amount in Bearer (Coupon No. 6) or Registered form and US\$1,636.28 per US\$250,000 denomination in Bearer form (Coupon No. 6).

30 January, 1986.  
The Chase Manhattan Bank, N.A.  
London, Agent Bank.

### Wells Fargo & Company U.S. \$150,000,000

Floating Rate Subordinated Notes due 1992

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from 30th January, 1986 to 28th February, 1986 the Notes will carry an interest rate of 8.1625% per annum. Interest payable on the relevant interest payment date 28th February, 1986 will amount to US\$65.75 per US\$100,000 Note.

Agent Bank:  
Morgan Guaranty Trust Company of New York  
London

NEW ISSUE

This announcement appears as a matter of record only.

January, 1986



## European Investment Bank

Issue of up to £75,000,000

10 1/2 per cent. Bonds due 1996

of which £50,000,000 is being issued as the

Initial Tranche

Issue price of the Initial Tranche 98 1/2 per cent.

Baring Brothers & Co., Limited

Banca Commerciale Italiana

Barclays Merchant Bank Limited

Commerzbank Aktiengesellschaft

Crédit Commercial de France

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Citicorp Investment Bank Limited

County Bank Limited

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S. G. Warburg & Co. Ltd.

NEW ISSUE

This announcement appears as a matter of record only.

January, 1986



## crédit foncier de france

¥15,000,000,000

6 1/2 per cent. Guaranteed Bonds Due 1996

unconditionally guaranteed as to payment of principal and interest by

The Republic of France

Issue Price 101 1/2 per cent.

Daiwa Europe Limited

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Bank of Tokyo International Limited

Banque Bruxelles Lambert S.A.

Banque Paribas Capital Markets Limited

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Credit Suisse First Boston Limited

First Chicago Limited

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The Nikko Securities Co., (Europe) Ltd.

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Sumitomo Finance International

Union Bank of Switzerland (Securities) Limited

Yasuda Trust Europe Limited

هكذا من الأفضل



## INTERNATIONAL COMPANIES and FINANCE

## Jordan lifts curbs on Arab investment

By Rami G. Khouri in Amman  
JORDAN HAS lifted virtually all previous curbs on domestic investments by other Arab nationals, in an attempt to attract private capital inflows in order to offset a decline in official aid receipts.

The Cabinet has decided to grant all other Arab nationals the same rights, privileges and protections as Jordanians, when investing in industry, agriculture, tourism, services, transport, education, health or property. Arab nationals may also freely trade in Jordanian company shares, central bank bonds, and property.

The only restrictions to remain in force are a 49 per cent maximum shareholding for non-Jordanian Arabs in companies in retail trade, banking and finance, and insurance. The new regulations also allow Arab nationals free movement of capital and profits in and out of the country.

Previously, non-Jordanian Arabs had to secure special Government approval for direct investments in the country, a cumbersome and time-consuming process which discouraged many potential investors. The new regulations are expected to attract private Arab capital into joint venture projects.

It is difficult, however, to gauge the amount of capital that might flow into Jordan, given that most of the Arab world is in a three-year-old recession brought on by the decline of the international oil market, domestic overcapacity in many economic sectors, and the Gulf war.

Officials say they expect "a positive but not uncontrollable rush of Arab investments."

Arab investors have for years been asking the Jordanian Government to make this move, but the Government had always declined. It feared that a rush of private Arab capital into Jordan during the boom years of the late 1970s would have caused a market overvaluation.

## Brazilian banks boost earnings

BY ANN CHARTERS IN SAO PAULO

BRAZIL's two largest private banking conglomerates, Bradesco and Itaú, and the semi-private Banco do Brasil reported sharply higher profits for 1985 due primarily to increased volume of deposits and financial operations.

The improved performance also reflects a string of bank failures last year, which shook confidence in the banking system and pushed depositors towards the larger institutions.

Thio Bradesco group, Brazil's

largest financial conglomerate headed by Banco Brasileiro de Descontos, reported earnings after tax of 2,660m cruzeiros, equivalent to \$264m at a year-end exchange rate, assets totalled \$3.9bn. Measured in cruzeiros after discounting inflation net profits were 84 per cent higher than in 1984 while assets grew 15 per cent. Before tax, earnings rose 25 per cent over the previous year to \$383m.

Itaú, the second largest finan-

cial conglomerate, reported 1985 consolidated earnings of \$133m, up 33 per cent in real terms over 1984. Assets grew to \$5.94bn, a real increase of 17 per cent, after discounting last year's inflation of 284 per cent. Operating results before tax increased 11 per cent in real terms to \$263m.

Itaú attributed last year's results to increased loan volume due to the pick up in the economy, increased deposits due to real salary increases for

a large segment of the population, and a higher than anticipated rate of inflation which translated into more activity in financial markets. Banco Itaú ended the year with nearly 1,000 branches with plans to open another 229 during 1986.

Banco do Brasil, the largest quasi-public sector bank, reported earnings after tax of \$814m, a nominal increase of 387.5 per cent over 1984. Assets totalled \$55.9bn, an increase without discounting inflation.

## Pennzoil unit pulls out of Thai venture

By Boonsong K'Thara in Bangkok

DUVAL, the minerals offshoot of Pennzoil of the US, has pulled out of one of Thailand's big potash exploration and production projects.

It has informed the Thai authorities that it has surrendered its 35 per cent stake in the US\$350m US-Australian Thai joint venture to explore for and produce potash over a 2.5 sq km concession in the north-east of the country.

Duval said it "had reluctantly to withdraw" and that the decision was made on financial grounds.

The group has agreed to transfer its 35 per cent share in the concession to its Australian partner, CRA Exploration, which already has 35 per cent ownership and thus will become the majority shareholder in the project.

The other two partners in the joint venture, Thai Potash Company, are Siam Cement Company, one of Thailand's largest diversified conglomerates which has a 20 per cent interest, and the Thai Government, which received a 10 per cent free holding when the concession was granted to the consortium in September 1984.

Duval is seeking approval from the Thai Government for the share transfer.

Thai Potash Company last year began a US\$3m five-year exploration programme for potash a raw material for production of chemical fertiliser. It is obliged to invest a minimum of \$120m if production reaches 500,000 tonnes a year. This rises in steps to \$350m if annual production reaches 2m tonnes.

A Texas state court judge has denied a Texaco motion to have Judge Solomon Cassed taken off Pennzoil's \$11.1bn case against the US oil major before he decides any further issues. Texaco sought to have the judge removed on procedural grounds. Its representatives have suggested that be issued rulings and jury instructions which were prejudicial to the company. A jury found last November that Texaco had improperly interfered with a merger pact between Pennzoil and Getty Oil.

## Carlton Paper achieves rise

By Jim Jones in Johannesburg

CARLTON PAPER, the South African paper tissue converter which is jointly controlled by Kimberley-Clark and the Gencor group, partially overcame the problem of increasing costs in 1985 by combining a sustained marketing drive with improved productivity and the use of alternative raw materials.

Turnover rose by one-fifth last year to R177.9m (\$77.5m) and operating income increased by 17.4 per cent to R18.84m. An increased interest bill, which resulted from the higher borrowings needed to finance new capital equipment, led to an increase of only 8.8 per cent in pre-tax profit to R14.56m.

Earnings per share increased to 53.9 cents from 49.5 cents and the total dividend was raised to 30 cents from 28 cents.

## Setback for Saudi bank

By Finn Berre in Riyadh

NATIONAL COMMERCIAL Bank, Saudi Arabia's largest bank, suffered an 80 per cent drop in net profits to 99.6m riyals (\$109m) for the year to September 14.

Although operating income rose 5 per cent to 4.9bn riyals, the bank increased its unspecified provisions from 425m riyals to 691m riyals. Total capital and reserves of the bank — which is owned by the Bin Mahfouz and Kalki families, and ranks among the world's largest private banks — remained at some 3.2bn riyals.

Deposits fell 3 per cent to 49.9bn riyals.

## Profits decline at OFS mines

BY KENNETH MARSTON, MINING EDITOR

REDUCED net profits for the December quarter were announced yesterday by three of the four Orange Free State gold mines in South Africa's Anglo American Corporation group pending their proposed merger.

The setback was as a result of a fall in tax-offsetting capital expenditure.

Only President Steyn comes out with an increased net profit for the quarter. It amounts to R40m (£12.4m or \$17.4m) compared with R34.2m in the previous three months, and reflects a higher average gold price received of R27.412 per kg against R22.338 in the September quarter.

Profits of the other mines have increased at pre-tax level

in line with the higher domestic gold price, but sharply increased tax has left them lower at net level.

President Brand, with a net profit of R68m against R74.9m in the previous three months also reflects the absence on the latest occasion of a half-yearly dividend from Welkom Gold Mining.

Of the other mines, Free State Geduld's net profit has fallen to R38.5m from R48m, partly because of reduced production, while a particularly sharp increase in tax liability leaves Western Holdings with a net profit of R78.5m against R81.7m.

Against a background of continued earnings growth the Australian gold-producing

North Kalbarli is declaring a maiden dividend of 2 cents. Operating profits for the half-year to end-December have risen to A\$4.36m (\$2.2m or US\$3.1m) from A\$1.1m a year ago. The total for the year to last June was A\$5.65m.

Gold output during the period at the wholly-owned Finlinton mine in Western Australia amounted to 40,210 ounces while the company's 43 per cent share of that at the Mt Perry project at Kalgoorlie was 4,045 oz. The average gold price realised was A\$484 per oz.

In mid-December North Kalbarli completed a A\$20m gold barter deal with Mocatta International Corporation based on 41,480 oz of gold.

## Foreign banks win Taiwan concessions

BY ROBERT KING IN TAIPEI

FOREIGN BANKS operating in Taiwan appear to have won two rounds out of three in their fight to secure access to lending facilities previously reserved for domestic institutions. But their attempt to secure a role in subsidised lending on imports of so-called "strategic" basic commodities has stalled.

The Government has agreed in principle to allow foreign banks each to open a second branch in Kaohsiung, the principal city in the island's southern region, and the centre of a major manufacturing area there.

The bankers had long argued for a second branch, saying they were losing opportunities

for new business with companies located in the south.

The measure approving the new branch openings, which for financial reasons will probably involve only the larger of Taiwan's 31 foreign banks, now goes to the Prime Minister. Finance Ministry officials say approval should follow in the next two months.

A second measure long sought by bankers, permission to undertake foreign exchange business with companies located in Taiwan's export processing zones, also seems headed for approval. Such approval would fulfil a pledge given by representatives of Taiwan's

unofficial Co-ordinating Council for North American Affairs to their counterparts at the American Institute in Taiwan during trade negotiations late last year.

Officials say, however, that there has been no further discussion of a proposal to give foreign banks access to strategic import lending, and that the matter appears dead for the time being. The Government designed the current programme, under which local banks fund the purchase of basic materials such as coal and iron ore, using subsidised credits from the central bank to stabilise prices.

## JAPANESE COMPANY RESULTS

NEC COMPUTERS, SEMICONDUCTORS		THO-KENWOOD AUGMENT EQUIPMENT	
Half-year to	Sept 85	Sept '84	27 weeks to
Revenues (bn)	1,137	1,026	Nov '85
Pre-tax profits (bn)	80.72	69.54	Nov '84
Net profits (bn)	22.86	29.83	Nov '85
Net per share	16.89	21.77	Nov '84
CONSOLIDATED		PARENT COMPANY	

Year to	Nov '85	Nov '84
Pre-tax profits (bn)	1.41	2.04
Net profits (bn)	0.54	0.71
Net per share	2.95	15.20
Dividend	2.86	5

## Emhart Corporation

has acquired

## The True Temper Operations

from

## Allegheny International, Inc.

The undersigned initiated this transaction and acted as financial advisor to Emhart Corporation.

Morgan Grenfell Incorporated  
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Morgan Grenfell Group Offices in:

Adelaide Athens Bogota Cairo Caracas Edinburgh Frankfurt am Main Geneva  
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December 20, 1985

This announcement appears as a matter of record only.

## Trizec Properties, Inc.

(a wholly-owned U.S. subsidiary of Trizec Corporation Ltd.)

U.S.\$100,000,000

## Euro-Commercial Paper Programme

Guaranteed by

## Trizec Corporation Ltd.

Sole Dealer

## Merrill Lynch Capital Markets

January 1986

National Australia  
Bank Limited

US\$100,000,000

Floating Rate Notes due 1997  
Notices are hereby given that the Rate of Interest relating to the above issue has been fixed at 8 1/2 per cent for the period 30th January, 1986 to 30th July, 1986.

Interest payable on 30th July, 1986 per US\$10,000 Note will be US\$421.08.  
Agent Bank:  
Morgan Guaranty Trust Company of New York  
London

## The Finnish Paper Mills' Association - Finnmap

U.S. \$100,000,000

Floating Rate Notes Due 1995

In accordance with the terms and conditions of the Notes, the rate of interest for the interest period January 30, 1986 to July 30, 1986 has been fixed at 8 1/4% per annum. Interest payable on July 30, 1986 will be US\$414.79 per Note of US\$10,000.

Agent

Morgan Guaranty Trust Company of New York  
London Branch



## Korea Exchange Bank

(Incorporated in the Republic of Korea under the Korea Exchange Bank Act of 1960, as amended)

U.S.\$150,000,000

Floating Rate Notes Due 1995

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from January 30, 1986 to July 30, 1986 the Notes will carry an interest rate of 8 1/4% per annum. The interest payable on the relevant interest payment date, July 30, 1986 against coupon No. 2 will be U.S.\$10,526.91 and U.S.\$421.08 respectively for Notes in denominations of U.S.\$250,000 and U.S.\$10,000.

January 30, 1986

By The Chase-Manhattan Bank, N.A.,

London, Agent Bank



All of these securities having been sold, this announcement appears as a matter of record only.

New Issue / February, 1986



A\$175,000,000

## Security Pacific Corporation

Floating Rate Australian Dollar Notes Due 1991

Principal of and interest on the Notes will be payable in U.S. dollars or, at the option of the Holder in Australian dollars. Interest on the Notes is payable quarterly on the first Business Day of February, May, August and November of each year, commencing in May 1986. The interest rate on the Notes will be adjusted on each Interest Payment Date to a rate per annum 100 basis points below the mean buying and selling rates of 90 day Australian dollar bank Bills.

The Notes are redeemable on the Interest Payment Date in February 1989 and on any subsequent Interest Payment Date, at the option of Security Pacific Corporation, at their principal amount plus accrued interest and, unless previously redeemed, will mature on the Interest Payment Date in February 1991.

## Salomon Brothers Inc

One New York Plaza, New York, New York 10004  
Atlanta, Boston, Chicago, Dallas, London (affiliate)  
Los Angeles, San Francisco, Tokyo (affiliate), Zurich  
Member of Major Securities and Commodities Exchanges.

## AIBD BOND INDICES

WEEKLY EUROBOND GUIDE JANUARY 24, 1986

	Yield	12 Months	High	Low
US Dollar	10.155	0.049	12.260	10.017
Canadian Dollar	11.572	0.260	13.190	11.074
Euroguilder	6.178	1.345	7.790	6.084
Euro Currency Unit	9.443	-0.850	10.330	9.190
Sterling	11.933	1.437	11.932	10.770
Deutschemark	6.813	0.015	7.830	6.802

Bank J. Vontobel &amp; Co. Ltd., Zurich - Telex: 812744 JYZ CH

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.

on 27th January, 1986 U.S. \$114.85

Listed on the Amsterdam Stock Exchange

Information: Pierson, Hekking & Pierson N.V.,  
Herengracht 214, 1016 BS Amsterdam.



## INTERNATIONAL COMPANIES AND FINANCE

## Eurobond investors on the sidelines

BY MAGGIE URRY

EUROBOND INVESTORS are still waiting on the sidelines showing little interest in buying bonds. Though the Japanese discount rate cut helped sentiment, prices of Eurodollar bonds were only slightly firmer and trading was confined to professionals.

New issue managers believe that the type of deals most likely to attract demand are longer-dated non-callable issues from top quality sovereign and supra-national names. Two such issues were launched yesterday, Italy came for \$150m and Eurofima, the European railway rolling stock financing group, for \$100m. Both issues are for 10 years and came at similar yield margins over US Treasury bonds of about 30 basis points.

Bankers Trust set terms for Italy's deal at a 9 1/2 per cent coupon and 9 1/2 per cent Eurofima's issue, led by Merrill Lynch, has a 9 1/2 per cent coupon and 10 1/2 per cent. Both pay fees of 2 per cent.

While traders generally reckoned the Eurofima pricing was fair and it was trading just inside the fees, setting the terms for Italy's deal was a tricky job following the borrower's first fixed-rate deal launched two weeks ago. That five-year issue

had been aggressively priced at a margin of around 20 basis points over US Treasury yields and has since traded at a spread of more than 50 basis points.

Although the spread on this one was larger and the maturity more in demand, rival syndicates managers still regarded the pricing as tight. However, the syndicate will be kept fairly small, and therefore easier to control, and the lead manager is committed to holding the issue at the same spread.

In the float market Barclays Bank increased its perpetual issue from \$500m to \$750m to meet strong demand. It continued to trade at 99.90 bid, well inside the 20 basis point commission.

Swiss Bank Corporation has taken up the structure designed by Morgan Stanley for a warrant issue connected to an outstanding bond. Through SBC Finance, the bank has issued 150,000 income warrants which will pay interest of \$1.40 and \$1.60 in the first two years respectively. After that they will be exercisable into a 1990 10 1/2 per cent bond at par.

SBC has a \$250m issue outstanding on those terms which is callable in 1988 at 101, which is trading above 104. The

warrants' issue price was not disclosed and the deal was not syndicated. SBC, the lead manager, was quoting them at \$25 to \$30.

Also adopting a warrant formula developed by Morgan Stanley was the Student Loan Marketing Association (Sallie Mae). It brought the "harmless warrants" idea to the Euroyen market for the first time with a \$200m deal carrying 20,000 warrants. The host bonds have a 6 1/2 per cent coupon and mature in 1991 and are issued at 101 1/2. They are callable from 1989 at par.

The warrants, priced at \$3.00 each, can be exercised during the first three years only by surrendering the bond with cash into a Yim non-callable bond with the same maturity and coupon. That allows Sallie Mae to ensure that the total borrowing can be limited to the initial amount—hence the name harmless.

The package, led by Daiwa Europe, carries fees of 1 1/2 per cent and comes in targeted registered form. Traders are not convinced, though, that five years is a long enough period for the warrants to be attractive.

In the Euro-Australian bond market, Bayerische Vereinsbank launched a \$450m four-year issue for its Overseas Finance subsidiary. The coupon was 14 per cent and issue price 101. The name is popular in West Germany, where much of the demand for Australian dollar paper is based, and traded comfortably within the 1 1/2 per cent fees.

Renault's FFr 500m issue was launched by Societe Generale with a 10 1/2 per cent coupon and par issue price. The bonds have a final maturity of 15 years but with puts and calls after five and 10 years and coupon refines.

The D-Mark market got an early boost from the Japanese rate cut and trading was active in the morning. But enthusiasm petered out later in the day. Prices were slightly firmer.

The Bundesbank today announced the size of the issue calendar for February. Traders expect the total to be smaller because few floaters are likely to be coming. However, a fairly long list of fixed-rate deals could be seen.

## E. German bank seeks to revise loan terms

By Peter Montagu, Euromarkets Correspondent

DEUTSCHE Aussen Handelsbank (DAH), East Germany's foreign trade bank, has asked its banks for revised terms on three large Eurocredits, totalling \$1.5bn, arranged since December 1984.

The changes involve transforming the credits into revolving standby loans instead of term loans but to the surprise of lenders, the Bank has not asked for any reduction in interest margins, which range up to 1 per cent over London interbank offered rates. Nor is there any change to the maturities or amortisation schedules.

Although the margins are way in excess of the rates East Germany could obtain in the market today, bankers say the decision not to seek a cut reflects the country's reluctance to risk irritating lenders by reopening loan agreements that are still relatively fresh.

Only one of the loans, a \$400m credit led by Deutsche Bank, has yet been drawn. The other two are more recent—a \$500m credit led by Bank of America, together with Citicorp, and a \$600m deal for which Arab Banking Corporation is agent.

These currently carry a commitment fee of 1 per cent, while under the new structure the fee on all three credits will be 1/2 per cent.

Bankers believe that the move by the East German authorities to turn the credits into revolving credits is a sign that the country now has sufficient foreign exchange liquidity and is therefore ready to return to the syndicated loan market for some time.

One striking feature of the two most recent loans is that they contain an option for the margin to be set over the US prime rate which borrowers normally avoid because it is more expensive than Libor.

## Delta Lloyd paper breaks new ground

By Laura Rann in Amsterdam

MORGAN BANK Nederland yesterday launched a \$100m commercial paper programme for Delta Lloyd, the Dutch insurance company, to become the first foreign-owned bank to offer a new instrument after the recent liberalisation of the Dutch capital markets.

Most of the three and six-month paper sold yesterday was at a rate of 5 1/2 per cent, or 1/2 percentage point below the Amsterdam interbank offered rate, to yield 5.88 per cent.

The issue, by the Dutch subsidiary of Morgan Guaranty of the US, is much larger, and is designed to have a wider secondary market, than the first commercial paper offering made after the deregulation of money markets on January 1. Algemeene Bank Nederland launched a \$125m private placement of Alko six-month commercial paper on January 2 and is the sole market maker for secondary trading.

The secondary market for the Delta Lloyd paper will be similar to that in London, with clearing through Euroclear. The Dutch Government's recent decision not to levy stamp tax on commercial paper should benefit the paper.

## DOMESTIC BOND MARKETS

## Tokyo higher on speculation

THE YEN bond market closed higher on speculative buying in expectation of lower funding costs due to a half-point percentage cut in Japan's discount rate to 4.5 per cent from 5 per cent. Announcement of the rate cut came after the Tokyo exchange closed but before over-the-counter trading ended.

The yield on the 7 1/2 per cent 10-year government bond was at 5.45 per cent in late trading against 5.68 per cent on Tuesday. The yield on the old benchmark 6 1/2 per cent bond was at 5.88 per cent against 5.90.

The short end of the market gained most strongly and saw prices increase by as much as 30 pennings. Long maturities mostly rose by 15 pennings but some paper shed 10 pennings.

## Short-end gains in Frankfurt

PRICES of public authority bonds ended mostly higher. Bourse trading was moderately active with prices being pushed up by the decline of the dollar and expectations of lower interest rates world-wide.

The early buoyant mood following Japan's discount rate cut was dampened, however, as some investors expressed scepticism about the likelihood of a similar move by US monetary authorities.

The short end of the market gained most strongly and saw prices increase by as much as 30 pennings. Long maturities mostly rose by 15 pennings but some paper shed 10 pennings.

## Liffe takes expansionary tack after surge in trade

BY ALEXANDER NICOLL

TWO INNOVATIVE D-mark contracts will be launched today on the London International Financial Futures Exchange (Liffe), on the crest of a wave which has this month seen several trading records broken.

Mr Rolf Will, treasurer and general manager of Dredner Bank, will ring the ritual bell to start trading in a D-mark option and a new D-mark future. Both \$50,000 contracts will be quoted in D-mark terms and not US cents, in line with standard foreign exchange market practice. Instead of the style set by US futures markets, and Liffe's existing D-mark future.

They are the first of a series to be introduced in the first half of 1986 in response to a poll of Liffe members which showed a D-mark option to be the third most popular candidate for a new contract. The two poll leaders, options on Liffe's existing long US gilt and US Treasury bond futures, are to be introduced in March and April.

Liffe, taking an expansionary and aggressive tack after three years of slow but steady growth, has other projects bubbling: futures on D-mark and Euro interest rates; a Japanese government yen bond future, being developed with the Chicago Board of Trade but perhaps to be launched earlier than in Chicago; and a link, yet to be agreed, under which the Sydney Futures Exchange would trade Liffe's Eurodollar futures.

Today's new contracts are aimed chiefly at banks active in the foreign exchange market and in the currency options business which has developed away from exchange floors, and in which banks sell larger and larger amounts of currency to their corporate customers. Risks taken on in this way can be hedged with exchange-traded contracts.

The new D-mark contracts are expected to see a slow start. The current market for forward currency markets in Europe has

always hampered the development of futures by comparison with the US, where the forward market is not as extensive.

Some bankers grumble about the change in the method of D-mark quotation, saying it involves unnecessary administrative costs—for example, margining systems must be adapted for D-Mark. But Mr Michael Jenkins, Liffe chief executive, argues that the switch will make the exchange more attractive to foreign ex-

change traders tired of the "mathematical gymnastics" now involved in reversing the quote to trade in futures. The change was heavily backed in the members' poll, he says.

The new contracts will catch Liffe in a new mood of enthusiasm after a surge in volume during January. Traders, with books scrubbed clean for the new year, made the most of sudden uncertainty about both UK and US interest rates.

Overall volume, which averaged 14,062 contracts daily in 1985, has been running at about 25,000 this month, and reached a new peak of 39,217 on January 24. On that day, money markets pushed up interest rates in response to lower oil prices and a

marked deepening to the West-land crisis after Mr Leon Brittan, then UK Trade and Industry Secretary, apologised for misleading the House of Commons. In response, the Bank of England spent \$2bn to stave off a rise in bank base rates.

Speculation about—as well as hedging against—rising rates was to a large extent channelled through Liffe, where the three-month sterling deposit contract had 15,970 lots traded, worth \$5bn, sharply in contrast with the daily average of 1,958 in 1985. Long gilt and US Treasury bond futures have also been active.

Liffe's growth has been reflected in a rise in seat prices, which have more than doubled in the past year to \$75,000. The exchange is expected to benefit—particularly with its UK gilt and stock index contracts—from this year's restructuring in UK capital markets which will produce many new market-makers in both gilt and equities instead of the current handful of jobbing firms. They will take on unaccustomed risks which they may want to hedge, and may also seek to boost trading profits with futures.

For all that, Liffe still has some way to go to become a UK and US banks and securities firms are important users. British institutional investors remain hesitant. Volume is small by comparison with leading US exchanges, and is concentrated in a few markets. Liffe should devote more effort to developing liquidity in its existing contracts rather than introducing many new ones. They argue that a proliferation of new contracts and equities brokers' talents and user demand too thinly.

Mr Jenkins, however, points out that many members subscribed new money for options last year, when sterling/dollar and Eurodollar options were launched. He says Liffe owes it to them to introduce more options.

## FT INTERNATIONAL BOND SERVICE

Listed are the 200 latest international bonds for which there is an adequate secondary market. Closing prices on January 29

US DOLLAR	Issued	Bid	Offer	Day	Week	Yield
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57

OTHER STRAIGHTS	Issued	Bid	Offer	Day	Week	Yield
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Barclays A.L. 12 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57

CONVERTIBLE	Issued	Bid	Offer	Day	Week	Yield
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57

YEN STRAIGHTS	Issued	Bid	Offer	Day	Week	Yield
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57
Alcoa 10 1/2	100	102 1/2	103 1/2	102 1/2	103 1/2	8.57

## Sumitomo Life plans to invest in French equities

BY DAVID MARSH IN PARIS

SUMITOMO Life, the third largest Japanese insurance group, plans to start investing in French equities after the election due in March.

Mr Masakazu Shimoyama, head of Sumitomo Life's office in Paris, said yesterday his head office had an attitude of "wait and see" before the election but would probably start buying shares in April.

The company, which is the only Japanese insurance company to maintain an office in Paris, has already been a substantial investor in French bonds. According to the company's own figures, it held investments in France on September 30 last year of ¥86.7bn, made up of ¥65bn in bonds and ¥21.7bn in equities. This represented nearly a third of the total ¥305bn investments in France by the top 21 Japanese insurance groups.

Sumitomo Life has already mounted a number of yen syndicated loans as lead manager or co-lead manager for French

borrowers, including Electricite de France and Caisse Nationale des Telecommunications.

The Paris office was set up last March aimed at forging closer links with French insurance groups, including the Assurances Generales de France group with which it already has contacts. It also wants to build up investments in French real estate, especially in the Paris area.

Mr Shimoyama said the group was particularly interested in construction company shares and in taking up flotations of companies which might be denationalised if the French government changes in March.

In another indication of the Japanese appetite for French equities, Nomura Securities has been asked by Banque Indosuez to syndicate a tranche of the non-voting preference shares (certificats d'investissement) being sold by the Compagnie Financiere de Suez as part of its FFr 1.5bn fund-raising starting next week.

## Domestic issue by Hungarian National Bank

By Patrick Blum in Vienna

THE HUNGARIAN National Bank, the country's central bank, is to make a 500m forint (\$10.5m) domestic bond issue to finance loans for the food industry.

The issue, available only to corporate investors, has an eight-year maturity with a two-year grace period, and will pay 11.5 per cent interest. The bank will buy back the bonds before their expiry on request.

The issue is the second to be launched by the bank's agrarian, industrial and trade division which is increasingly taking on the functions of a commercial bank under Hungary's economic reforms.

Last May it made a successful 400m forint issue with an eight-year maturity paying a slightly higher 12 per cent coupon. That issue was increased from 300m forints because of unexpectedly strong demand. Hungarians have shown a keen interest in the country's young bond market.

This announcement appears as a matter of record only.

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Interested applicants should contact either Ivor Alex in London on 01-631 0431 at 39/41 Park Street, London WC2B 5LH, quoting ref: P1038, or John Archer in Brussels on 010-322-648-1384 at Avenue Louise 350, Box 3, 1050 Brussels. Please enclose a comprehensive curriculum vitae with your application.



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## UK COMPANY NEWS

## W. H. Smith boosted by D-I-Y side

EACH SECTION of the W. H. Smith & Son (Holdings) group, led by the D-I-Y side with a 92 per cent advance, has made increased contributions to a first half pre-tax profit of £21.3m, a rise of £4.5m over the comparable period of 1985.

Christmas sales were marginally ahead of forecast and chairman Mr Simon Hornby expects "a further satisfactory increase" in the second six months.

The stock market was looking for first half profits in the £10m-£20m range, and marked up the shares by 5p to 270p.

On the A ordinary shares the interim dividend is lifted from 1.7p to 2p net, and on the B it is up from 0.34p to 0.4p. Totals for the year ended June 1 1986 were 5p and 1p respectively when pre-tax profit reached £52m.

Mr Hornby says in the six months ended November 30 1985 the retail side dealing with books, stationery, news, gifts, etc. increased its turnover from £255.2m to £291.1m and its pre-tax profit from £7.6m to £9.6m.

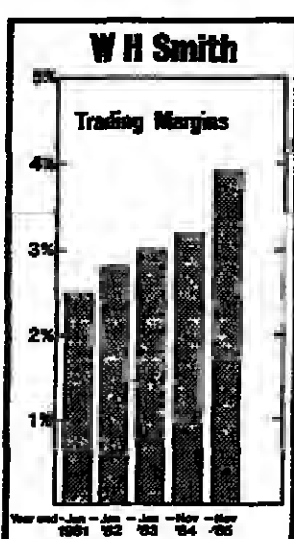
Trading was strong in the summer and profits continued to benefit from the store space re-allocation programme and further concentration on traditional products. The integration of Websters Bookshop into the specialist book chain has been successful and better profits were earned.

In D-I-Y (Do It All) turnover came to £82.0m (£84.3m) and profits to £3.4m (£1.8m). All profits continued their fast growth and significant gains in volume were achieved by existing stores, the chairman reports. The group operates from 60 stores and a further five are planned in the current half.

The wholesale division lifted sales to £239m (£215.4m) and profits to £8.4m (£7m). Mr



Mr Simon Hornby, chairman of W. H. Smith



Hornby observes that the introduction of new technology into Fleet Street and the launching of new newspapers will bring changes in the pattern of distribution. "Our business is ready to respond positively to these new opportunities," he says.

Other activities produced turnover of £58.3m (£57.5m) and profit £1.3m (£0.5m). Property profits were £100,000 (loss £39,000) after £1.05m (£87,000) relocation expenses. At the end of August the head office was transferred to smaller premises in Holborn Place, SW1, and full benefits should arise next year; the freehold premises in Fetter Lane are being actively marketed.

Turnover is shown exclusive of VAT. After related company £15.4m (£13.8m) and intra

group sales £24.2m (£23.5m) the net turnover for the period came to £50.9m (£50.1m). Profit before tax was after depreciation £5.5m (£7m) and interest paid £2.0m (£2,000).

A geographical split of turnover and profit shows the UK accounted for £52.3m (£47.6m) and £1.3m (£0.5m) respectively, Europe for £2.3m (£2.3m) and £23,000 (£315,000) and North America £36.0m (£22.4m) and £585,000 (loss £70,000); less property profits, relocation costs, interest and related companies share £1.2m (credit £177,000).

Results of the Elson Group in the US have been included since the date of acquisition, October 1 1985. Profit for the two months was \$903,000. After a tax charge of £7.7m

(£8.76m)—assuming an effective rate of 34.5 per cent over the year—the half-year's net profit works through at £12.52m (£10.04m) for earnings of 7.76p (5.31p) per share.

Commenting later on developments in the newspaper industry, Mr Hornby said while his group did not expect any major effect on the wholesale chain in the near future, he predicted benefits in the medium and longer term. Developments would lead to "a larger, healthier newspaper industry. This is going to benefit the wholesale chain," he said.

The group estimated it would be involved in the distribution of around half of the expected 1.2m leucis circulation of Mr Eddie Shah's national newspaper. This would be published seven days a week and would be "a great plus for us. We see it as a real benefit to our business," the chairman said.

Capital spending in the current year was expected to rise to some £47m, after accounting for an estimated £12m from sale and lease back deals from Do It All centres. At the end of the financial year leasing would be around 42 or 43 per cent.

In the US the opening of new Elson outlets was running at the rate of 50 in the current year. On the record shops side the group planned to have 60 by the end of May with, hopefully, a further 60 in the next 12 months.

The group was looking for continued profits improvement from its D-I-Y chain with Mr Hornby predicting benefits from Sunday trading. Some 53 of the group's Do It All chain were trading on Sunday and Mr Hornby hoped that by August all the chain would be doing so.

See Lex

## Globe lifts net asset value by 12.34%

Globe Investment Trust is likely to make further moves into the wholesale fund management, after withdrawing from the retail end by completing the £25m sale of its Tyndale Group subsidiary next week.

Globe is expected to make an acquisition in the wholesale fund sector through its Globe International subsidiary which manages £300m of funds, two-thirds in New York and one-third in Switzerland.

The move comes as the company announced a 12.34 per cent rise in net asset value for the nine months to December 31 1985, while attributable profits were up 12.14 per cent to £14.2m.

The net asset value per share rose from 302.01p to 406.70p, beating the 10.83 per cent rise in the FT Actuaries All Share Index for the same period.

Investment Trust earnings were up from £29.5m to £20.8m (£18.6m) after interest payable of £4.7m (£6.2m) and subsidiaries' earnings of £2.4m (£1.0m).

Earnings per share on a fully diluted basis were 8.22p against 7.33p, a rise of 10.09 per cent.

Mr David Hardy, the chairman, said Globe had achieved good margins in both capital and income objectives. Earnings had benefited from excellent increases in dividends, particularly in the UK, along with higher returns from listed investments and interest receivable.

He said that while stock markets were high, they had not yet topped in either the US or the UK, and he expected another good year.

Globe's discount to fully diluted net asset value at 40p continues to trail the investment trust sector, although this is as much a reflection of the lack of corporate possibilities as any poor performance revealed in these figures. Even after the recent upsurge in the sector, Globe would still represent a very substantial discount rights issue for a bidder. No one the least of Globe's shift away from a purely index investment — 10 performance-shaping stocks now account for 30 per cent of the portfolio.

Mr Hardy said the portfolio has not produced any significant improvement on the index this time with the loyalty to Hanson Trust almost cancelling the more successful points in W & A and Impac, and anxiety about the liquidity of European stock markets has meant a substantial opportunity has been missed. At 25p, Globe trades at a 25 per cent discount.

Wicks at premium on first day's trading

Shares in Wicks, a do-it-yourself and building materials retailer floated yesterday on the LSE, rose 12p to 144p above the 140p offer price before edging back to close at 141p. The company had received a disappointing response to its offer for sale, but the 121,116 shares, representing 44 per cent of the 495m shares on offer.

**LADBROKE INDEX**  
L152-L156 (+1)  
Based on FT Index  
Tel: 01-427 4411

## BASE LENDING RATES

BASE LEND	
ABN Bank	12 1/4%
Allied Dunbar & Co. Ltd.	12 1/2%
Allied Irish Bank	12 1/2%
American Express Bk.	12 1/2%
Amro Bank	12 1/2%
Bank of America	12 1/2%
Bank of Canada	12 1/2%
Bank of China	12 1/2%
Bank of India	12 1/2%
Bank of Japan	12 1/2%
Bank of Korea	12 1/2%
Bank of London	12 1/2%
Bank of Mexico	12 1/2%
Bank of New York	12 1/2%
Bank of Paris	12 1/2%
Bank of Rome	12 1/2%
Bank of Scotland	12 1/2%
Bank of Spain	12 1/2%
Bank of Sweden	12 1/2%
Bank of Switzerland	12 1/2%
Bank of Taiwan	12 1/2%
Bank of Thailand	12 1/2%
Bank of Tokyo	12 1/2%
Bank of Union	12 1/2%
Bank of Vietnam	12 1/2%
Bank of West	12 1/2%
Bank of World	12 1/2%
Bank of Yugoslavia	12 1/2%
Bank of Zambia	12 1/2%
Bank of Zimbabwe	12 1/2%
Banco de Bilbao	12 1/2%
Bank Heapoim	12 1/2%
Bank Leumi (UK)	12 1/2%
BCCI	12 1/2%
Bank of Ireland	12 1/2%
Bank of Cyprus	12 1/2%
Bank of Greece	12 1/2%
Bank of Hong Kong	12 1/2%
Bank of Scotland	12 1/2%
Banque Belge Ltd.	12 1/2%
Barclays Bank Ltd.	12 1/2%
Bank of Australia	12 1/2%
Brit. Bank of Mid. East	12 1/2%
Brown Shipley	12 1/2%
CL Bank Nederland	12 1/2%
Commerzbank Frankfurt	12 1/2%
Cayser Ltd.	12 1/2%
Cedar Holdings	12 1/2%
Charterhouse Jephth.	12 1/2%
Citicorp NA Inc.	12 1/2%
Citibank NA Inc.	12 1/2%
City Merchants Bank	12 1/2%
Clydebank Bank	12 1/2%
Citicorp NA Inc.	12 1/2%
Comm. Bk. N. East	12 1/2%
Consolidated Credits	12 1/2%
Continental Trust Ltd.	12 1/2%
Coburn, Fraser & Co.	12 1/2%
The Cyprus Popular Bk.	12 1/2%
Duncan Lawrie	12 1/2%
E. T. Trust	12 1/2%
Edinburgh Bank	12 1/2%
Financial & Gen. Sec.	12 1/2%
First Nat. Fin. Corp.	12 1/2%
First Nat. Sec. Ltd.	12 1/2%
Robert Fraser & Co.	12 1/2%
Robert Fraser & Pirs.	12 1/2%
Grindlays Bank	12 1/2%
Guinness Mahon	12 1/2%



This document is important and requires your immediate attention. If you are in any doubt about this Tender Offer, please consult your stockbroker, bank manager, solicitor, accountant or other professional adviser immediately.

# TENDER OFFER

by

## LLOYDS MERCHANT BANK LIMITED

to acquire up to 12,630,000 Ordinary shares in

# WESTLAND plc

at 130p per Ordinary share

**This Tender Offer closes at 3.30 p.m. on 8th February, 1986**

Lloyds Merchant Bank Limited  
40-66 Queen Victoria Street, London EC4P 4EL

To the Shareholders of Westland plc

### TENDER OFFER FOR WESTLAND plc ORDINARY SHARES

30th January, 1986.

Dear Sir or Madam,

During the past two weeks certain shareholders of Westland plc ("Westland") have sold large blocks of shares at prices considerably in excess of those available to other shareholders. We are writing to you and sending you the enclosed Form of Tender to give you the opportunity to obtain a cash price of 130p per Ordinary share. We would point out that, if sufficient Ordinary shares are not offered to us, then this Tender Offer will lapse and we shall not be able to purchase any of your Ordinary shares under the Tender Offer.

Lloyds Merchant Bank Limited ("Lloyds Merchant Bank"), as principal and agent, hereby offers to acquire by tender, on the terms and subject to the conditions set out below, up to a maximum of 12,630,000 fully paid Ordinary shares of Westland (representing 21.3 per cent of the existing share capital). Such shares would, together with the existing holdings by Lloyds Merchant Bank and The General Electric Company p.l.c. of 3,525,000 Westland Ordinary shares, represent 27.2 per cent. of the issued share capital of Westland.

#### Terms and Conditions of the Tender Offer

- The tender consideration shall be 130p in cash for each Westland Ordinary share tendered and accepted.
- Unless tenders are received representing in aggregate at least 20.2 per cent of the Westland Ordinary shares in issue at 3.30 p.m. on 8th February 1986 (the closing date of the Tender Offer) then the Tender Offer shall be void.
- Subject to the provisions of paragraph 2 above, all tenders will be irrevocable.
- The Tender Offer will close at 3.30 p.m. on 8th February, 1986.
- Westland Ordinary shares will be acquired free from all liens, charges and encumbrances and with all rights now or hereafter attaching thereto including the right to receive all dividends and other distributions declared, made or paid after the date hereof.
- If the number of Westland Ordinary shares tendered exceeds the stated maximum, the tenders will be scaled down pro rata.
- All tenders must be made on the Form of Tender, duly completed in accordance with the instructions therein, which constitutes part of the terms of the Tender Offer. The right is reserved to treat tenders as valid even though not complete in all respects or not accompanied by the relevant certificate(s) or other document(s) of title.

#### Procedure for Tendering

Copies of this Tender Offer and Form of Tender upon the terms of which alone tenders will be accepted have been despatched by post to shareholders of Westland and may be obtained on request from:-

Lloyds Merchant Bank Limited  
40-66 Queen Victoria Street  
London EC4P 4EL  
01-248 2244

Hoare Govett Ltd  
Heron House  
319-325 High Holborn  
London WC1V 7PB  
01-404 0344

Lloyds Bank Plc  
Registrars Department, Issues Section  
P.O. Box 1000, 61 Moorgate  
London EC2B 2AL  
01-623 1288

Forms of Tender, duly completed should be returned together with the relevant share certificate(s) and/or other document(s) of title to Lloyds Bank Registrars Department, Issues Section, at the address given above as soon as possible but in any event so as to arrive not later than 3.30 p.m. on 8th February, 1986.

#### Settlement

The result of the Tender Offer and, if applicable, the basis of scaling down tenders, will be announced by 9.30 a.m. on 10th February, 1986 the first business day following the closing date.

Cheques will be despatched not later than 10 business days following the closing date to Westland shareholders whose tenders, valid and complete in all respects, are received before the Tender Offer closes in respect of the number of Westland Ordinary shares tendered and, if applicable, after taking account of any scaling down.

#### General

This Tender Offer is made by Lloyds Merchant Bank Limited both for itself and on behalf of Aerospatiale, Soci   Nationale Industrielle, Agusta S.p.A. and Messerschmitt Boelkow-Blohm GmbH (being three members of the "European Consortium" which also includes British Aerospace PLC and The General Electric Company p.l.c.) who will hold the shares acquired pursuant to the Tender Offer as may be determined between them.

All documents and remittances sent by or to Westland shareholders will be sent at their risk. If an insufficient number of Westland Ordinary shares is tendered in respect of the Tender Offer, as set out in condition 2 above, Forms of Tender, certificates and/or other documents of title will be returned by post within 10 business days following the closing date.

Yours faithfully,

for Lloyds Merchant Bank Limited

D. O. Home, Managing Director

#### Appendix

- a) Lloyds Merchant Bank owns 2,975,000 Ordinary shares of 25p in Westland plc which were acquired on the following dates and at the following prices:-

Date	Number of Shares	Price
1986		
14th January	825,000	118½p
15th January	400,000	120p
16th January	600,000	110½p
23rd January	1,150,000	130½p

- b) The General Electric Company p.l.c. owns 550,000 Ordinary shares in Westland.

2. The following table sets out the middle market quotations for Westland Ordinary shares based on The Stock Exchange Daily Official List, at the close of business on the first dealing day of each month from August 1985 to January 1986, and on 28th January, 1986, the latest practicable date prior to the publication of this document.

1985	
1st August	78p
2nd September	70p
1st October	67p
1st November	71p
2nd December	68p
1986	
2nd January	85p
28th January	103p

#### ALL YOU HAVE TO DO

- 1 Enter the number of Westland Ordinary shares you wish to tender in the box below.
- 2 Complete and sign the form.
- 3 Send the form together with your share certificate(s) and/or other document(s) of title to Lloyds Bank Registrars Department, Issues Section, P.O. Box 1000, 61 Moorgate, London EC2B 2AL.
- 4 Do this immediately but in any event so as to arrive not later than 3.30 p.m. on 8th February 1986.

NOTE: If you have lost one or all of your share certificate(s) you should follow the procedure in note E below.

To Lloyds Merchant Bank Limited ("Lloyds Merchant Bank") and the other Offerors

(1) I/We, the undersigned, have received the Tender Offer document dated 30th January, 1986 (the "Tender Offer document") from Lloyds Merchant Bank offering to acquire, for itself and on behalf of others (collectively "the Offerors"), by way of tender up to a maximum of 12,630,000 Westland Ordinary shares. I/We hereby irrevocably tender to Lloyds Merchant Bank on the terms and subject to the conditions set out in the Tender Offer document

ENTER NUMBER OF SHARES TENDERED

Westland Ordinary shares

held by me/us (or such smaller number as may result from scaling down in accordance with the provisions of the Tender Offer document) for settlement in cash.

If you leave this box blank you will be deemed to have tendered all your registered holding of Westland Ordinary shares (or such smaller number as may result from scaling down the whole of your registered holding in accordance with the provisions of the Tender Offer document).

- (2) I/We enclose the share certificate(s) and/or documents of title in respect of the Westland Ordinary shares tendered hereby.

(3) Subject to the Tender Offer becoming unconditional in all respects, my/our execution of this Form shall constitute my/our irrevocable acceptance of the said offer contained in and on the terms and subject to the condition in the Tender Offer document in respect of the number of Westland Ordinary shares set out or deemed to be set out above (or such smaller number as may result from scaling down in accordance with the provisions of the Tender Offer document) and my/our irrevocable appointment (by way of security for my/our contractual obligations hereunder) of any Director of Lloyds Merchant Bank as my/our attorney to complete and execute on my/our behalf and in my/our name an instrument of transfer in favour of all or any of the Offerors of the Westland Ordinary shares in respect of which I/We have accepted or shall be deemed to have accepted the Tender Offer and on my/our behalf to execute any further documents and to do any other acts as may be necessary or expedient to give effect to such transfer.

(4) Subject to the Tender Offer becoming unconditional in all respects, my/our execution of this Form shall constitute an irrevocable appointment (by way of security for my/our contractual obligations hereunder) of any Director of Lloyds Merchant Bank as my/our attorney (i) to execute a form of proxy in respect of such number of Westland Ordinary shares which I/We have tendered hereby and which are accepted by the Offerors and (ii) to appoint any person nominated by Lloyds Merchant Bank to attend at and to vote for me/us and on my/our behalf in such manner as he thinks fit or to abstain from voting at any general meeting of Westland (and at any adjournment of any such meeting) pending the registration of the transfer in respect of such Westland Ordinary shares.

(5) In the event of the Tender Offer not becoming unconditional in all respects, I/We authorise and request you to return this Form and the relevant share certificate(s) and/or other document(s) of title (if any) by ordinary post at my/our risk to the person or agent whose name and address are set out at the foot of this page or, if none is set out, to the first-named holder at his/her registered address.

- (6) The Tender Offer shall be governed by and construed in accordance with English Law.

Signed, sealed and delivered by the undersigned shareholder(s)

## FORM OF TENDER

for the sale of Ordinary shares in

## WESTLAND plc

(1) Sole or First Holder: Usual signature \_\_\_\_\_ (LS)  
Surname \_\_\_\_\_ (State whether Mr, Mrs, Miss or Title)  
Forename(s) \_\_\_\_\_ (in full)  
Address \_\_\_\_\_ (in full)

(2) Second Holder (if any): Usual signature \_\_\_\_\_ (LS)  
Surname \_\_\_\_\_ (State whether Mr, Mrs, Miss or Title)  
Forename(s) \_\_\_\_\_ (in full)  
Address \_\_\_\_\_ (in full)

(3) Third Holder (if any): \_\_\_\_\_ (LS)

(4) Fourth Holder (if any): \_\_\_\_\_ (LS)

In the case of joint holders ALL must sign. A corporation must also execute under seal.

If this space is left blank the consideration will be sent to the first named address above

Please insert below in BLOCK CAPITALS the name and address of the person or agent to whom you wish any cheque and/or document of title to be sent.

Name \_\_\_\_\_ Address \_\_\_\_\_

For Office Use Only					
1. Acceptance No.	2. Shares Tendered	3. Shares Accepted	4. Balance Required	5. Cash Consideration	6. Cheque No.
				£	

#### NOTES REGARDING THE COMPLETION AND LODGING OF THIS FORM

The following notes should be read carefully as in order to be valid the Form of Tender must be correctly completed in all respects and received by Lloyds Bank Registrars Department, Issues Section by 3.30 p.m. on 8th February, 1986 together with the relevant share certificate(s) and/or other document(s) of title and, where appropriate, death certificate, probate, letters of administration, marriage certificate and/or deed poll.

In order to be valid this Form must, except as mentioned below, be signed personally by the registered holder or, in the case of a joint holding, by ALL the registered holders. A body corporate must execute this Form under seal, the seal being affixed and witnessed in accordance with its Articles of Association or other regulations.

The following suggestions are made to avoid delay and inconvenience:-

- If a holder is away from home (e.g. abroad or on holiday):- Send this Form by the quickest means (e.g. air mail) to the holder for execution. No other signatures will be accepted.
- If you have sold your holding in Westland:- You should immediately hand this Form to the purchaser or to the stockbroker, bank or other agent through whom the sale was effected for transmission to the purchaser.
- If the sole holder has died:- If probate or letters of administration have been registered with Westland, this Form must be signed by the personal representative(s) of the deceased. If probate or letters of administration have been granted but have not been registered with Westland, the personal representative(s) should sign this Form and forward it to Lloyds Bank Registrars Department, Issues Section at the address below with the certificate(s) and with a copy of the probate or letters of administration as soon as possible.
- If one or more of the joint holders has died:- This Form is valid if signed by all the surviving holders and lodged with Lloyds Bank Registrars Department, Issues Section, at the address given below, accompanied by the death certificate, probate or letters of administration of the deceased holder.

E If one or all of your share certificate(s) has/have been lost:- Complete and lodge this Form with a letter of explanation and any certificates available with Lloyds Bank Registrars Department, Issues Section at the address given below. At the same time you should write to the Registrars of Westland at National Westminster Bank PLC, Registrars Department P.O. Box No. 62, 37 Broad Street, Bristol BS69 7NH for a letter of indemnity which should be completed in accordance with the instructions given. When completed the letter of indemnity must be lodged with Lloyds Bank Registrars Department, Issues Section at the address given below.

F If your name or other particulars are shown incorrectly on the certificate, e.g.:-

- (a) incorrect name  
name on certificate \_\_\_\_\_ James Smith  
correct name \_\_\_\_\_ James Smythe  
complete and lodge this Form with the correct name and accompanied by a letter from your bank, stockbroker or solicitor confirming that the person described on the certificate and the person who has signed this Form are one and the same;
- (b) incorrect address  
write the correct address on this Form;
- (c) change of name  
lodge your marriage certificate or the deed poll with this Form for noting.

Further copies of this form are available from:-  
Lloyds Merchant Bank Limited  
40-66 Queen Victoria Street  
London EC4P 4EL  
01-248 2244

Hoare Govett Ltd  
Heron House  
319-325 High Holborn  
London WC1V 7PB  
01-404 0344

Lloyds Bank Plc, Registrars Department  
Issues Section, P.O. Box 1000,  
61 Moorgate,  
London EC2B 2AL  
01-623 1288



## UK COMPANY NEWS

## Plessey comes under heavy fire from GEC

BY CHARLES BACHELOR

GEC, which last week saw its 12th takeover bid for Plessey, the rival electronics group, referred to the Monopolies Commission yesterday launched a hard-hitting attack on Plessey's performance over the past 10 years.

In a 17-page document sent to Plessey's shareholders and titled "Setting the record straight," GEC refuted the arguments advanced in Plessey's defence circular. GEC announced earlier it was starting a libel action against Plessey over that circular.

Even though the GEC offer has lapsed following the Monopolies Commission's decision, GEC said "we cannot responsibly leave unanswered the inaccuracies and distortions" in Plessey's document.

The latest GEC circular contrasts starkly with the tone of GEC's offer document which was careful to avoid any criticism of Plessey's performance. The

atmosphere changed however in the wake of Plessey's defence document.

GEC yesterday charged Plessey with having failed to compare the records of the two companies fairly. "The Plessey directors have presented an image of GEC so unreal as to call into question their own credibility—even on matters affecting Plessey itself," GEC said it remained convinced that Plessey's best prospects lay with GEC.

GEC took a 10-year period, more representative, it said, for businesses with long trading and product development cycles, to show it had outperformed Plessey.

It said its own earnings per share had risen at a compound rate of 16.7 per cent a year compared with Plessey's 14.2 per cent. Dividends per share rose 22.3 per cent against 12.9 per cent and net asset value per

share by 16.5 against 8.9 per cent. GEC argued it made a profit margin of 11 per cent on sales of electronic systems against Plessey's 7 per cent while its margins were also higher in telecommunications.

It said Plessey's net cash balances were deteriorating at a time when its commitments were rising and important customers such as British Telecom and the Ministry of Defence were hardening their attitudes to prices and value for money.

GEC responded to Plessey's attack on GEC's recent acquisitions with a criticism of the performance of three companies—Alloys Unlimited, Garrard and Cromberg Carlson—bought by Plessey.

Plessey replied yesterday that it stood by its arguments. That GEC's circular was based on differences of interpretation and that Plessey considered the bid "to be behind us."

## Morgan Crucible lifts terms for Castle

Morgan Crucible has boosted its bid for First Castle Electronics by \$6m to \$48m, writes Terry Povey.

Bankers acting for the two companies have arranged for a meeting in Manchester today to discuss the final offer. In the meantime, First Castle has asked shareholders not to take any action.

On the stock market yesterday Morgan Crucible's shares rose 10 pence to 247p. First Castle's shares rose 10 pence to 180p.

Through purchases and disposals, Morgan Crucible now holds almost 13 per cent of the defence electronics company's equity.

According to Dr Bruce Farmer, Morgan Crucible's managing director, the market has been "very like a dream" and Crucible was willing to meet First Castle's management to "talk about anything—except price as this has now become a real issue."

Mr Samuel, adviser to First Castle, claimed that the institutions who had sold on the market had done so because of the attraction of the cash.

"The selling was technical rather than a comment on the offer—which is only 5 per cent higher than that previously rejected," said the bank.

The final offer is three Crucible shares for every four of First Castle and there is a cash alternative of 10p. The offer is subject to a 247p, up 2p, for the bidder places a 185.25p value on each First Castle share.

The electronics company closed at 174p, down 2p on the day.

Terry Povey looks at the background to today's meeting  
Who's king of the Castle?

MORGAN CRUCIBLE and First Castle Electronics could be on the verge of an agreed end to the takeover battle between them. But their histories and personalities running the two companies could hardly be more different.

While arguments over pricing have dominated the bid battle to date both are agreed on the importance of specialist electronics in the future of the companies from markedly different backgrounds.

Whatever the outcome of the Manchester meeting today, First Castle shareholders are being offered the choice of a stake in a well-run medium-sized business that would clearly like to get more specialist electronics on board.

The alternative—if there is no agreement—is to stay in a 40-footed, entrepreneurial management that will switch the group's direction as it sees the profit wind blowing.

Until a major shakeup was begun in 1980, Morgan Crucible was seen as the epitome of a traditional smoke stack company—one of its claims to fame was ownership of the tallest chimney in London.

In the 1970s, the run down of the UK steel and engineering industries, the group's main customers, saw margins slashed while acquisition and start-up costs held back overseas profit contributions.

Crucible's plant closures followed as Crucible shifted away from heavy industrial consumables at home. There was also a diversification into industrial electronics, especially those for the metal cutting market in the UK and the US.

Until 1983, Crucible struggled (pre-tax profits hit a low for the past decade of \$5m in 1982) with the costs of making this shift.

Management changes, made by agreement rather than the result of a power struggle, led to a new group managing director, Sir James Spence, became chairman of the board.

The emphasis is now on materials technology—carbon

MORGAN CRUCIBLE				FIRST CASTLE			
Pre-tax profits (£m)	Earnings per share (p)	Dividends (p)	Share price	Pre-tax profits (£m)	Earnings per share (p)	Dividends (p)	Share price
1985	18.0	17.1	8.5	1985	2.2	11.5	2.45
1984	15.5	15.9	8.0	1984	2.7	10.56	1.94
1983	9.8	10.4	7.5	1983	1.74	8.55	1.79

Share price 1985-1986 182p-247p

Yesterday 247p, up 2p

Market capitalisation £171.9m

Last rights: April 1985 £20.7m

Share price 1985-1986 88p-184p

Yesterday 174p, down 2p

Market capitalisation £64.98m

Last rights: February 1985 £5.1m

Overseas sales account for almost three-quarters of the group total with the Pacific rim designated as the key area for expansion.

The analysts see the group as well-run although most confess that it is hard to get to grips with understanding its products—its a bit of a business company," said one broker.

According to Dr Bruce Farmer the group pursues a "small is beautiful" strategy, aiming to keep the size of subsidiaries down (the present average is 350 employees) and management decentralised—the Windsor head office employs only 30 people.

Corporate goals include the doubling of pre-tax profits every three years—a target which should be met in 1986 but which could prove a struggle thereafter unless Crucible expands significantly and does so without taking its debt up to high levels.

It is here that the attraction of First Castle to Crucible becomes apparent. For the bidder wishes to build up its own fledgling electronics division (which is seen as a key growth area) but presently too small and known product, the small arms weapons simulator—SAWES—used by armies as a realistic but inexpensive war games training tool.

The group's most recent acquisition was that of the US engineer counter company TGM in September.

Castle of most interest are the avionics, nucleonic, defence and electronic component distribution activities (which together account for about two-thirds of turnover); the domestic appliances, computer-related activities (including monitor screens) appear to be of less interest.

First Castle was founded, and is still chaired, by the mercurial Mr Leella Connor (who once ran the King's Cross chain of betting shops in Merseyside) in the mid-1970s out of the rump of a quoted plastic foam business.

In 1976 the company made pre-tax profits of £50,000, adopted the name First Castle Securities and moved into the music and musical instruments business.

Hunts Pianos remains part of the group.

Two years later Mr Connor bought BRM Electronics, the work of which centred on the aircraft industry, civil and military.

By 1980 this wing of activities had grown to overshadow the trading and renovating of second-hand pianos and the name was changed to its present form.

Subsequently, the electronics industry procurement company Fleetworld (which has close trading links to Olivetti) was added, as was a plastics moulding company and three years ago a plane company into an electronics group, clearly feels that the next phase in FCE's development requires something other than an entrepreneurial approach.

Last November, the group adopted a "friendly talks" with Dr Farmer, Mr Connor put the right price for a favourable recommendation to his board at £2.4 a share (down from £2.5 in response to a verbal suggestion of 198p from Crucible).

Most of that gap has now been bridged by the share offer.

FCE's management is run out of two centres. Mr Connor operates from his Lancashire

base while near Croydon, the Centronics base, is the headquarters for Mr John Harris, the group's highly regarded managing director.

The nub of the argument between the two companies centres on price and what has become the related issue of management philosophy. Crucible claims that the low negligible tax rates achieved by the defence electronics company to date are "unrealistic" and

inconsistent with growth as an electronics company argues the bidder.

The target's low tax rates have been achieved by some well situated industrial property acquisitions (mostly in enterprise zones) to which are attached substantial tax allowances.

In the last year a sum equivalent to over half the proceeds of FCE's £5.1m 1985 rights issue has been used to buy industrial buildings as part of these tax planning schemes.

The row over taxation has crystallised out into a clash over management styles. Crucible, while full of praise for the way Leella Connor has transformed a plane company into an electronics group, clearly feels that the next phase in FCE's development requires something other than an entrepreneurial approach.

Last November, the group adopted a "friendly talks" with Dr Farmer, Mr Connor put the right price for a favourable recommendation to his board at £2.4 a share (down from £2.5 in response to a verbal suggestion of 198p from Crucible).

Most of that gap has now been bridged by the share offer.

## Kenyon Securities advances

Pre-tax profits at Kenyon Securities, funeral and ancillary services group, improved from £187,000 to £388,000 in the six months to September 30 1985.

The results incorporate the trading activities of J. A. Massey & Sons (Barrow), F. Clutterham & Son (Bury St Edmunds), F. Hammond & Sons (Newmarket) and a private company,

Hambrook & Johns (Folkestone), all of which were acquired after September 30 1984.

During the period under review, Kenyon also provided its services in respect of two air accidents.

The directors believe the results reflect the success of the group's services, together with its policy of expansion through

acquisitions. They are confident that these factors will continue to contribute towards its profitability for the current year.

Turnover of this USM company rose from £1.94m to £3.16m. The interim dividend is raised from 3.125p net to 3.4p. Stated earnings per 25p share improved from 1p to 1.15p, and was up from 284,000 to £143,000.

The electronics company closed at 174p, down 2p on the day.

NEW ISSUES January 29, 1986



**\$900,000,000**  
**8.65% Debentures**

Dated February 4, 1986 Due March 12, 1990  
Series SM-1990-J Cusip No. 313586 UM 9  
Non-Callable

**Price 100%**

**\$600,000,000**  
**9.35% Debentures**

Dated February 4, 1986 Due February 12, 1996  
Series SM-1996-B Cusip No. 313586 UN 7  
Non-Callable

**Price 100%**

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and are issued under the authority contained in Section 304(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities.

Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

Gary L. Perlin Senior Vice President-Finance and Treasurer Joseph G. Brown Vice President-Fiscal Office

100 Wall Street, New York, N.Y. 10005

This announcement appears as a matter of record only.

## NOTICE OF REDEMPTION

To the Holders of

**SYBON OVERSEAS CAPITAL N.V.**

**8% Guaranteed Sinking Fund Debentures Due March 1, 1987**

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of Article 13 of the Indenture dated as of March 1, 1978 providing for the above Debentures, \$1,203,000 principal amount of said Debentures have been selected for redemption on March 1, 1986, through operation of the Sinking Fund as at the redemption price of 100% of the principal amount thereof, together with accrued interest thereon to said date, each in the denomination of \$1,000 bearing serial numbers as follows:

DEBENTURES BEARING THE DISTINCTIVE NUMBERS ENDING IN ANY OF THE FOLLOWING TWO DIGITS:

11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 00

ALSO OUTSTANDING DEBENTURES BEARING THE FOLLOWING NUMBERS:

1117 2517 3517 4517 5517 6517 7517 8517 9517 10517 11517 12517 13517 14517 15517 16517 17517 18517 19517 20517 21517 22517 23517 24517 25517 26517 27517 28517 29517 30517 31517 32517 33517 34517 35517 36517 37517 38517 39517 40517 41517 42517 43517 44517 45517 46517 47517 48517 49517 50517 51517 52517 53517 54517 55517 56517 57517 58517 59517 60517 61517 62517 63517 64517 65517 66517 67517 68517 69517 70517 71517 72517 73517 74517 75517 76517 77517 78517 79517 80517 81517 82517 83517 84517 85517 86517 87517 88517 89517 90517 91517 92517 93517 94517 95517 96517 97517 98517 99517 00517

On March 1, 1986, the Debentures designated above will become due and payable in such coin or currency of the United States of America as at the time of payment shall be legal tender for the payment of public and private debts. Said Debentures will be paid, upon presentation and surrender thereof with all coupons pertaining thereto maturing after the redemption date, at the option of the holder either: (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 1360 Avenue of the Americas, New York, N.Y. 10019, or (b) at the main office of Morgan Guaranty Trust Company of New York in Branches, Frankfurt/Main, London and Paris and Bank Mess & Hope N.V., in Amsterdam, Morgan Grenfell & Co. Limited in London, Credito Romagnolo S.p.A. in Milan, and Banque de Paris et des Pays-Bas pour le Grand Duché de Luxembourg in Luxembourg. Payments at the offices referred to in (b) above will be made by check drawn on, or transfer to a dollar account with, a bank in the City and State of New York. Any payment made by transfer to an account maintained by the payee with a bank in the United States may be subject to retention by the United States Internal Revenue Service (IRS) and to backup withholding of 20% if payee not recognized as exempt recipients fail to provide the paying agent with an executed IRS Form W-9, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9 certifying under penalties of perjury the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on IRS Form W-9 and who fail to do so may also be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your securities for payment.

Coupons due March 1, 1986 should be detached and collected in the usual manner.

On and after March 1, 1986 interest shall cease to accrue on the Debentures herein designated for redemption.

SYBON OVERSEAS CAPITAL N.V.

Dated: January 21, 1986

## UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1980=100); retail value added (1980=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unemp.	Vacs.
1984							
4th qtr.	103.5	103.3	106	112.7	164.0	3.163	153.9
1985							
1st qtr.	106.0	102.7	105	113.3	133.9	3.138	153.6
2nd qtr.	108.2	103.5	109	115.0	141.4	3.174	161.7
3rd qtr.	108.4	103.8	94	115.5	145.2	3.173	162.4
4th qtr.	108.4	103.8	94	115.5	145.2	3.174	162.4
May	108.6	103.4	109	115.3	142.0	3.177	160.7
June	107.6	104.0	118	116.0	141.8	3.168	163.4
July	107.7	103.2	96	116.0	146.9	3.175	163.0
August	108.1	104.1	95	117.5	145.4	3.183	162.9
September	109.4	103.3	92	118.9	149.7	3.187	162.3
October	109.4	104.7	102	114.1	149.7	3.173	172.6
November	110.7	105.4	102	117.6	164.7	3.167	170.0
December				117.9	164.7	3.181	162.1

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s, monthly average).

	Consumer goods	Investment goods	Intermediate goods	Eng. output	Metal mfg.	Textile mfg.	Housing starts
1984							
4th qtr.	102.5	98.6	106.2	100.0	106.0	99.3	12.3
1985							
1st qtr.	102.6	102.2	109.3	103.3	111.5	99.0	13.8
2nd qtr.	102.4	108.5	112.2	103.0	116.3	99.1	16.0
3rd qtr.	105.0	102.1	113.1	102.6	118.0	103.7	17.1
4th qtr.	102.7	103.3	113.6	104.0	117.0	99.0	19.9
May	104.0	103.6	111.4	104.0	118.0	102.0	17.9
June	104.0	103.6	111.4	104.0	118.0	102.0	17.9
July	104.0	103.6	111.4	104.0	118.0	102.0	17.9
August	105.0	102.1	112.2	102.0	117.0	103.0	18.4
September	105.2	102.7	114.8	103.0	117.0	103.0	17.4
October	104.2	105.6	113.5	103.0	114.0	104.0	20.1
November	106.4	104.8	115.5	103.0	116.0	106.0	16.8

EXTERNAL TRADE—Indices of export and import volume (1980=100); visible balance (€m); current balance (€m); balance of trade (1980=100); excluding reserves.

	Export volume	Import volume	Visible balance	Current balance	Trade balance	Resv. balance
1984						
4th qtr.	119.7	129.1	-1,313	+424	+1,468	96.6
1985						
1st qtr.	120.5	128.5	-1,283	-408	+1,462	96.5
2nd qtr.	120.6	128.0	-222	+1,435	+2,388	98.2
3rd qtr.	115.0	123.7	-943	+1,162	+1,932	100.6
4th qtr.	119.6	127.1	-7	+1,239	+2,087	101.9
May	121.7	121.0	+232	+806	+838	98.3
June	114.6	121.4	-395	+381	+120.0	102.6
July	117.0	123.0	-77	+491	+633	99.4
August	123.4	123.3	-236	+337	+626	101.3
September	114.5	124.7	-298	+338	+644	101.1
October	119.1	126.7	-126	+407	+604	101.2
November	119.3	129.1	-132	+268	+575	102.6
December	120.7	128.5	+125	+631	+622	102.0

FINANCIAL—Money supply M0, M1 and sterling M3, bank advances in sterling to the private sector (thru mortgage at annual rate); building societies' net inflow; HP, new credit; all seasonally adjusted. Clearing Bank base rate (end period).

	M0	M1	M3	Bank advances %	BS inflow in	EP lending in	Base rate %
1984 4th qtr.	9.6	24.3	13.4	16.9	2,492	2,946	9.63
1985							
1st qtr.	2.2	0.7	9.1	15.2	1,511	3,046	12.50
2nd qtr.	5.1	32.4	20.4	19.2	1,583	3,164	12.50
3rd qtr.	5.5	18.4	11.6	17.5	1,771	3,380	11.50
4th qtr.	1.4	25.1	17.8	17.7	2,299		11.50
1st May	3.2	32.6	18.4	17.7	615	1,442	12.50
2nd May	5.7	44.6	22.8	22.9	401	961	12.50
3rd May	4.4	19.1	14.5	18.3	680	1,129	11.50
4th August	2.4	22.9	14.4	21.8	324	1,126	11.50
1st September	1.1	24.5	12.3	14.1	997	1,425	11.50
2nd September	1.9	24.9	13.6	15.7	1,147	1,417	11.50
3rd November	3.0	21.5	20.4	17.6	838	1,963	11.50
4th December	2.7	25.1	14.2	17.0	865		11.50



## UK COMPANY NEWS

Allied Textile shares  
spurt on £6.4m profit

THE ENLARGED manufacturing, processing and distribution group Allied Textile Companies has achieved a pre-tax profit of £6.4m for the year ended September 30 1985 and is paying a final dividend of 9p for a year's total of 13p net, against 12.5p forecast.

Figures include Mayfield Holdings which was acquired last June in consideration for cash and shares. Adjusting 1985-86's profits to a merged basis they came to £5.44m and the dividend, after a scrip issue, was 7.24p.

With this year's final dividend the directors are to make a 1-for-1 scrip issue.

City analysts were expecting this year's profit to be in the £5m-£5.5m range. The shares gained 28p on the day to close at 448p.

Mayfield's business covers the weaving, dyeing and finishing of lightweight fabrics, the manufacture of pile fabrics particularly for the transportation industry,

and the production of toilet bags and other items for departmental and chain stores.

Combined turnover for the year moved up from £51.25m to £54.68m. After tax £2.11m (£2.18m) the net profit came to £2.28m (£3.26m) for earnings per share of 39.3p (30p). Additionally, there are extraordinary debits of £475,000 (£250,000, less credit £98,000).

Salient features of the 1985-86 results of Allied Textiles only were a pre-tax profit of £4.17m from sales of £51.96m. A net profit of £2.55m gave earnings of 38.6p.

Comment Allied Textile Companies' 31 per cent earnings growth gives few grounds for complaint from shareholders who resisted LMI's bid overtures last spring. The increase is in no small part due to ATC's takeover of Mayfield, which has contributed £1.5m to the pre-tax figure. Even without

the core businesses would have shown an 8 per cent profit increase—a creditable performance in the light of the previous year's 42 per cent advance, regarded by some as unsustainable. The group is continuing with its policy of weeding out the less profitable parts of its businesses and developing non-traditional activities such as the manufacture of fabrics for car, train and aircraft seat covers and filament yarn for protective clothing. This year should take it beyond 57m pre-tax, putting the shares, up 28p at 448p, on a prospective p/e ratio of under 11 after a 37 per cent tax charge.

At that price the shares continue to understate ATC's strengths: with £22.4m in cash and unrealised investments at the year-end, equivalent to 200p a share, the group is well placed to pursue its development into new product areas and further growth through acquisition.

Zetters wins at bingo  
with 30% profits rise

CONTINUED growth in the results of its bingo clubs enabled Zetters Group, the football pools operator, to lift pre-tax profits almost 30 per cent in the six months to September 30, 1985.

The profits rose from £601,000 to £776,000 on turnover up 8.25 per cent from £12.05m to £13.04m. This included a 16.83 per cent rise in turnover on bingo from £2.28m to £3.83m but only a 5.03 per cent rise on

football pools from £8.77m to £9.21m.

The interim dividend is 1.25p, up from 1p in 1984. Earnings per share were 7.13p against 4.77p.

The company said the results were satisfactory and as expected were largely due to the growth in bingo results. It expects a satisfactory result for the remaining six months.

## BOARD MEETINGS

TODAY	FUTURE DATES
Intertec: B.T.S. Chicago Gold Mines, Robert M. Douglas, M.L. Holdings, Mayfair and City Properties, Nepeand, Gosses Consolidated, Pearlties, Regian Property Trust, Wiggins, Wintrust.	Intertec: Cornetion Syndicate ..... Mar 12, Hamburgh Brooks ..... Feb 28, Stonehill ..... Feb 11, Tweston Ltd, Colliers ..... Mar 12.
Finals: Anglo Trust, Associated Fisheries, Goringo Prince, Sciences, A. Kershaw, London, M and G Group, Rank Organisation, Spax Television, Sycamore, Teltek, Warner Estate.	Finals: Burnatex ..... Feb 11, Quental ..... Feb 7, Thompson Trust ..... Feb 7.

NOTICE OF REDEMPTION OF CERTAIN NOTES OF  
CONTINENTAL ILLINOIS  
OVERSEAS FINANCE CORPORATION, N.V.

NOTICE IS HEREBY GIVEN that Continental Illinois Overseas Finance Corporation, N.V., a Netherlands Antilles Corporation (the "Company") and a wholly-owned subsidiary of Continental Illinois Corporation, a Delaware Corporation, has elected to redeem and will redeem all of the outstanding 15% Guaranteed Notes due March 1, 1986 (the "15% Guaranteed Notes") of the Company as follows:

- The Redemption Date is March 1, 1986.
- The Redemption Price is 107% of the principal amount of the 15% Guaranteed Notes.
- All of the 15% Guaranteed Notes will be redeemed:
- On the Redemption Date, the Redemption Price of \$1.010 plus accrued interest from March 1, 1985 to March 1, 1986 of \$15.24 will become due and payable for each \$1,000 face amount of the 15% Guaranteed Notes and interest thereon shall cease to accrue on and after the Redemption Date.
- The 15% Guaranteed Notes may be surrendered, with all coupons maturing after the Redemption Date, at the option of the holder, to any of the following:

a. Continental Bank International, 520 Madison Avenue, New York, NY 10022

b. Continental Illinois National Bank and Trust Company of Chicago, Corporate Trust Company, 100 North LaSalle Street, Chicago, IL 60602

c. Continental Illinois National Bank and Trust Company of Chicago, Bockenheimer Landstrasse 24, 6000 Frankfurt, Main, Germany

d. Continental Illinois National Bank and Trust Company of Chicago, Continental Bank House, 112 Queen Victoria Street, London EC4V 4BS

e. Continental Bank S.A./N.V., Rue De Lou 227, 1040 Brussels, Belgium

f. Continental Illinois National Bank and Trust Company of Chicago, 10 Avenue Montaigne, Paris 75008, France

g. Amsterdamsche Bank N.V., Herengracht 395, Amsterdam 1017 CE, P.O. Box 253, The Netherlands

h. Banque Generale de Luxembourg S.A., 14 Rue Aldringen, Luxembourg

i. Banque Generale de Luxembourg S.A., 14 Rue Aldringen, Luxembourg

j. State Street Bank, Bankhaus AG, P.O. Box 3051, 8022 Zurich, Switzerland

k. Continental Illinois National Bank and Trust Company of Chicago, Fiscal Agent

Dated January 29, 1986

## JOINT COMPANY ANNOUNCEMENT

## FREE STATE GEBULU MINES LIMITED

(Registration No. 05/26324/06)

## PRESIDENT BRAND GOLD MINING COMPANY LIMITED

(Registration No. 05/32680/06)

## PRESIDENT STEYN GOLD MINING COMPANY LIMITED

(Registration No. 05/28210/06)

## WESTERN HOLDINGS LIMITED

(Registration No. 05/09266/06)

## WELKOM GOLD MINING COMPANY LIMITED

(Registration No. 05/24464/06)

(all of which are incorporated in the Republic of South Africa)

## FORMS OF ELECTION

Members are referred to the Joint Company announcement dated January 29, 1986 which appeared in the press, copies of which are being posted to members. Members wishing to exercise the tender option set out in the document sent to members on January 6, 1986 are reminded that they must do so on or before 1600 on January 31, 1986 as set out in the Schemes of Arrangement contained in that document. However, in the light of representations received, the Companies have agreed that, notwithstanding the fact that such elections are stated on the Forms of Election/Surrender to be irrevocable, members may withdraw their election at any time on or before February 14, 1986. If a member wishes to do so, they should be in writing (for which purpose a certified telex will be acceptable) addressed to Consolidated Share Registrars in Johannesburg or Hill Samuel Registrars in London to be received not later than 1600 on February 14, 1986.

Johannesburg  
January 30, 1986

Daejan Holdings  
PLCINTERIM STATEMENT  
Unaudited results for the half year ended  
30th September 1985

	6 months to 30.9.85 £'000	6 months to 30.9.84 £'000
Rent and Service Charges less Property Outgoings	3,926	3,456
Surplus on Sales of Properties and Other Income	5,603	5,456
Financing Charges and Other Expenses	9,529	8,912
Group Profit before Tax	7,385	6,276
Taxation	3,000	2,600
Minority Interests	(6)	13
Earnings Per Share	26.87p	22.64p

An Interim Dividend of 5.0p per share (1985 - 5.0p) will be paid on 20th March 1986 to shareholders registered on 20th February 1986. This dividend will absorb £815,000 (1985 - £815,000).

Present indications are that Group profits before tax for the full year ending 31st March 1986 will be not less than those of the previous year.

NOTICE TO HOLDERS OF  
BEST DENKI CO., LTD.

(Kabushiki Kaisha Best Denki)

5% Per Cent Convertible  
Bonds Due 1987

Pursuant to Clause 7(b) and (c) of the Trust Deed dated 24th March, 1982 under which the above Bonds were issued, notice is hereby given as follows:

On December 17, 1985, the Board of Directors of the Company resolved to make a free distribution of shares of its Common Stock to shareholders of record as of February 28, 1986, in Japan, at the rate of 0.3 new share for each share held.

Accordingly, the conversion price at which the above Bonds may be converted into shares of Common Stock of the Company will be adjusted effective March 1, 1986, Japan time. The conversion price in effect prior to such adjustment is Yen 1,036.50 per share of Common Stock, and the adjusted conversion price (taking into account the adjustment of Yen 0.10 by reason of the previous issuance of the Company's Convertible Bonds in Japan, on May 23, 1985, with the conversion price less than current market price) will be Yen 797.20 per share of Common Stock.

BEST DENKI CO., LTD.  
By: The Bank of Tokyo  
Trust Company  
as Trustee

Dated: January 30, 1986

Chancery Securities  
ahead and set for  
substantial growth

Chancery Securities, the London-based licensed deposit taker and dealer in securities which came to the USM last month is currently trading well in line with the directors' expectations.

They say demand for advances is continuing to increase and that the company is now able to participate to a greater extent in syndicated and other advances. The six months to September 30 1985 saw the company's profits rise from £225,000 to £405,000 at the pre-tax level after taking account of a £75,000 rise in administration expenses to £407,000.

In the prospectus the directors said they were looking for full-year profits of £1.1m and added that they intended to pay a final dividend of 0.5p.

Turnover for the half-year amounted to £1.25m (£7.7m) with the cost of sales at £412,000 (£7.12m). The comparative figures included transactions in commodities.

The interim report points out that in the current year no commodity trading has taken place and none is expected to occur in the future. If commodity trading is excluded comparative turnover would have amounted to £905,000 and cost of sales £326,000.

The report also points out that group profits historically are not accrued evenly over an accounting period and accordingly, the results for the first six months should not be regarded as indicative of the full-year figures.

However, the profits for the opening half were as anticipated by the directors when formulating the forecast of not less than £1.1m made in the prospectus.

The company's larger capital base and the resultant additional capacity achieved by arranging further credit lines well in advance of the next financial year enables the directors to anticipate substantial growth beyond the current year.

Kewill rises 28% and  
planning acquisitions

Kewill Systems, which joined the unlisted securities market in September, raised pre-tax profits by 28 per cent from an adjusted £222,000 to £285,000 in the six months to September 30 1985.

Turnover of the company — engaged in the design and marketing of computer-based production control systems — showed a 51% increase from £1.25m to £1.94m.

The directors say trading in the computer systems market has recently become more difficult, but the company is well established in its markets and they are confident of reporting another successful year's trading.

The directors reveal that the group has held preliminary discussions with a number of computer systems houses, with a view to making acquisitions. They say adverse conditions for the industry generally may provide significant opportunities

for the company in this area, given the financial resources available following the 1985 share placing.

The company sold its interest in its associate, Freight Software Systems, in March, 1985, and comparative figures have been adjusted to exclude the effect of this former offshoot.

Tax charge was £118,000 (£108,000). There were also extraordinary debits of £25,000 (£22,000 credits) representing the write-off of goodwill arising on acquisition, following the acquisition of a further 13.44 per cent of the equity of Programming and Software Implementation in September.

There is no interim dividend, but the directors intend to recommend a final. The company is continuing to invest in research and development of the existing Micros modules.

## Notice of Redemption

Continental Telephone International  
Finance Corporation

5% Guaranteed Convertible Debentures Due 1988

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of March 1, 1968 under which the above described Debentures were issued, Citibank, N.A., as Trustee, has provided for, and on redemption on March 1, 1986, through the operation of the sinking fund provided for in said Indenture, \$3,177,000 principal amount of Debentures of the said issue of the following distinctive numbers:

COUPON DEBENTURES OF \$1,000 PRINCIPAL AMOUNT OUTSTANDING											
3300	1805	2338	3310	4312	5049	5408	6508	7090	15339	19412	20772
207	1609	2343	3295	4319	5067	5610	6514	7123	15773	19414	20774
772	1690	2346	3312	4355	5090	5615	6522	7132	15778	19418	20778
894	1699	2349	3319	4373	5097	5621	6537	7137	15783	19423	20783
896	1725	2142	3501	4382	5119	5659	6539	7180	15718	19410	20785
900	1734	2145	3508	4396	5149	5664	6549	7189	15723	19415	20790
1155	1791	2401	3596	4532	5216	5868	6658	7470	16294	19992	20948
1182	1825	2530	3611	4545	5239	5881	6666	7479	16299	19997	20953
1183	1826	2531	3612	4546	5240	5882	6667	7480	16300	19998	20954
1186	1914	2728	3630	4773	5361	5958	6800	7621	16540	20228	21199
1211	1936	2829	3823	4806	5449	6073	6754	7624	16541	20229	21200
1212	1937	2830	3824	4807	5450	6074	6755	7625	16542	20230	21201
1217	2131	3059	3999	4916	5477	6138	6840	7626	16543	20231	21202
1225	2156	3070	4934	4934	5515	6207	6843	7627	16544	20232	21203
1231	2170	3075	4939	4939	5520	6212	6848	7628	16545	20233	21204
1232	2184	3144	4998	4998	5619	6305	6935	7629	16546	20234	21205
1249	2185	3156	4997	4997	5637	6309	6935	7630	16547	20235	21206
1288	2190	3165	4997	4997	5648	6324	6935	7631	16548	20236	21207
1289	2220	3250	4997	4997	5649	6325	6935	7632	16549	20237	21208
1308	2256	3252	4997	4997	5649	6325	6935	7633	16550	20238	21209
1489	2297	3291	4997	4997	5649	6325	6935	7634	16551	20239	21210
1604	2321	3308	4997	4997	5649	6325	6935	7635	16552	20240	21211

The Debentures specified above are to be redeemed for the said sinking fund at the office of the Trustee, 111 Wall Street, in the Borough of Manhattan, The City of New York, State of New York, the main offices of Citibank, N.A., in London, Paris, Frankfurt/Main, Milan or Brussels or at the office of Kreditbank S.A. Luxembourg in Luxembourg, as the Company's paying agents, and will become due and payable on March 1, 1986, at the redemption price of 100 percent of the principal amount thereof plus accrued interest on said principal amount to such date. On and after such date, interest on the said Debentures will cease to accrue.

The said Debentures should be presented and surrendered at the offices set forth in the preceding paragraph on the said date with all interest coupons maturing subsequent to the redemption date. Coupons maturing on March 1, 1986 should be detached and presented for payment in the usual manner.

Pursuant to the Indenture, the last day upon which conversion rights may be exercised on the Debentures or portions thereof called for redemption is up to the close of business on March 1, 1986. The present conversion price of the Debentures is \$23.71 per share of Common Stock of the Company. Debentures or portions thereof to be converted are to be surrendered to Citibank, N.A., Corporate Trust Services, 5th Floor, 111 Wall Street, New York, N.Y. 10038, the agency of the Company for such purpose.

For CONTINENTAL TELEPHONE INTERNATIONAL FINANCE CORPORATION

By CITIBANK, N.A.,  
Trustee

January 30, 1986

## NOTICE

Withholding of 20% of gross redemption proceeds may be required by the Interest and Dividend Tax Compliance Act of 1983 unless the Paying Agent has the correct identification number (social security or employer identification number) of the Payee. Please furnish a properly completed Form W-9 or equivalent when presenting your securities.

## GALLAHER

A year of growth from  
every sector of the Group

1985 was another record year for sales and profits. Sales were 9% ahead at £3,095m and trading profits 7% up at £131.1m. Profit before tax, held back by higher interest charges, improved to £109.7m.

Both tobacco and non-tobacco shared in the growth. Trading profit, before adjustments,\* rose by 8% for tobacco and 14% for non-tobacco, with every sector recording a gain. Over the past four years the growth of non-tobacco profits has been 120%.

## Summary of Results for year ended 31st December, 1985 (unaudited)

	1985 £ million	1984 £ million
Group Sales	3,095.0	2,839.1
Group Trading Profit	131.1	122.2
Interest Charges	(21.4)	(14.0)
Group Profit (before Taxation)	109.7	108.2

\*adjustments include exchange differences and unrealised profits.

## Tobacco

Sales of Gallaher cigarettes in the UK were up by 1% in a reduced total market. This increase in volume and market share reflected the continued strength of Benson and Hedges Special Filter, Silk Cut, Kenstar and Berkeley. Exports continued to develop well, with Silk Cut as the major seller.

UK sales of Gallaher cigars also increased in volume and market share, with Hamlet further consolidating its dominant position in the market. Moreover, in the two depressed sectors of pipe and roll-your-own tobacco, Gallaher increased market share with sound performances from Clan, Mellow Virginia, Old Hoborn and Samson. The combined overseas tobacco companies produced better results mainly due to a strong recovery by Niermeyer.

## Optical

Overall results for the year were slightly ahead, with the UK showing only a small reduction despite the turbulent market conditions. The Italian and Spanish companies had excellent results.

## Engineering

Profits rose by 11% to £7.3m. Saunders Valve moved strongly ahead, and our Italian subsidiary, FIP, also progressed. Mono Pumps was a little down as a result of the UK coal miners' strike, economic and drought problems in Africa and reorganisation costs.

## Distribution

Particularly strong results from Forbuys were responsible for a 10% rise in divisional profits to £10m.

## Office Products

Overall, good progress was made by the Ofrex Group. Rexel, the largest operating company, had an excellent year, and the group results would have been much better but for a poor performance in Australia.

## Housewares

The Prestige Group achieved record profits before tax in its first full year with Gallaher. Exports did particularly well but conversion of overseas profits was affected by the stronger pound.

## Outlook for 1986

A strong base has been built from which faster growth can be expected, always provided that taxation of tobacco products in the UK is not raised unreasonably.

S.G. CAMERON, CHAIRMAN

Gallaher Limited, 65 Kingsway, London WC2B 6TG. Tel: 01-242 1290. Telex: 25505.



## UK COMPANY NEWS

## Gallaher held back by interest charges after record trading

DESPITE RECORD sales and trading profits, higher interest charges resulted in the pre-tax result of Gallaher emerging just ahead of £109.7m, against £106.2m, for 1985.

The group, which is not quoted, is involved in tobacco, optics, pumps and valves, retailing and wholesaling, office products and housewares. Its ultimate holding company is American Brands of the US.

Total sales moved ahead by 9 per cent to £3.1bn (£2.84bn), and generated a 7 per cent increase in trading profits of £131.1m (£122.2m). From this interest took £21.4m (£14m).

Both tobacco and non-tobacco shared in the 1985 growth, with tobacco trading profits 8 per cent ahead and non-tobacco 14 per cent up.

Total tobacco sales improved to £2.37bn (£2.09bn), giving profits of £80.2m (£63.5m). In the UK, Gallaher cigarette sales rose by 1 per cent in a reduced total market. Exports continued to develop, the chairman says, with SUE Cut the main seller.

In the optical sector profits were slightly ahead at £14.3m (£14m) on turnover of £110.1m (£97.7m) while engineering profits rose to £7.3m (£6.6m) on lower turnover of £104.7m

Distribution improved to £10m (£9.1m) due to particularly strong results from Forbushs. Turnover was £819.1m (£578.1m).

Results for the office products division would have been better but for a poor performance in Australia. Nevertheless profits here were up from £4.8m to £5.1m on turnover ahead by £4.6m to £79.5m.

Housewares achieved profits of £7.4m on turnover of £67.1m. The 1984 result of £4.1m and £40.3m respectively is for seven months only following the acquisition of Prestige Group in May 1984.

## Greenwich Resources prepares for full production in Sudan

BY KENNETH MARSTON, MINING EDITOR

Greenwich Resources, which is preparing to go to full production at its Gebel gold venture in the Sudan, reports an operating loss for the year to September 30 1985 of £406,944 against a loss of £428,567 in 1984.

The net loss is £572,789 against a net loss of £1,422m. This is after reductions in interest receivable, mineral property cost write-offs and exploration spending. Write-offs in the past year included exploration in the UK,

the Sudan and North America. The Gebel gold venture remains the mainstay of operations, but only the relatively low grade ore from the Y lode is being processed. This will continue until about June when all efforts will be directed to preparing the mine for extraction of the Wadi lode.

Financing for the required new processing plant will be via a £2.2m loan from the European Investment Bank to the Sudan-

ese Government, which is Greenwich's partner in the Gebel project.

Meanwhile, the company is negotiating for gold and diamond prospects in Venezuela, and has reached agreement on a joint venture to explore and develop diamond deposits in the Litoro area.

A joint gold exploration venture with the Egyptian government has also been agreed. This is awaiting parliamentary approval.

## NEW LIFE BUSINESS

## Record year for GRE as new premiums rise 54%

A record year for new life and pensions business in 1985 is reported by Guardian Royal Exchange Assurance, with total new business premiums worldwide increasing by more than half from £204m to £315m.

Single premium business rose by almost three-quarters from £145.6m to £247.3m, while new annual premiums moved up by more than 10 per cent from £80.8m to £87.5m.

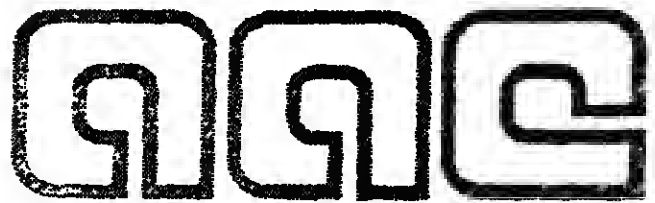
On its UK business, GRE benefited from the pre-Budget fears of a change in pension tax relief, resulting in new annual premiums doubling and rising by half on executive pension plans. However, the main growth last year in UK life and pension business came from the continued success of its linked bond sales, which rose by 10 per cent over £90m, and the massive rise in pension buy-out business which jumped from £8.3m to £30m.

GRE also announced a radical change in its bonus philosophy. In future, the company intends that its terminal bonus payments made when contracts become claims shall be much more volatile and reflect more directly stock market fluctuations.

Thus, with stock markets buoyant, particularly in the UK, the company has made a substantial increase in its terminal bonus rates for claims in 1985. Previously, the terminal bonus rate was 30 per cent of attaching bonus. This has been replaced by a variable scale depending on when the contract was taken out. It ranges from 52.5 per cent of attaching bonus for contracts taken out in 1985 to a maximum of 123 per cent for policies started on or before 1958.

The reversionary bonus rate for 1985 is being maintained at 7.05 per cent of the sum assured for whole life contracts and 15.50 per cent for endowment assurances. Reversionary bonus rates and other individual life and pension contracts are also being maintained.

The net effect of the sweeping terminal bonus changes is that maturity values on 10 year contracts rose by around 16 per cent while on 25 year contracts the increase is well in excess of 40 per cent. The new rates also result in substantial increases in pension policy values.



## Gold mining companies administered by Anglo American Corporation

All companies are incorporated in the Republic of South Africa

## Orange Free State

Reports of the Directors for the quarter ended December 31 1985

## WESTERN HOLDINGS

Western Holdings Limited

Registered in the Republic of South Africa

Issued Capital: 14 040 000 shares of 50 cents each

Quarter ended Dec. 1985

Quarter ended Sept. 1985

Year ended Sept. 1985

Operating Results

Area mined - 000

Yield - g/t

Production - g

Cost - R/m

R/m produced

JMS (See summary)

Tons milled

Head grade

Lump - g/t

Sub - g/t

PRICES RECEIVED ON SALES

Gold - R/g

Copper - R/g

FINANCIAL RESULTS

Cost - R/m

R/m produced

JMS profit

Net surplus income

Profit before taxation and State's share of profit

Provision for taxation and State's share of profit

Profit after taxation and State's share of profit

Add: Transfer from general reserve

Deduct: Appropriation for capital expenditure

Dividend - interim

Dividend - final

Decrease in retained profit

Capital expenditure

Eritrean Gold

Loan from Anglo American Corporation

STAFF EMPLOYED

MOLINGEN DIVISION

No. 10 and 11 shafts

Advances

No. 1 main shaft

Advances

No. 1 shaft

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## PRESIDENT BRAND - continued

President Brand Gold Mining Company Limited

Registered in the Republic of South Africa

Issued Capital: 14 040 000 shares of 50 cents each

Quarter ended Dec. 1985

Quarter ended Sept. 1985

Year ended Sept. 1985

Operating Results

Area mined - 000

Yield - g/t

Production - g

Cost - R/m

R/m produced

JMS (See summary)

Tons milled

Head grade

Lump - g/t

Sub - g/t

PRICES RECEIVED ON SALES

Gold - R/g

Copper - R/g

FINANCIAL RESULTS

Cost - R/m

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## FREE STATE GEDULD - continued

Free State Geduld Mines Limited

Registered in the Republic of South Africa

Issued Capital: 14 040 000 shares of 50 cents each

Quarter ended Dec. 1985

Quarter ended Sept. 1985

Year ended Sept. 1985

Operating Results

Area mined - 000

Yield - g/t

Production - g

Cost - R/m

R/m produced

JMS (See summary)

Tons milled

Head grade

Lump - g/t

Sub - g/t

PRICES RECEIVED ON SALES

Gold - R/g

Copper - R/g

FINANCIAL RESULTS

Cost - R/m

R/m produced

JMS profit

Net surplus income

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## Strong pensions growth at Norwich Union

Notwithstanding its new life and pension business in 1985, with new annual premiums up by 10 per cent in 1985, the group reported significant growth in endowment savings contracts, despite the loss of life assurance premium relief. Sales of pension annuities amounted to £11m, while ordinary annuity sales totalled £70m.

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## NOTICE OF EARLY REDEMPTION

THE REPUBLIC OF ITALY

U.S. \$500,000,000

Floating Rate Notes due 1999

NOTICE IS HEREBY GIVEN that pursuant to Condition 7(B) of the Notes, The Republic will redeem all of the Notes at their principal amount on the next interest payment date, 4th March 1986, when interest on the Notes will cease to accrue.

Repayment of principal will be made upon presentation and surrender of the Notes, with all unmaturing coupons attached, at the offices of any of the Paying Agents mentioned thereon.

Accrued interest due 4th March 1986, will be paid in the normal manner on or after that date against presentation of Coupon No. 3.







Manufacturers Life Insurance Co (UK) Property Growth Assur Co Ltd - Contd

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## US MARKETS

HEATING OIL 42,000 U.S. gallons, cents		gasoline		
	Cash	High	Low	Prev
Feb	58.95	58.70	\$7.50	59.83
March	57.25	58.40	64.25	58.25
April	55.16	56.40	58.00	55.00
May	53.40	53.85	53.94	55.00
June	53.40	53.75	53.00	55.00
July	53.70	54.25	53.00	55.00
August	54.25	55.00	52.00	56.00
<b>ORANGE</b> Juice, 15,000 lbs. cents/box				
	Cash	High	Low	Prev
March	68.35	50.50	\$7.50	52.45
April	68.25	62.00	68.30	63.30
May	68.40	62.00	68.30	64.60
June	68.40	62.00	68.30	64.60
Nov	68.95	62.00	68.95	64.95
Jan	50.00	50.00	50.00	50.00
Feb	51.75	52.00	51.25	54.95
May	52.05	55.00	53.00	57.00
<b>PLATHANE</b> 60 boy oz, \$3/boy or				
	Cash	High	Low	Prev
March	376.0	389.0	374.5	374.8
April	374.5	385.5	376.0	376.5
May	379.5	385.5	380.0	376.5
Oct	389.1	387.0	385.0	385.0
<b>SILVER</b> 5,000 Troy oz, cents/Troy oz				
	Cash	High	Low	Prev
Jan	616.5	618.0	615.0	614.5
Feb	619.5	618.0	610.0	617.5
May	622.5	623.0	618.5	619.5
June	620.5	621.0	617.5	619.5
July	630.0	629.5	625.0	629.5
Sept	647.5	648.5	647.0	648.5
Oct	650.0	651.0	648.0	649.5
Jan	655.0			662.4
March	674.0	673.5	671.0	671.7
<b>SUGAR</b> WORLD "1" 112,000 lbs. cents/box				
	Cash	High	Low	Prev
March	60.00	59.75	59.25	60.00

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May	283.0	286.0	281.0	286.0
July	257.5	269.0	266.4	268.4
Sept	269.0	271.0	262.2	270.4
Oct	281.0	282.4	280.0	282.0
March	284.2	—	—	285.2

Tuesday. Trading was very thin, with March and April around \$12. Discounting was very active, with the covering for February. The premium over March from 15 to 40 cents.

Guber traded at \$18.50 for March. Hymex opened 7 1/2 down for March and then rallied to a short-term high of \$18.50 down at 1:15 am EST. Gas oil moved initially on weaker crude prices but then rallied to a short-term high on prompt supplies. Naphtha also weakened on buyers remained reluctant and sellers were not willing to sell. Oil dropped but rallied an emergence of demand—Petroleum Argus, London.

**SPOT PRICES**

	Latest	Change
<b>CRUDE OIL—FOB (5 per barrel)—Feb.</b>		
Arab Light		
Arab Heavy		
Med. Blend	13.00-13.50	—0.50
U.S. Blend	12.50-13.00	—0.50
W.T. 11pm est.	23.50-24.00	

Month	Year's day's Close	+ or -	Business Done
Feb.	182.00	- 0.00	188 50 74.54
Mar.	180.00	- 2.00	182 25 74.25
Apr.	180.00	- 0.25	177 00 76.00
May	179.25	- 0.75	172 50 76.00
June	180.25	+ 1.00	171 00 77.00
July	180.25	- 0.00	171 00 77.00
Aug.	180.25	- 0.00	171 00 77.00
Sept.	180.25	- 0.00	171 00 77.00
Oct.	180.25	- 0.00	171 00 77.00
Nov.	180.25	- 0.00	171 00 77.00
Dec.	180.25	- 0.00	171 00 77.00

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and for SMR 20 183.0 (180.5).

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Detailed description of Figure 1: This is a line graph with 'Percentage of total effort' on the x-axis (0 to 100) and 'Percentage of total catch' on the y-axis (0 to 100). Five data series are plotted: Yellow perch (solid line with circles), Rock bass (dashed line with squares), White perch (solid line with triangles), Striped bass (dotted line with diamonds), and Rockfish (solid line with crosses). Yellow perch shows a steep decline from ~85% catch at 10% effort to ~10% catch at 90% effort. Rockfish shows a steep increase from ~10% catch at 10% effort to ~85% catch at 90% effort. The other three species (Rock bass, White perch, Striped bass) show more gradual, roughly linear increases in catch percentage as effort increases.

Percentage of total effort	Yellow perch (%)	Rock bass (%)	White perch (%)	Striped bass (%)	Rockfish (%)
10	85	10	10	10	10
20	75	15	15	15	15
30	65	20	20	20	20
40	55	25	25	25	25
50	45	30	30	30	30
60	35	35	35	35	35
70	25	40	40	40	40
80	15	45	45	45	45
90	10	50	50	50	85

100

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## BRITISH FUNDS

## BUILDING TIMBER ROADS—Cont.

### DRAPERY & STORES—Cont.

ENGINEERING—Continued

137	Ivabroplam.....	240	..	109.0	3.1	5.4
126	Howard Hldrs. 10a.....	251	+2	116.4	3.8	3.0

105	109	98	Feeling Electro 50	102	82	43	31	78
91	395	255	Electricman 10p	390	72	55	19	22

137	78 RHP	138	-7	425	45	114	73	50	115	73	50
139	For RTO Group see Int Bus Comm. (Recent Equities)	140				102	92	50	115	73	50

Over Fifteen Years		491 <sub>2</sub> 327 <sub>2</sub> Sperry Corp \$0.50		341 <sub>2</sub> nd + 1/2		\$1.92		— 3.7	
491 <sub>2</sub> 311 <sub>2</sub> Sun Co. Inc. \$7		321 <sub>2</sub> + 1		\$2.30		— 4.7			

151	Engelhard U.S.	1.00	151 1/2	+1 1/2	72 1/2	-	-
177	Enesco Mfg.		76 1/2	+1 1/2	28 3/4	71	4 1/2

50	30	Water Lab 500 50	30	6054	3.6	3.9	7.2
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15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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87	Bedford (Wahl Sp)	122	+7	4.5	21	5.3
61	Bentley 10p	156	+6	12.1	25	1.9

15.9	E51	E% 51%	Phosphorus Fm. 51%	E49	.....	054%	-	13.9	-
28.0	E161	E% 161%	Phosphorus Fm. 161%	E51	.....	030%	2.3	10.0	10.0

220	142	Greggs 20p	197	13.4	2.9	2.5	20.1	170	84	Grampian Hops	166	45.5	1.5	0.7	1.0
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451	323	Midland Co.	436	...	25.5	16	13.4	17.4
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160	Forman, 110	100	...	110	3.2	4.7
162	Freeman, 110	338	-4	15.5	3.7	2.3

75.3	395	80	WSecur. Tag Sys	142	+5	-	-	-	-
16.8	205	160	4-Sherman County 10n	170		62.75	3.4	2.3	18.0

[illegible]Public Board and Lod. BEERS, WINES & SPIRITS

116	Walleys Lts. 20p	145	23.95	2
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100	30	Wardnet 50p	70	1.8	9.5	17	3.0
20	3	4-Kylin 10p	44	—	—	—	—

97-141 Charlotte 10a	295	.....	229	13	137	83	Do. Ind	167	+1	19	18	10.3
751-141 Charlotte 10a	86		21	25	20	159	55	20	1	1	1	12.3

[illegible]

Line	Stock	Price	Chg	Vol	Open	High	Low	Close
43	Abbott Labs. Inc.	47 1/2	+2	10	45 1/2	47 1/2	45 1/2	46 1/2
25	Johnson & J. Co.	42 1/2	+1	10	41 1/2	42 1/2	41 1/2	42 1/2
26	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
67	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
68	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
71	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
72	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
73	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
74	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
75	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
76	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
77	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
78	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
79	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
80	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
81	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
82	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
83	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
84	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
85	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
86	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
87	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
88	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
89	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
90	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
91	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
92	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
93	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
94	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
95	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
96	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
97	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
98	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
99	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2
100	Johnson & J. Co.	29 1/2	+1	10	28 1/2	29 1/2	28 1/2	29 1/2

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## LONDON STOCK EXCHANGE

## MARKET REPORT

Account Dealing Dates  
 Option  
 \*First Declared Last Account  
 Dealings Date Dealings Day  
 Jan 23 Jan 22 Jan 22 Feb 1  
 Jan 27 Feb 2 Feb 2 Feb 17  
 Feb 10 Feb 20 Feb 21 Mar 3  
 \*Note: Dealings may take place from 9.30 am two business days earlier.

Oil price worries reversed 3 promising early extension of the London equity market's run to record levels yesterday. Shortly after the opening, the FT Ordinary Share Index was 52 higher at a new interim peak of 1360.6 but a dip in North Sea oil prices to below \$18 per barrel aroused nervousness. Some short-term operators decided to take profits after the recent sharp advance and share prices went into retreat although the overall volume of selling was moderate.

The index fell back but as soon as the sales were absorbed it recovered gently with the tempo increasing slightly in conjunction with the New York market opening. The Dow Jones Industrial Average closed at 2850.1, up 15.5 from 2834.6, after a day of mixed trading.

Reflecting the latest oil developments, the FT Ordinary Share Index finally gave up 5.4 of the previous three-day gain of 35 points to close at 1350.0, after 1147.9. Reflecting the latest oil developments, the FT Ordinary Share Index finally gave up 5.4 of the previous three-day gain of 35 points to close at 1350.0, after 1147.9.

Barclays better  
 Apart from Barclays which rose 8 to 356p on news of a proposed \$500m floating rate note issue, the major clearing banks rarely strayed from their overnight levels. Quarterly figures

## Early advance in equities reversed by oil price concern

from its US subsidiary, Crocker National, were deemed satisfactory and left Midland unaltered at 436p. Elsewhere, Union Discount relinquished 6 to 617p, after 610p, following the unsatisfactory annual figures, while Clive continued to reflect fading hopes of a bid from Prudential. Bache Securities of New York with a fresh reaction of 2 to 38p. Merchant banks were featured by Westminster which jumped 17 to 242p in response to the better-than-expected first-half figures. Mercury Securities, in which Mr Saul Steinberg of the US owns a 11 per cent stake, rose 10 to 700p, while Kleinwort Benson put on a similar amount at 585p. Leopold Joseph, recently the subject of takeover speculation, moved up 5 more to 385p in a thin market, and Hill Samuel ended the same amount better at 352p.

DIY group Wickes staged a surprisingly bright debut in the Unlisted Securities Market given that over half the shares were appearing at the underwriters' offering at 140p, the shares moved up to 144p before closing at 141p. Leading Buildings failed to fulfil its promise and finished the session in irregular fashion. Blue Circle touched 533p initially, but drifted back to close only a couple of pence dearer at 548p. Ragby Portland Cement attracted early demand on speculation about a bid from Tarmac, but profit-taking left the share just a penny better at 156p. Tarmac hardened a couple of pence to 376p. Barrat Developments slipped 2 to 122p and George Wimpey fell 2 to 137p on lack of support, but Alfred McAlpine continued to attract buyers and firmed 6 to 512p. Buxton and 50p, however, results expected shortly, lifted Trend Holdings 9 to 102p. ICI edged up 5 to 502p on Wall Street influences.

Stores react  
 Recent enthusiasm for leading Stores abated and although a slightly firmer tone developed after-hours, double-figure losses were commonplace. Gussies A slipped 12 to 755p, after 745p, while Sainsbury fell to 742p before settling 10 off an advance at 380p. Burton, however, rallied from 520p to close a couple of pence up on balance at 522p, while interim profits at the top-end of market estimates lifted W. H. Smith A to 270p. Mail-Orders were particularly lively and Freemans traded finishing a net 4c higher at 358p. Secondary counters, in contrast, again displayed some sizeable gains. Body Shop advanced 4 to 350p on a new high, encouraged by plans for a full listing, while fresh speculative demand lifted Allisons 5 to 47p. Express

## FINANCIAL TIMES STOCK INDICES

	Jan. 29	Jan. 28	Jan. 27	Jan. 26	Jan. 25	Jan. 24	Jan. 23	Year ago
Government Secs.	51.11	61.15	80.61	80.74	80.45	80.62	78.85	
Fixed Interest	—	74.18	97.15	80.73	80.78	86.06	86.65	85.8
Ordinary Yrs.	1250.9	1186.4	1128.4	1186.2	1120.4	1128.5	1128.5	
Gold Mines	337.8	347.7	357.0	327.5	324.3	326.3	286.6	
Ord. Div. Yield	4.48	4.46	4.53	4.37	4.29	4.40	4.3	
Earnings, Yrd. Struq	10.86	10.86	11.01	10.71	10.77	15.77	10.77	10.8
P/E Ratio (yrd. struq)	11.54	11.47	11.30	11.58	11.52	11.52	10.91	
Total Margins, Est.	22.84	27.04	26.88	26.26	25.85	24.74	26.17	
Equity turnover 2m.	—	616.09	668.30	656.5	643.1	479.3	453.97	
Equity margins	—	29.38	32.67	27.68	24.94	23.66	23.50	
Shares traded (m.)	—	290.4	273.7	352.1	309.8	307.2	311.5	

5 15 m 1152.5 11 m 1152.8 10m 1152.0 1 m 1149.3 2 m 1145.4  
3 pm 1148.3 4 pm 1150.1 Day's High 1152.8 Day's Low 1147.3  
100 Volume Securities 15/10/26. Fixed Interest 1023.0 Ordinary 172.5  
Total Mins 12/9/56 SE Activity 174.4 Latest Index 01-248 020 "N4"



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## NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

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**Continued on Page 3**



## AMEX COMPOSITE CLOSING PRICES

**OVER-THE-COUNTER** Nasdaq national market, closing prices

**Continued on Page 37**



# FINANCIAL TIMES

## WORLD STOCK MARKETS

### WALL STREET

## Rate hopes test previous peak level

THE CUT in Japanese discount rate brought interest rate prospects back into focus on Wall Street writes Terry Byland in New York.

The stock market ended mixed in very heavy trading, after surging ahead at first on hopes of an early cut in US rates, then reacting sharply to rumours - later denied - that Paul Volcker, the Fed chairman, had ruled out such a move. The blue chips moved erratically as a sharp fall in bonds sparked off hectic profit-taking in the stock market.

The New York Stock Exchange had its third most active trading session on record, with 194.7m shares changing hands, the highest total since August 6 1984. The Dow Jones industrial average closed a net 2.52 points up at 1558.94, still eight points short of the recent peak.

Earlier, the Dow soared by 15 points, well clear of the previous closing record, but gains were wiped out when the bond market plunged by three quarters of a point on the Volcker rumours. The Dow Transportation and Composite average also touched new peaks, and the Utilities average rose sharply.

Prospects of a cut in federal discount rate, which had faded somewhat, strengthened in response both to the Japanese move and also to Federal Reserve vice-chairman Mr. Preston Martin's comment that the central bank must quickly ensure that cuts in the federal deficit do not harm the economy.

Worries about the banks' energy loans took a back seat as investors preferred to concentrate on the prospects of easier short term rates. Citicorp, favoured because of its success in the US consumer business, jumped 5 1/4% to 47 1/4%, and others to advance strongly included J. P. Morgan, 5 1/4% higher at 84 1/4%, Chase Manhattan, up 5 1/4% to 72 1/4%, and Bankers Trust, 5 1/4% higher at 38 1/4%.

But interest rate prospects inspired gains across the broad spectrum of financial issues. General Reinsurance added 1 1/4% to 37 1/4%, and Celco 3 1/4% to 84 1/4%.

Stocks in companies associated with the space shuttle project rallied from the brief falls suffered on Tuesday. Morton Thiokol at 32 was 3 1/4% easier while Rockwell regained 3 1/4% to 35 and Lockheed 3 1/4% to 46 1/4%.

Car stocks, which will benefit both from lower oil prices and from lower interest rates on customer financing fared well. Ford, up 1 1/4% to 54 and Chrysler, up 3 1/4% to 46 1/4%, attracted heavy turnover. At 57 1/4%, General Motors was 3 1/4% up, but off the top.

Selective buying of airline issues put 5 1/4% on American Airlines, at 54 1/4% in heavy trading. At 8 1/4%, Pan Am gained 3 1/4% to approach its share peak and was also traded heavily.

A firm chemicals sector took its lead from Du Pont, 5 1/4% higher at 84 following the results. The best feature was Cel-

nese, which bounded by a further 5 1/4% to 157 1/4%, still responding to sharply increased profits.

With the dollar's prospects uncertain, pharmaceutical issues looked strong behind Abbott Laboratories, up 1 1/4% to 56 1/4% and Merck, up 5 1/4% to 138 1/4%.

However, the market continued to show disappointment with the trading figures from AT&T, which eased a further 5 1/4% to 32 1/4% in heavy turnover.

In a mixed oil sector, Phillips shed 5 1/4% to 10 1/4% following the profits news. Atlantic Richfield at 51 1/4% gave up 5 1/4% as its North Sea prices came under pressure. Philip Morris responded vigorously to the profits statement, adding 5 1/4% to 95 1/4%, taking R. J. Reynolds, also with profits due, 5 1/4% higher to 52 1/4% in its wake.

Philip Morris' profits were well above Wall Street predictions, and raised hopes of higher dividend payments from the tobacco majors, which have suffered in the stock market as investors have shied away from impending legal claims in cancer-related deaths.

Department stores, which have also been one of the weaker sectors, continued to respond to expectations that lower oil prices will bring increased employment and consumer spending.

The credit markets lay dormant while awaiting the Treasury funding statement. Federal funds remained below 8 per cent but other short-term rates looked irregular.

### TOKYO

## Speculative favourites dominate

DESPITE FAVOURABLE factors including the upsurge on Wall Street, investors sought only speculative and incentive-backed issues with a low margin buying balance in Tokyo yesterday, writes Shigeo Nishiwaki of Jiji Press.

The Nikkei average lost 36.55 to 12,957.14, the first drop in five sessions. But the Tokyo Stock Exchange simple arithmetic price average registered a seventh straight rise of 0.41 to 733.16.

Reflecting heavy transactions of speculative leaders, volume sharply expanded from 347m shares on Tuesday to 478m. Losers outpaced gainers 458 to 374 with 147 issues unchanged.

A leading brokerage house said the day was dominated by hectic demand for speculative favourites. With the start of trading for delivery next month, securities houses usually step up business, collecting massive orders from institutional investors and businesses. Major investors remained on the sidelines, however.

The dealing sections of brokerages and individual investors hunted speculative and incentive-backed stocks priced below ¥1,000 to reap quick capital gains.

Janome Sewing Machine, which is in a joint venture with IBM Japan to produce educational equipment, topped the active list with 18m shares. Its price fluctuated between ¥511 and ¥575, closing ¥74 higher at ¥570. Tokyo Juki Industrial drew speculative interest on rumours of a tie-up with IBM and scored a daily limit gain of ¥100 to ¥755.

Citizen Watch was the second busiest with 16m shares, rising ¥9 to ¥538. Investors apparently expect Citizen's supply of "camcorder" parts to JVC to contribute much to its performance.

All Nippon Airways rose ¥22 to ¥832 on the day's third heaviest volume of 14m shares, reflecting its imminent advance into international services and rumours of heavy purchases by speculators. Asahi Optical went up ¥23 to ¥552.

However, Oki Electric fell ¥4 to ¥725, Hitachi ¥7 to ¥788 and Shin-Etsu Chemical ¥30 to ¥1,000 under profit-taking pressure. The yen's temporary rise to ¥193.85 against the US dollar dampened blue chips. Large-capital stocks eased, with Tokyo Electric Power finishing ¥30 lower at ¥2,800.

A leading trust bank sold ¥100bn worth of government bonds. But investors were encouraged by expectations that West Germany and the US would follow Japan in slashing the official discount rate and that trust banks, which had sold government bonds worth ¥400bn to ¥800bn, would have to buy them back sooner or later. The yield on the benchmark 6.2 per cent government bonds due in July 1995 plunged from 5.51 per cent on Tuesday to 5.44 per cent.

### SINGAPORE

SELLING increased late in the session in Singapore as rumours continued to swirl about Pan-Electric.

A report in a Chinese-language newspaper suggested that two industrialists may be involved in the financial troubles of the company owned by Tan Koon Swan.

The Straits Times industrial index fell 6.13 to 599.45.

Singapore Airlines was once again heavily traded and ended unchanged at S\$5.15 after S\$4,000 shares changed hands.

### CANADA

MOST SECTORS posted gains in Toronto, as strength on Wall Street propelled blue chips.

Canadian Pacific, the most active issue on the market, added C\$3 to C\$18 1/2. Northern Telecom was again popular, gaining C\$3 to C\$36 1/2.

Banks showed improvement with Canadian Imperial Bank of Commerce ahead C\$4 to C\$21 1/2 after its two-for-one stock split.

### EUROPE

## Sun shines brightly on Milan

THE SUN normally shines on the right and yesterday it was the turn of the Italians as the storm clouds that huffed the German bourses on Tuesday began to clear.

Milan had a plethora of good news to digest. Sentiment was bolstered by the ease with which the Government won two votes of confidence over its disputed 1986 Finance Bill. Institutional investors adopted a high profile and concentrated their buying power on industrial blue chips.

Foreign buyers were less evident largely due to the technical aspects of the extension of the February trading month and of position-squaring to the end of March.

After-bourse trading saw further gains although some of the lustre was removed from the industrials.

Insurers topped most of the buy lists. Generali notched up a L1,250 gain to L79,750, while Toro secured a L240 rise to L26,440.

Among the banks, Mediobanca finished the session L1,200 stronger at L126,500 while Banca Commerciale advanced L50 to L20,100 and Credito Italiano climbed to L3,444 with a L74 boost.

Industrials also provided some excitement. Fiat was bought in any form available, with its ordinary shares gaining L155 to L6,488, while the motor group's preferred shares moved L152 ahead to L5,570. Montedison recovered all the previous session's decline with a L54 rally to L2,759 and Olivetti, L196 higher on Tuesday, sprinted a further L112 to L9,780.

In the food sector Buitoni sparked with a L365 surge to L4,570 ahead of plans for a capital increase and Rinascente in stores firmed L11 to L969.

Bastogi weakened L23 to L480 following the announcement by Italmobiliare that it had sold a half of its Bastogi stake to Acqua Pia Marcia.

Pirelli extended the falls of the previous session with a further L38 decline to L3,982.

The clear skies over Frankfurt produced a 6 point gain in the Commerzbank index to 2,093.2 after Tuesday's sharp 71.4 fall. Trading volume, however, was extremely thin.

Siemens was in the spotlight again as the electrical group announced a higher dividend. It fell DM 5 to DM 802.

The car makers, long in the vanguard of the market's rallies and subsequent technical corrections, moved lower again with Daimler DM 25 cheaper at DM 1,320 and BMW off DM 6 to DM 596. Porsche lost only DM 8 to DM 1,339,

while VW reversed some of the damage done on Tuesday with a DM 1 gain to DM 513.

The banking sector, having offered the market a heavy dose of indigestion with its recent feast of rights issues, continued uneasy. Commerzbank shed DM 4 to DM 318, while Deutsche Bank and BHF held steady at DM 610 and DM 518 respectively. Dresdner, the most recent of the institutions to make a hefty cash call moved against the trend with a DM 4.50 gain to DM 420, while Bayerische Hypo Bank jumped DM 13 to DM 545.

Allianz dropped DM 35 to DM 2,280, while associate insurer Munich Re dropped DM 280 to DM 3,420.

A nervous bond market finished higher on the fall in the dollar and the hope of a cut in world interest rates. The short end of the market gained up to 30 basis points while longs settled 15 basis points higher. Bundesbank intervention was more obvious with sales of DM 113.1m of public paper compared with sales of DM 54.2m on Tuesday.

Paris built on the calm and perseverance of the previous session. Foreign demand, aided by the Prime Minister's forecast of 2 per cent inflation this year, surfaced among bank and portfolio stocks. The fall in the dollar also enticed some hesitant overseas funds.

Zarich finished firmer as the market prepares itself for the forthcoming bank reporting season.

UBS rose Sfr 40 to Sfr 4,970, while Swiss Bank added Sfr 6 to Sfr 561. Zurich Insurance picked up Sfr 50 to Sfr 5,800 and Swiss Re held steady at Sfr 15,400.

Nestlé, which announced the takeover of a Spanish dairy producer, recovered with a Sfr 25 gain to Sfr 6,500 while Jacobs Suchard finished Sfr 125 higher at Sfr 7,475.

Bonds were steady on low volume again as the cut in the Japanese discount rate failed to spark any interest.

Brussels was mixed in moderate trading. GBL firmed Bfr 60 to Bfr 2,385 in large overseas buying.

Stockholm lost ground in thin trading, while Amsterdam weakened despite the overnight gains on Wall Street.

Pedestrian trading in Madrid took most sectors lower.

### SOUTH AFRICA

MOST ISSUES ended the day in Johannesburg either mixed or lower as the bull market failed to give any fresh leads to gold.

Randfontein lost R5 to R285 and Lithamson 50 cents to R55, while Driefontein was steady at R54.50.

In platinum issues Impala shed 50 cents to R28 and Rustenburg Platinum eased 25 cents to R27.75.

Against the trend, diamond share De Beers firmed 25 cents to R18.

Industrials issues ended mixed with Barlow Rand 20 cents higher at R15.20 and South African Breweries, a diversified beer and retailing group, edging up 5 cents to R8.65.

### LONDON

## Record run slips on oil worries

OIL-PRICE worries returned to London yesterday, reversing a promising early extension of the market's run to record levels.

Shortly after the opening, the FT Ordinary share index was 5.2 higher at a new inter-day peak of 1,160.8, but a dip in North Sea oil prices to less than \$18 a barrel prompted a sell-off by short-term operators. The index ended 5.4 lower at 1,150.0.

Leading oil shares led the decline. British Petroleum lost 6p to 575p and Shell was 7p easier at 673p.

Glits drifted easier as the pound lost ground. Longer-dated issues fell by as much as 1/4 at one stage before being reduced by around 1/2.

Chief price changes, Page 37, Details, Page 36, Share information service, Pages 34-35

### AUSTRALIA

INDUSTRIAL ISSUES stole the show from golds and other miners in Sydney yesterday, where prices rose for the second consecutive session.

The All Ordinaries index gained 4.9 to 1,060.5, while the All Industrials added 10.3 to a record 1,575.6.

Mr. Rupert Murdoch's News Corporation traded strongly, adding 46 cents to A\$9.86. Elsewhere in industrials, Westfield Holdings, the property group, rose 30 cents to A\$14. Adsteam gained a similar amount to A\$11.50 and Brumby added 20 cents to A\$4.60.

Bond Corporation, which has announced a bid for Pittsburgh Brewing in the US, rose 10 cents to A\$2.15.

### HONG KONG

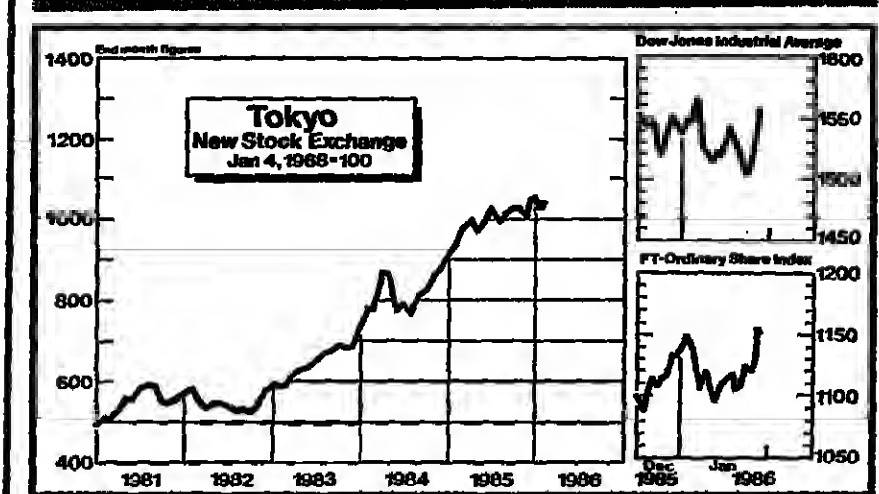
THE SUSPENSION of shares in Wah Kwong Shipping and news that it may require a debt restructuring dampened sentiment in Hong Kong yesterday. Foreign investors rode a wave of selling which depressed prices across the board.

The Hang Seng index shed 18.03 to 1,736.35 on turnover which was heavy for the regular half-day session.

Rumours that the Chao family, which owns Wah Kwong, may sell a stake in their property group sent Wah Kwong Properties 5 cents lower to 87 cents.

Elsewhere, Cheung Kong fell 40 cents to HK\$20.10, China Light 40 cents to HK\$16.15 and Hutchison Whampoa 50 cents to HK\$26.30.

### KEY MARKET MONITORS



STOCK MARKET INDICES				
	Jan 29	Previous	Year ago	
<b>NEW YORK</b>				
DJ Industrials	1,558.94	1,556.42	1,292.62	
DJ Transport	755.58	753.86	614.37	
DJ Utilities	174.85	174.39	148.90	
S&P Composite	210.29	209.81	179.18	
<b>LONDON</b>				
FT Ord	1,150.0	1,155.4	986.7	
FT-SE 100	1,421.0	1,426.3	1,249.3	
FT-A All-share	688.46	689.40	613.89	
FT-A 500	755.93	757.62	672.09	
FT Gold mines	337.9	347.7	465.0	
FT-A Long lit	107.2	106.8	110.3	
<b>TOKYO</b>				
Nikkei	12,957.14	12,983.69	11,843.10	
Tokyo SE	1,039.10	1,041.20	822.34	
<b>AUSTRALIA</b>				
All Ord.	1,080.5	1,055.6	758.1	
Metals & Mins.	533.7	534.5	432.2	
<b>AUSTRIA</b>				
Credit Aktier	121.61	121.10	58.18	
<b>BELGIUM</b>				
Belgian SE	2,828.79	2,817.96	2,110.18	
<b>CANADA</b>				
Toronto				
Metals & Mins	2,302.7	2,258.2	1,775.8	
Composite	2,869.6	2,837.9	2,590.1	
Montreal				
Portfolio	141.24	138.38	130.46	
<b>DENMARK</b>				
SE	219.94	221.94	170.16	
<b>FRANCE</b>				
CAC Gen	284.9	283.6	195.6	
Ind. Tendance	108.0	107.3	106.9	
<b>WEST GERMANY</b>				
FAZ-Aktien	666.40	662.72	393.78	
Commerzbank	2,003.2	1,997.2	1,147.2	
<b>HONG KONG</b>				
Hang Seng	1,736.35	1,754.38	1,336.67	
<b>ITALY</b>				
Banca Com.	474.28	466.77	259.86	
<b>NETHERLANDS</b>				
ANP-CBS Gen	251.5	252.8	192.2	
ANP-CBS Ind	242.2	243.3	153.3	
<b>NORWAY</b>				
Oslo SE	374.04	375.28	326.64	
<b>SINGAPORE</b>				
Straits Times	599.45	605.58	516.38	
<b>SOUTH AFRICA</b>				
JSE Golds	1,302.7	1,302.7	914.7	
JSE Industrials	-	1,077.3	880.4	
<b>SPAIN</b>				
Madrid SE	107.56	108.15	113.82	
<b>SWEDEN</b>				
J & P	1,729.57	1,763.56	1,429.83	
<b>SWITZERLAND</b>				
Swiss Bank Ind	578.2	575.1	412.2	
<b>WORLD</b>				
MS Capital Int'l	258.0	256.2	194.4	
COMMODITIES				
	Jan 29	Previous		
(London)				
Silver (spot fixing)	439.250	434.60p		
Copper (cash)	£1,024.50	£1,025.50		
Coffee (Mar)	£2,222.50	£2,478.50		
Oil (spot Arabian Light)	n/a	n/a		
GOLD (per ounce)				
	Jan 29	Previous		
London	\$355.00	\$352.00		
Zurich	\$354.75	\$353.25		
Paris (fixing)	\$354.73	\$353.77		
Luxembourg	\$354.30	\$354.75		
New York (Feb)	\$355.90	\$353.70		

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